2010 medical plans
A plan with a health spending account is proposed as one of next year's options.

Focusing on staff
University-wide initiative addresses staff training and career development.

United in giving
Purdue gets ready to kick off 2009 United Way Campaign on Sept. 15.

The changing face of campus
New buildings, construction dot the landscape as faculty, staff and students return this fall.

New faculty welcome
Pages 12-15 contain mini-profiles of new faculty members at West Lafayette.

CSSAC, APSAC members
Pages 16-17 and 18-19 contain, respectively, rosters of the Clerical and Service Staff Advisory Committee and the Administrative and Professional Staff Advisory Committee, complete with photos. Information about the work and subcommittees of CSSAC and APSAC is included.

Construction, repair and upgrades played big roles this summer on the West Lafayette campus. Several big projects continued, as did the High Voltage Project. The restoration of some financing for repair and rehabilitation enabled a large number of projects of various sizes and kinds.

Major construction
Here are summaries of some of the current and recent large projects:

Roger B. Gatewood Wing: Construction on this 41,000-square-foot expansion of the Mechanical Engineering Building began this spring. The $33 million building is to be completed by fall 2011. It will be Purdue's first facility with LEED certification for environmental standards.

Hillenbrand Dining Court: Renovation work to create an open, contemporary space within Hillenbrand Residence Hall's dining court wrapped up in July, and it reopened Aug. 13. The renovations were the final piece of University Residences' consolidation of 11 cafeteria-style dining rooms to five architecturally distinct dining courts. The other courts are Earhart, Ford, Wiley and Windsor.

See Campus, page 8
Opportunities still available to complete apples

Those participating in Healthy Purdue 2009 have until Nov. 20 to complete four differently colored apples of the six available, as well as a wellness screening and Health-Path Questionnaire, and earn the $200 medical plan premium reduction.

The white, purple, red, yellow, and orange apples can still be completed. The blue health coaching apple cannot be completed by the Nov. 20 deadline unless participants registered for coaching by June 30.

These are the opportunities still available to complete the apples.

**Yellow and orange apples:** For these two self-reported apples, to see the requirements and to confirm completion, go to www.purdue.edu/healthypurdue and click “Check My Apples.”

Participants will log in with their career account and password and select “2009” under the “Check My Apples” heading on the left navigation bar.

**White apple:** The white apple can be earned through StayWell’s online healthy living programs. Available through StayWell’s Web site, this six-module interactive program offers weekly online activities. Choose one health topic and complete the six modules and a post-assessment to earn the white apple. Register by Sept. 11 to allow enough time to complete this apple.

**Red and purple apples:** Check with your campus program for opportunities to complete the red health awareness apple or the purple behavior/lifestyle change program apple. The red apple can also be earned by completing one of Purdue’s online offerings or three online education centers through StayWell.

To view what’s available for online offerings, go to www.purdue.edu/worklife and log in using your career account and password. For StayWell, go to www.purdue.edu/healthypurdue and click the StayWell logo.

Don’t forget about community, training, and medical alternatives:

- Community alternative: By taking part in health-related offerings from other campus programs, hospitals, fitness centers, or community organizations, participants may receive credit for the purple or red apple, depending on the specifics of the offering. Before taking part, people should contact their campus program to review the details and receive approval for the alternative. Submit a completed preapproved Community Alternative Form and evidence of participation in the event to your campus program to earn an apple.
- Training alternative: Participants who train for and complete a competitive exercise event such as a 10K, marathon, or triathlon in 2009 can get credit for the purple apple. Print a Training Alternative Form at www.purdue.edu/healthypurdue/forms.htm. Available with the form are training alternative resources, including a list of regional events that qualify for the training alternative, Web sites to search for other events that may qualify, and information on training. Submit the completed form and evidence of participation in the event to your campus program to earn the apple.
- Medical alternative: Anyone who is unable to earn the apples due to a medical condition should contact their campus program to develop an alternative way to qualify for the 2010 medical plan premium reduction.

