

WELCOME!

Clinical Faculty* Town Hall

****Clinical/Professional/Teaching Faculty
and Professors of Practice***

Lisa J. Mauer

Associate Vice Provost for Faculty Affairs

4 March 2020

CLINICAL FACULTY* TOWN HALL

*Clinical/Professional/Teaching Faculty and Professors of Practice

Date and Location: Wednesday, March 4; 11:00 am – 3:00 pm; STEW 302/304

Time	Topic	Speakers/Moderators
11:00-11:15	Welcome and Introductions: <ul style="list-style-type: none"> • Why are we here? • COACHE • Clinical Faculty Advisory Board • Who is at your table? How did they get to be a clinical faculty member at Purdue? 	Lisa J. Mauer , <i>Associate Vice Provost for Faculty Affairs</i>
11:15-11:45	Snapshot of the clinical/professional/teaching faculty and professors of practice at Purdue: <ul style="list-style-type: none"> • By the numbers • Policies • Promotion criteria 	Peter Hollenbeck , <i>Vice Provost for Faculty Affairs</i>
11:45-12:55	Working Lunch. Discussion topics at tables: <ol style="list-style-type: none"> 1. How to build a connected community of clinical faculty across campus and beyond... 2. How to better recognize clinical faculty and the value they bring to Purdue 	Provost's office representatives Deans and college representatives
12:55-1:00	Comments from Provost	Jay Akridge , <i>Provost and Executive Vice President for Academic Affairs and Diversity</i>
1:00-1:25	Scholarship of engagement session	Steve Abel , <i>Associate Provost for Engagement</i> Rod Williams , <i>Professor & Extension Wildlife Specialist</i>
1:25-1:50	Scholarship of teaching and learning session	Emily Bonem , <i>CIE Assistant Director, Scholarship of Teaching and Learning</i>
1:50-2:00	BREAK	
2:00-2:15	Pathways of clinical track faculty – Who is here? Why? How?	Malathi Raghavan , <i>Director, Outcomes Assessment and Data Management, Clinical Associate Professor</i>
2:15-2:45	Panel: Career trajectories of clinical/professional/teaching faculty and professors of practice	Jenn Simpson , <i>Clinical Professor & Associate Head</i> Kwamena Quagraine , <i>Aquaculture Marketing Director, Clinical Engagement Full Professor</i> Pamela Karagory , <i>Interim Head & Clinical Associate Professor</i>
2:45-3:00	Discussion topics at tables Recommendations for moving forward	Lisa J. Mauer , <i>Associate Vice Provost for Faculty Affairs</i>



Why are we here?



How do we increase C/P faculty satisfaction with their experience at Purdue?

BASED ON QUANTITATIVE DATA AND COMMENTS PROVIDED IN COACHE SURVEY AND FOCUS GROUPS

1. Faculty want to be successful...

- ...And are frustrated when:
 - Expectations are not clear for promotion, tenure, raises, awards & honors
 - Tasks that detract time and attention from their professional goals and primary emphases are inequitably distributed (service, committees, teaching, etc.)
 - There are not enough resources or space to get work done

2. Faculty want to work in an inclusive, collegial, supportive environment

- ...And are frustrated when:
 - They encounter un-inclusive, un-collegial, and un-supportive (or worse) people and environments

3. Faculty want their voice and opinions to be heard and to matter

- ...And are frustrated when:
 - The shared governance system is less effective than desired
 - They are not included in decision-making processes
 - They feel isolated

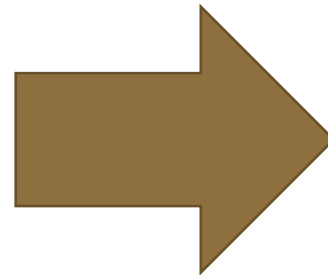
Why are we here?

