2011 Purdue Conference for Pre-Tenure Women

SEPTEMBER 22 - 23, 2011
West Lafayette, Indiana

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Butler Center for Leadership Excellence
Office of the Provost
Purdue Women Lead
<table>
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<tr>
<th>Time</th>
<th>Event</th>
<th>Details</th>
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<tr>
<td>10:30 a.m.</td>
<td>Registration / Check in Opens, East Foyer, Stewart Center</td>
<td>(at 1:00 p.m. until 4:30 p.m., registration moves to Stewart Center 110)</td>
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<td>11:30 a.m.</td>
<td>Lunch / Welcome, South Ballroom, Purdue Memorial Union</td>
<td>Remarks by Beverly Davenport Sypher, Ph.D., Vice Provost for Faculty Affairs, Professor of Communication and Chair, Susan Bulkeley Butler Center for Leadership Excellence, Purdue University</td>
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<td>1:00 p.m.</td>
<td>Opening Plenary, Stewart Center 306</td>
<td>Caroline S. Turner, Ph.D., Professor, California State University, Sacramento and Professor Emerita, Arizona State University</td>
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| 2:30 p.m. | BREAKOUT SESSIONS | **"Your Plan to Tenure,"** Stewart Center 314 — Beverly Davenport Sypher, Ph.D.  
This session discusses the process, steps and obstacles of the tenure process.  

**"CV Review,"** Stewart Center 318 — Purdue Tenured Faculty (see back cover for details)  
An opportunity to meet with tenured faculty to discuss and critique individual Curriculum Vitae(s) (CVs).  
Note: You must have pre-registered to attend this session.  

**"From Graduate Student to Faculty Member,"** Stewart Center 320 — Brenda Berkelaar, Ph.D., Organizational Communication Group, Department of Communication Studies, University of Texas – Austin; Heidi R. Lewis, Ph.D., Visiting Assistant Professor, Feminist & Gender Studies, The Colorado College; Jess White, Ph.D., Assistant Professor of Anthropology, Western Illinois University  
Panel discussion to examine the path from graduate student to new faculty member, with an opportunity to hear the panelists’ experiences and discuss multiple paths to faculty positions. |
| 4:45 p.m. | Gallery Opening, “Conversation Pieces: Pre-Tenure Faculty Exhibition,” Rueff Gallery, Pao Hall | Eleven artists have been invited to participate in this event that highlights the contributions of women to the field of arts. |
| 5:15 p.m. | Remarks by Curator: Shannon McMullen, Ph.D., Assistant Professor, Visual and Performing Arts, Purdue University | Rueff Gallery, Pao Hall |
| 6:00 p.m. | Conversation Tables / Dinner, South Ballroom, Purdue Memorial Union | Remarks by Susan Bulkeley Butler, first female partner of Accenture, author and former Purdue Board of Trustees member |

**Note:** Stewart Center 107 will be staffed by Butler Center volunteers for any questions. On Friday, Purdue University Press will have a table in Stewart Center 306 for book sales.

Follow us on twitter: twitter.com/SB_ButlerCenter
8:00 a.m.  
Registration / Check in Opens, Stewart Center 110 (registration available from 8:00 a.m. - 12:00 p.m.)  
Breakfast, Stewart Center 306

9:00 a.m.  
**Morning Plenary, Stewart Center 306**

Mary Dankoski, Ph.D., Assistant Dean for Faculty Affairs and Professional Development, Vice Chair for Faculty and Academic Affairs, Department of Family Medicine, Lester D. Bibler Scholar and Associate Professor of Family Medicine

10:45 a.m.  
**BREAKOUT SESSIONS**

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“Tips for Junior Faculty,” Stewart Center 314 — Mary Dankoski, Ph.D.  
Learn from a seasoned faculty member some of the best tips and ideas to successfully navigate the early faculty years.

“Embody the Professional,” Stewart Center 320 — Veronica Rahim, Career Services Consultant, Center for Career Opportunities; Ileana Cortes Santiago, doctoral student, College of Education, Purdue University  
This session focuses on offering tips and strategies to graduate students who are interested in academia, research or industry.

12:00 p.m.  
**Lunch, South Ballroom, Purdue Memorial Union**  
Remarks by Timothy D. Sands, Ph.D., Executive Vice President for Academic Affairs and Provost, Purdue University

1:45 p.m.  
**BREAKOUT SESSIONS**

“Salary Negotiation,” Stewart Center 320 — Sara Laschever, author, speaker and researcher on women’s life and career obstacles  
The presenter will offer tips and ideas for negotiating salary and other aspects of first jobs.

“Challenges for Women in STEM,” Stewart Center 318 — Monica Cox, Ph.D., Associate Professor, School of Engineering Education, Purdue University  
An opportunity to discuss some of the issues unique to women faculty in STEM.

3:00 p.m.  
**Closing Plenary, Stewart Center 306**  
Sara Laschever, author, speaker and researcher on women’s life and career obstacles

4:30 p.m.  
**Conference Concludes**

**Note:** Access the 2011 PTC evaluation / survey here: https://purdue.qualtrics.com/SE/?SID=SV_dbrw1gqNqwKv3Vy. The deadline to complete the survey is September 30, 2011. We appreciate your feedback!
Thank you!

Steering Committee

Felica Ahasteen-Bryant  
Director, Native American Educational and Cultural Center

Maricela Alvarado  
Director, Latino Cultural Center

Patrice Buzzanell, Ph.D.  
Professor, W. Charles and Ann Redding Faculty Fellow in the Department of Communication, College of Liberal Arts

Ileana Cortes Santiago  
Doctoral student, English Education, College of Education

Monica F. Cox, Ph.D.  
Assistant Professor, Engineering Education, College of Education

Melissa J. Dark, Ph.D.  
Associate Professor and Assistant Dean, Department of Computer & Information Technology, College of Technology

Carolyn Johnson, Ph.D.  
Director, Diversity Resource Office

Linda Mason, Ph.D.  
Associate Dean, The Graduate School and Professor of Entomology, College of Agriculture

Shannon McMullen, Ph.D.  
Assistant Professor, Visual and Performing Arts, College of Liberal Arts

Renee Thomas  
Director, Black Cultural Center

CV Reviewers (Purdue Faculty)

Lynn Bryan, Ph.D., Associate Professor, Science Education, Colleges of Science and Education
Patrice Buzzanell, Ph.D., Professor, Communication, School of Communication
Melissa Dark, Ph.D., Associate Professor and Assistant Dean, Department of Computer & Information Technology, College of Technology
Luciana C. de Oliveira, Ph.D., Associate Professor, Literacy and Language Education, College of Education
Linda Mason, Ph.D., Associate Dean, The Graduate School and Professor of Entomology, College of Agriculture
Beth McNeil, Ph.D., Professor, Library Science and Associate Dean for Academic Affairs, Purdue Libraries
Linda Naimi, Ph.D., Assistant Professor, Organizational Leadership and Supervision, College of Technology
Linda Prokopy, Ph.D., Associate Professor, Forestry and Natural Resources, College of Agriculture
Laurel Weldon, Ph.D., Professor, Political Science, College of Liberal Arts

Volunteers

Zaira R. Arvelo Alicea, doctoral student, College of Education, Purdue University
Roberto H. Pagan Riestra, doctoral student, University of Puerto Rico – Rio Piedras

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