Detailed information about Healthy Purdue can be found at www.purdue.edu/healthypurdue. Those participating in Healthy Purdue 2009 need to access the online tracking system before Nov. 20 to check their progress and verify their information. To do so, visit the Healthy Purdue Web site, select “Check My Apples,” and log in to the tracking system.

Questions about Healthy Purdue should be directed to a campus program:

- West Lafayette: (765) 494-5461, worklife@purdue.edu.
- Calumet: (219) 989-2709, lowry@calumet.purdue.edu.
- Fort Wayne: (260) 481-6647, tillapau@ipfw.edu.
- North Central: (219) 785-5519, tlaux@pnc.edu.

**Wellness screenings offered at WL campus**

Wellness screening appointments on the West Lafayette campus are available from the School of Nursing.

Benefit-eligible faculty and staff and their spouses/same-sex domestic partners may receive one free wellness screening per calendar year. Participants must bring their Purdue ID at the time of the screening.

To schedule an appointment, visit www.purdue.edu/worklife and click “Register Now.”

Those interested in a screening are encouraged to register at least 24 hours in advance of the appointment time.

If you have questions about the screenings, call 49-45461.

For regional campus screening events, contact your campus program:

- Calumet: (219) 989-2709, lowry@calumet.purdue.edu.
- Fort Wayne: (260) 481-6647, tillapau@ipfw.edu.
- North Central: (219) 785-5519, tlaux@pnc.edu.

New publication schedule set for Inside Purdue

Inside Purdue will publish six times during the 2009-10 academic year. The reduction in frequency comes as we continue to develop Purdue Today, the University’s internal e-mail newsletter, as the primary source of day-to-day news for faculty and staff.

The remaining publication dates for Inside Purdue in 2009-10 are Oct. 22, Dec. 10, Jan. 14, March 4 and April 29.
Staff Benefits proposes adding account-based medical plan for 2010

Plan would share many features of PPO, but also offer health savings account

Choice Fund HSA, a new type of medical plan for Purdue, will be introduced for 2010 pending Board of Trustees approval in October.

Staff Benefits in Human Resource Services would offer Choice Fund HSA, an account-based plan, as one of three medical plan choices available to benefit-eligible employees on all campuses.

The plan would include a health savings account feature, or HSA. Employees electing the Choice Fund HSA would receive an HSA contribution from Purdue, which the employee could use to pay for eligible health care expenses throughout the year.

“The proposed Choice Fund HSA would work like a traditional PPO in many ways,” says John Beelke, director of human resource services. “But it also comes with some unique features.”

Choice Fund HSA would share the following characteristics with a traditional PPO plan:

- Provide 100 percent coverage for in-network preventive care services according to CIGNA’s preventive care guidelines.
- Have an annual deductible, although it would be higher than a traditional PPO’s deductible.
- Begin paying a portion of expenses once the annual deductible has been met.
- Allow use of any provider, but pay more when network providers were used.
- Limit the amount the employee would pay each year in out-of-pocket costs, although the maximum would be higher than a traditional PPO’s maximum.

Special features of the Choice Fund HSA medical plan would include:

- A bank account — called a health savings account (HSA) — would be set up in the employee’s name with Chase bank, CIGNA’s health savings account banking partner. Employees would be able to reimburse themselves for eligible health care expenses.

- Purdue would contribute to the employee’s HSA based on whether or not the employee covered dependents on the plan. If the employee choose to do so, the employee also could contribute to the HSA on a pre-tax basis, up to IRS limits.

- Employees would own the money in their HSA (including Purdue’s contributions), and their account would be portable, meaning employees could take their account dollars with them if they left the University for any reason.

- Each employee would determine when and how to use his or her account dollars; however, the funds could be used only to pay for eligible health care expenses.

- Any money left over at the end of the year would roll over to the next year for the employee’s use. There would be no limit on the amount of dollars that could roll over.

- The Choice Fund HSA medical plan would cost significantly less in payroll contributions than other Purdue plans.

Interest and investment opportunities

The funds in the employee’s health savings account would be invested in an interest-bearing account, such as a money market fund. The employee would have additional investment options when his or her account balance reached $2,000.