COACHE SURVEY 2018

FACULTY-DRIVEN CHANGE



Clinical Faculty
Advisory Board



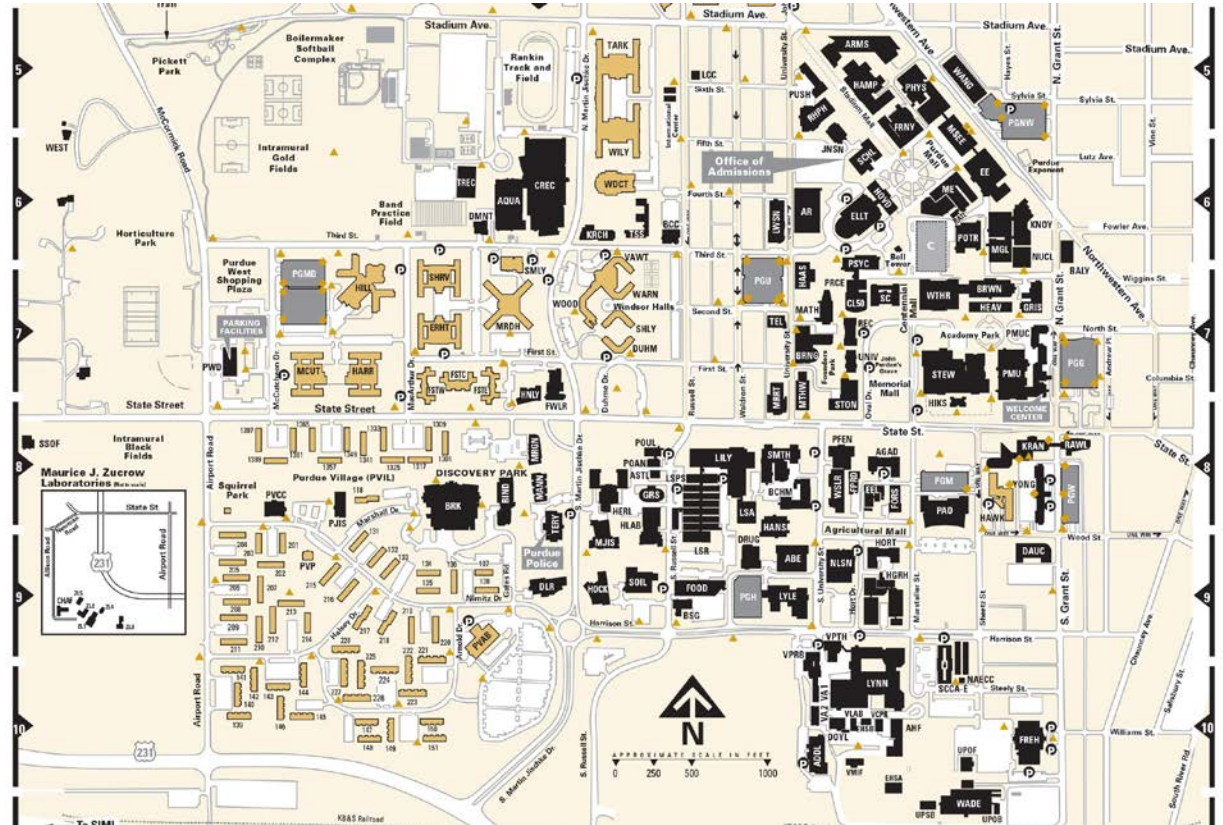
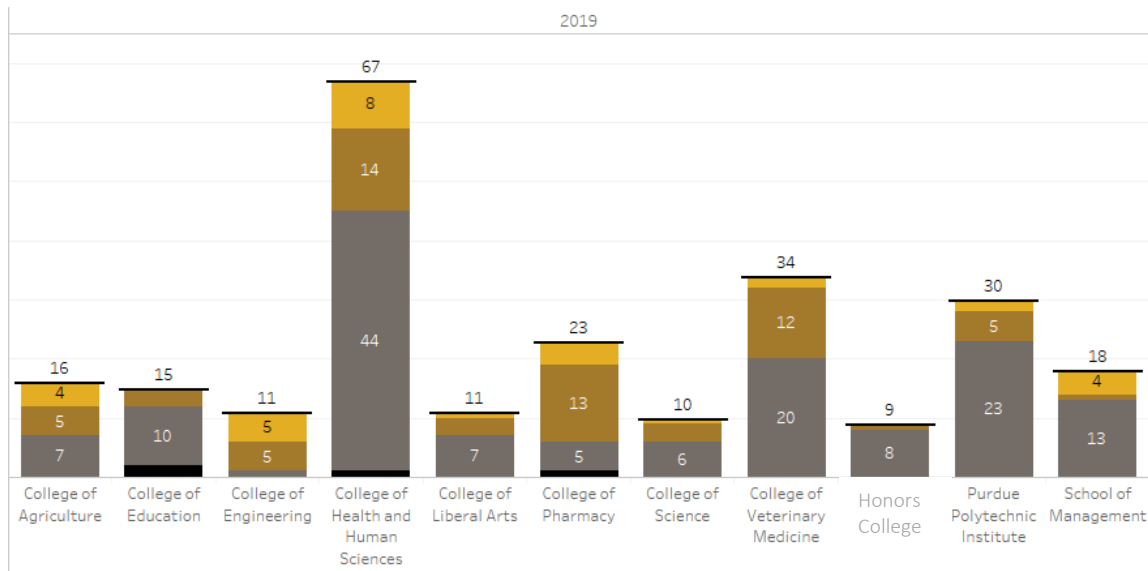
Faculty Member	College
Megha Anwer	Honors College
Elizabeth Brite	Honors College
Robert Deadman	Polytechnic Institute
Amanda Deering	College of Agriculture
Sharon Erdman	College of Pharmacy
Corey Gerber	College of Agriculture
Dwaine Jengolley	Honors College
Pamela Karagory	School of Nursing
Gaurav Nanda	Polytechnic Institute
Nolie Parnell	College of Veterinary Medicine
Jennifer Simpson	College of Health and Human Sciences
Zach Weber	College of Pharmacy
Ann Weil	College of Veterinary Medicine

