Conference Schedule 2010

THURSDAY, SEPTEMBER 23

11:45 a.m.  Lunch and opening remarks by Beverly Davenport Sypher, Vice Provost for Faculty Affairs, Purdue University

1:00–4:15 p.m.  Plenary Session: “Mobilizing Women’s Inclusive Leadership Skills”
Stewart Center, Room 218
Gertrude Fraser, Vice Provost for Faculty Advancement, University of Virginia; and Kathleen Wong (Lau), Assistant Professor of Communication, Western Michigan University

6:00–8:00 p.m.  Dinner and Hosted Table Conversation:
“Challenges For Women In The Academy,”
Purdue Memorial Union, West Faculty Lounge
Remarks by Christine Grant, Associate Dean of Faculty Development, North Carolina State University; facilitated by Christine Taylor, Vice Provost for Diversity and Inclusion, Purdue University

FRIDAY, SEPTEMBER 24

8:30 a.m.  Plenary Session: “Taking Control Of Your Success,”
Stewart Center 218
Mildred García.mp3
Mildred García, president, California State University, Dominguez Hills
Continental Breakfast available

First Breakout Sessions

9:45 a.m.  Topic Focus: Quality of Life

“Where Do I Want To Work?” Stewart Center, Room 313 - Mildred García
The session will address the qualities of the various types of institutions and how they fit with individual interests of being a member of the faculty. Match your interests as an academic with the type of institution you choose to work for.

“Your Plan To Tenure,” Stewart Center, Room 318 - Susan Bulkeley Butler, CEO, Institute for the Development of Women Leaders

Your Plan to Tenure Handout
Butler Center for Leadership Excellence

Susan Bulkeley Butler, first female partner of Accenture and former
Purdue Board of Trustees member, discusses creating a roadmap to tenure and navigating the obstacles along the way.

“Finding Community, Overcoming Obstacles,” Stewart Center, Room 306 - Felica Ahasteen-Bryant, Director, Native American Educational and Cultural Center; Maricela Alvarado, Director, Latino Cultural Center; Renee Thomas, Director, Black Cultural Center at Purdue

Pre-Tenure Conference Presentation NAECC
Pre-Tenure Conference Presentation LCC

Discussion will examine the benefit of faculty cultural association and identity, building campus and community networks, and incorporating faculty support from cultural centers.

Second Breakout Sessions

11:00 a.m. Topic Focus: Practicalities of Work

“Tricks Of The Trade For Junior Faculty,” Stewart Center, Room 218 - Lesia Crumpton-Young, Professor of Industrial Engineering and Management Systems, University of Central Florida

Discussion will center on managing enterprise issues. They include identifying sources of faculty conflict, strategies for managing common mistakes, graduate student issues, and branding and marketing strategies.

“Difficult Conversations — Challenges And Opportunities For Post-Docs,” Stewart Center, Room 313 - Valentina Trinetta, Nicole Weber, and Charlotte Perrett of the Purdue Postdoctoral Association

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Discussion topics will include work and life balance, challenges in post-doctoral life, working relationships with advisors, principle investigators, mentors, duration of post-docs, international student concerns, and salaries.

“Negotiation: Part I — Getting What You Want Without Giving In,” Stewart Center, Room 306 - Ellen F. Kandell, Esq., President, Alternative Resolutions
Learn the relationship between conflict style and negotiation and how can you use interest-based negotiation to help your career.

**FRIDAY, SEPTEMBER 24**

**12:15 p.m.**  **Lunch, Purdue Memorial Union, West Faculty Lounge**  Remarks by Tim Sands, Provost and Executive Vice President for Academic Affairs, Purdue University

**Third Breakout Sessions**

**1:45 p.m.**  **Topic Focus: Identity And Work**

“Special Challenges For Women In STEM,” Stewart Center, Room 306 - Monica Cox, Assistant Professor of Engineering Education, Purdue

Cox, a 2009 Presidential Early Career Award winner, will facilitate a continued discussion from Thursday’s dinner addressing issues of mentoring, visibility, and strategies for success. It will focus on discussion specific to STEM faculty.

“Challenges For Women In The Academy,” Stewart Center, Room 218 - Patrice Buzzanell, Professor of Communication, Purdue University

**Challenges for Women in Academy Power Point**

This will be a continuation from Thursday’s dinner addressing issues of mentoring, visibility, and strategies for success. It will offer space for continued discussion of issues brought into focus in earlier sessions.

“Negotiation: Part II — Skill Practice,” Stewart Center, Room 313 - Ellen F. Kandell, Esq.

Applying interest-based negotiation concepts into practice negotiations. Please note, it is requested that you attend the Part I session at 11:00 a.m. to participate in Part II.

**3:00 p.m.**  **Closing Plenary Session: “Smart Moves For Smart Women,”**  **Stewart Center, Room 218**

Lesia Crumpton-Young, Professor of Industrial Engineering and Management Systems, University of Central Florida