Any earnings on those investments would be tax-free if used to pay for eligible health care expenses.

Medical coverage under the Choice Fund HSA plan

Preventive medical care would be covered at 100 percent in-network according to CIGNA’s preventive care guidelines.

- Eligible generic preventive prescription drugs would be covered 100 percent without a deductible. Brand-name preventive prescriptions through a retail pharmacy would be covered without deductible at 30 percent or 50 percent coinsurance, depending on the drug’s tier.

- Brand-name preventive prescriptions through mail order would be covered without deductible at 25 percent or 45 percent coinsurance, depending on the drug’s tier.

- Non-preventive prescription drugs would fall under the HSA plan deductible and be covered at the usual prescription drug coinsurance after the deductible was met.

Employees would pay 100 percent for all other medical services, up to the plan’s annual deductible.

Medical charges above the annual deductible would be covered at 80 percent when using CIGNA network providers (50 percent out-of-network).

The plan would pay 100 percent of costs once the annual out-of-pocket maximum was reached.

Using health savings account

Money withdrawn from an HSA would be completely tax-free as long as it was used to pay for eligible health care expenses as defined by the IRS (known as Section 213 expenses). A list of eligible expenses is available at www.irs.gov.

Eligible expenses include:

- Medical plan deductible and coinsurance.
- Dental and vision expenses.
- Prescription drug expenses.
- Over-the-counter drugs.

For more information on health savings accounts

- View the online tutorial offered at www.purdue.edu/benefits.
- Attend a Staff Benefits presentation. Register at www.purdue.edu/worklife.
- Read the September issue of Choose Well, Live Well, a joint publication of Staff Benefits and WorkLife Programs.

Other changes for 2010

Because of Purdue’s move to CIGNA in 2010, the medical plan names are changing.

The UnitedHealthcare plan will be called the Purdue Copay plan, and the Incentive PPO will be called the Purdue Incentive plan.

Plans are to eliminate the Purdue 500 for 2010. Generally, the Purdue 500 has proven to be a more expensive overall medical plan for employees and their families. The plan has had decreasing enrollment over past years.

Watch for more details about 2010 benefit offerings after the board meets in October.
A University-wide initiative is under way to address employee training and career development charges launched by Purdue’s strategic plan.

Human Resource Services is leading the project. To get started, John Beelke, Human Resource Services director, and Adedayo Adeniyi, assistant director for HR training and employee relations, pulled together a 31-member steering committee composed of representatives from all four Purdue campuses. The committee met for the first time in December 2008.

“The quality of life tiger team suggested that training and career development become part of the fabric of the University, and this required a level of system-wide coordination and collaboration that had not previously existed,” Adeniyi says. “In the past, our training areas operated independently. I couldn’t have told you about everything that was happening across the University relative to training, career development or performance management systems. Now, through this initiative, we are working collectively to formulate a plan and a strategy.”

The initiative is broken down into five areas: leadership development, supervisory training, staff development, performance management, and marketing and communications. Members of the steering committee as well as other Purdue employees are serving on subcommittees devoted to each topic.

“The quality of life tiger team’s white paper laid the foundation for our current approach,” Adeniyi says.

Most of the subcommittees are currently involved in data collection and analysis. For example, the supervisory training subcommittee is cataloging supervision training at each of the campuses and developing recommendations for sharing training materials systemwide.

“By cataloging the existing training, we can help to ensure that we are making the best use of our resources across all campuses,” says Colleen Robison, chair of the supervisory training subcommittee and associate director for staff training at Purdue University Calumet.

In the performance management subcommittee, members are creating a survey to use internally and with peer institutions to catalog performance management tools. One of the goals is to provide information on best practices that could be used in a variety of settings.

“At Purdue, you have areas that have five people and others with upwards of 1,000,” says Jackie Wilson, co-chair of the performance management subcommittee and director of ITaP human resources. “By studying what is available, we can develop best in class models tailored to the size and culture of an area.”