C/P Faculty Value Statement

The clinical/professional/teaching faculty and professors of practice at Purdue University (hereafter called C/P faculty) bring distinctive expertise to the faculty role as mentors, teachers, clinicians, leaders, and scholars. C/P faculty are primarily devoted to the practice and scholarship of teaching and engagement, and often serve in important administrative and professional positions. The professional activities and experiences of the C/P faculty are rich and varied, reflecting the diversity of backgrounds, expertise, and programs in the colleges at Purdue University. C/P faculty direct, supervise, practice, and conduct learning, engagement, and discovery activities in a variety of settings. The hands-on efforts of Purdue University's C/P faculty support and propel the university's mission to offer premiere education to students, stakeholders, and partners, while enhancing local, regional, and global communities. With years of study and professional experience, many C/P faculty are masters of pedagogical practice, delivering the latest innovations in transformational, translational, and interactive learning to the students, stakeholders, and partners of Purdue University. The contributions of the C/P faculty to the lives of students, the health of communities, and the discovery and dissemination of information, establish Purdue University as an educational leader locally, nationally, and internationally.

C/P Faculty @ Purdue

Count of Clinical/Professional Faculty at PWL in 2019, by College/School & Rank



C/P faculty listserv – was missing the professors of practice!

Why are we here?



How do we increase C/P faculty satisfaction with their experience at Purdue?

THANK YOU!

For all that you bring to the Purdue
community...

... and for sharing your time,
suggestions, stories, and insights
today

LUNCH LISTENERS AND MODERATORS

Guest	Area
Steve Abel	Provost's Office
Jay Akridge	Provost's Office
Tom Berndt	College of Health and Human Sciences
Patricia Darbishire	College of Pharmacy
Lucy Flesch	College of Science
Jason Henderson	College of Agriculture
Peter Hollenbeck	Provost's Office
Wei Hong	College of Liberal Arts
Ananth Iyer	School of Management
Nancy Marchand-Martella	College of Education
Lisa Mauer	Provost's Office
Kathryne Newton	Purdue Polytechnic Institute
Rhonda Phillips	Honors College
Jenna Rickus	Provost's Office
Catharine Scott Moncrief	College of Veterinary Medicine
Dana Weinstein	College of Engineering

Discussion Topics

1. Introductions
2. How to build a connected community of clinical faculty across campus and beyond
3. How to better recognize clinical faculty and the value they bring to Purdue
4. Imagine and create... What else?

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NEXT STEPS...

Recommendations for moving forward

- C/P community
- Professional development
- And ??



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Feedback and ideas...

- Please leave written comments
- Email Lisa Mauer
- Talk to the Clinical Faculty Advisory Board

- Upcoming:
 - Debrief and planning session with the Clinical Faculty Advisory Board

THANK YOU, AGAIN!

For all that you bring to the Purdue
community...

... and for sharing your time,
suggestions, stories, and insights
today