One initiative involving input from all five subcommittees is to create a Web portal to provide access to training and career development information. The site would provide access across campuses to University-wide training as well as department-specific offerings.

Adeniyi says the steering committee and subcommittees’ aim is to launch new training and development resources in 2010.

“For Purdue to achieve its ultimate objectives, the individual employee must be in the position to maximize his or her personal best,” he says. “An investment in the individual is an investment in Purdue.”

Subcommittee members and goals

- **Leadership development**
  - Members: Shasta White, chair, HRS; Bob Beck, Physical Facilities HR; Jason Boley, University Development; Marsha Freeland, Engineering Administration and APSAC; Dave Jones, Housing and Food Services HR; Susan Slaybaugh, Business Services Computing.

  Goals: Conduct leadership survey to determine competencies that Purdue leadership value; catalog existing manager/leadership training programs; explore the creation of a leadership speakers series; develop resources for leadership and aspiring leadership based on survey results.

- **Supervisory training**
  - Members: Colleen Robison, chair, Calumet HR; Diana Prieto, Office of Institutional Equity; Kristina Kalman, HRS; Laura Odom; North Central HR; Lisa Bittles, Physical Facilities Training; Rebecca Richardson, Libraries; Rebecca Ross-Field; Housing and Food Services HR; Rose Costello, IPFW HR.

  Goals: Catalog supervisory training offered across the University and recommend method(s) for sharing associated training materials with all areas; survey and collect data from University sources and peer institutions to identify and establish core supervisory competencies for every supervisor across the University; recommend core competencies for those with administrative supervision authority and those with functional supervision authority; recommend training module topic/content to be developed for core competency areas.

- **Staff development**
  - Members: Susan M. Davis,
Purdue adjusts H1N1 plan, increases education efforts

As new cases of H1N1 continue to be reported and the flu season approaches, Purdue officials continue to fine-tune campus planning and prepare for the possibility of a stronger second wave of the virus.

Purdue’s pandemic preparedness committee, created during the avian flu alert in 2006, has met biweekly throughout the summer to evaluate the University’s pandemic plan as well as its response this past spring when the virus emerged in Mexico.

Jim Westman, committee co-chair and director of the student health center, says discussion has focused on adjusting the levels of flexibility and action in the pandemic plan. The plan identifies action triggers that guide the University’s responses during a pandemic. The triggers are tied to the World Health Organization alert phases, which are based on the geographic spread of the virus and not the severity of the disease.

“Originally when we thought about WHO raising its alert to phase 6, its highest level, we thought about recommending the closure of the University,” Westman says. “But what we and many other universities have learned is that we need to have a model in place that not only incorporates the severity of the disease but also the number of people who are ill. By adding in this flexibility, we can respond to the nature of the illness as it unfolds.”

Efforts are under way to prepare faculty, staff and students for the possibility of an H1N1 outbreak on campus and to educate people about how to reduce their risk of contracting or spreading the virus.

Proqvst Randy Woodson in mid-August issued a letter to faculty requesting that they take specific actions. These included using sylabili to explain that emergencies such as a pandemic may necessitate changes in the course, considering adjustments in attendance policies so ill students are not penalized for missing class, developing communication plans to alert students of the cancellation of class or assignments, and preparing for the possibility of a temporary suspension of classes.

In addition, faculty were asked to talk with their students about the pandemic, mitigation strategies, and where updates and emergency information can be accessed.

Carol Shelby, pandemic preparedness committee co-chair, says information about hand hygiene and coughing etiquette will be available campus-wide through posters, Boiler Television and Purdue Board, and at www.purdue.edu/fluinfo.

“We all need to be vigilant in following measures that could prevent flu transmission,” says Shelby, senior director of environmental health and public safety.

Faculty and staff also are being encouraged to make plans for their families and households. Employees who think they have the flu or have flu-like symptoms should contact their medical provider for instructions and are advised not to come to campus for work or other reasons.

Clinical trials of an H1N1 vaccine are under way in the United States. A plan to distribute the vaccine on campus is being discussed with county health officials.

“The thing that we would like to emphasize to people about an influenza pandemic is that this a fluid situation,” Westman says. “We can look at the Southern Hemisphere, which is currently in its flu season, to see if the virus is evolving and to try to get an idea of its virulence, but we still face many unknowns. As we continue to monitor H1N1 developments, we urge people to make these preparations, to stay updated on H1N1 news, and to be vigilant about their health.”

Prevention tips

As with most viruses, flu is spread in several ways: by inhaling infected respiratory droplets from coughs or sneezes and through touching surfaces contaminated with the virus and transferring them to eyes, nose or mouth. To prevent spread:

- Avoid touching your eyes, nose or mouth.
- Cough into your sleeve or a tissue to avoid spreading germs. Do not cough into your hands.
- Put used tissues in a waste-basket.
- Wash hands with soap under warm running water for 20 seconds and rinse well. If soap and water are not available, use an alcohol-based hand sanitizer.
- Dry your hands using a paper towel or air dryer. If possible, use the paper towel to turn off the faucet and turn the knob on the door handle.
- Avoid contact with people who are ill.
- If you are ill with flu-like symptoms, such as fever, cough, sore throat and body aches, stay home. If symptoms worsen, contact your health care provider. Purdue students may contact the student health center at (765) 494-1700 or go to the center’s urgent care entrance off University Street.

The incubation period for the flu is normally 24-48 hours, and the contagious period lasts for seven days after the onset of symptoms or for 24 hours after fever subsides.

Resources

- Updates on H1N1 will be posted on the Purdue home page and at www.purdue.edu/fluinfo/.
- Sign up for emergency text messages at www.purdue.edu/securepurdue/.
- Purdue pandemic plan: www.purdue.edu/emergency_preparedness/.
- Information on mitigation strategies and research preparations, awareness posters, messages to students and employees: www.purdue.edu/fluinfo/.
- Frequently asked questions about absences, pay while off work, and other important topics: www.purdue.edu/hr/Benefits/H1N1FAQ.html.
- Centers for Disease Control and Prevention H1N1 site: www.cdc.gov/H1N1FLU.

About Purdue University

Purdue University is a national leader in providing educational opportunities for the state's best and brightest students. Located in West Lafayette, Indiana, Purdue is proud to offer academic programs ranked among the best in the world. As a land-grant university, Purdue has a mission to improve the quality of life in Indiana and the world through research and advanced teaching. www.purdue.edu
University celebrates McGinley’s legacy with dedication of plaza

J. Timothy McGinley, who spent most of his 20 years on Purdue’s Board of Trustees as its leader, was honored July 10 with the naming of a plaza in Discovery Park.

McGinley, an alumnus and Indianapolis businessman, led Purdue during three presidencies, three major campaigns and phenomenal facilities growth, including the creation of Discovery Park.

“It is only fitting that Tim McGinley’s legacy at Purdue be celebrated with a campus landmark that is meant to be a gathering place for people and their ideas,” said President France A. Córdova at a naming ceremony. “During Tim’s time on the board, and especially under his leadership as chair of the board the last 16 years, Purdue benefited from his guidance and vision. This plaza is a reminder of the success achieved thanks to his dedication, and a place where innovation and discovery can be cultivated.”

The J. Timothy McGinley Plaza, completed in the spring of 2008 and designed by Rundell Ernstberger Associates, is between Mann Hall, the Bindley Bioscience Center and the Morgan Center for Entrepreneurship.

The plaza’s design, created by David Young from the firm Second Globe, incorporates math, geometry and science, and shows how these disciplines relate to natural phenomena. One of the key themes is the ancient Indian numerical sequence used by the Italian Renaissance mathematician Fibonacci. This sequence can describe a logarithmic spiral, found in many natural elements from nautilus shells to sunflower seed heads.

The 4,000-square foot area includes a fountain and bench seating. The fountain’s design also incorporates the Fibonacci sequence in the stone dimensions on the water cascade at its base, in the metal armature that supports the glass and in the glass itself as images of Purdue spiral across its face. The fountain and its glass imagery were designed by Eric Ernstberger. The iconic features from Purdue’s campus include Ross-Ade Stadium, the Bell Tower, the Purdue Memorial Union, Hovde Hall, Mackey Arena and Neil Armstrong Hall.

Greg Thompson of GRT Glass sandblasted the images and had the glass curved, tempered and laminated. The water runs over the glass, and both are illuminated by LED lights, which rotate through a spectrum of colors at night.

During McGinley’s tenure on the board, the West Lafayette campus alone completed more than 70 major facility construction and renovation projects, valued at more than $792 million. The number of faculty increased from 2,208 to 2,743. The number of named and distinguished faculty also increased from 66 in 2000 to 158 in February 2009.

McGinley graduated from Purdue in 1963, receiving a bachelor’s degree in chemical engineering. He also played basketball for the Boilermakers on scholarship. He received his MBA from the Harvard Graduate School of Business. His numerous awards from Purdue include Distinguished Engineering Alumnus in 1972 and Outstanding Chemical Engineering Alumnus in 1994. He was president of the Purdue Engineering Alumni Association from 1985 to 1987. In 2000 he was elected to the Indiana Basketball Hall of Fame.

In 2003 McGinley and his wife, Jane, made gifts or pledges totaling $2 million toward scholarships for students facing financial or personal hardships. They also have supported athletic scholarships and renovations of Mackey Arena.

He officially retired from the board July 11.

Almond receives Order of the Griffin

Jim Almond, Purdue’s senior vice president for business services and assistant treasurer, has received the Order of the Griffin from President France A. Córdova.

The Order of the Griffin, one of the University’s highest honors, is given to individuals whose commitment and service to the University go well beyond the call of duty, and whose strength and vision have greatly benefited the institution.

Almond received the award July 7 during a special event at Westwood, the home of Purdue’s president.

“We are extremely grateful for Jim Almond’s outstanding efforts in serving as our interim executive vice president for business and finance and treasurer,” Córdova said. “His leadership and counsel as we worked through the recent budget process were invaluable, especially in light of the state’s and nation’s economic issues. We thank Jim for his guidance and knowledge; his selfless spirit assisting faculty, staff and students; and for his continued commitment to this University.”

Almond joined Purdue in 1983 as a project administrator in the Office of Contract and Grant Business Affairs. Before his recent promotion to senior vice president, he was vice president for business services and assistant treasurer. He oversees budget and fiscal planning, school and departmental business affairs, the comptroller’s area, administration of sponsored program services, human resources services, business services computing, and procurement.

Past recipients have included Nobel Prize winner Herbert Brown, astronauts Neil Armstrong and Gene Cernan, and the Dalai Lama.
Purdue gears up for launch of 2009 United Way Campaign on Sept. 15

Purdue will kick off its 2009 United Way campaign on Sept. 15 with plans to build on the success of previous campaigns and to raise at least $730,000 for area service agencies.

Campaign chair Dennis Depew, dean of the College of Technology, says Purdue’s theme this year, “United starts with U,” is appropriate for the University and the community.

“Purdue faculty and staff have been very generous over the years and have continually helped improve the lives of many people in our community,” he says. “Whether as volunteers in the agencies or as a giver to the annual campaign, Purdue’s contribution is very important to the community United Way campaign.”

The Purdue United Way goal of $730,000 is a large percentage of the community goal, which has yet to be announced.

Anne Washburn, Purdue United Way Campaign director, says, “It’s an exciting time for United Way of Greater Lafayette and our community. Together we are changing lives and making Tippecanoe County healthier, safer and more prosperous — and that’s good for everyone!”

Purdue’s Vanguard givers (those who give at least $1,000) and retirees received their pledge cards in early August as part of the Pacesetter campaign. Those pledge cards should be returned by Sept. 7.

Pledge packets for faculty and staff will go out via team captains during the week after the Sept. 15 kickoff. Pledge cards should be returned to team captains. Contributions go to Lafayette-West Lafayette service agencies through United Way of Greater Lafayette. Faculty and staff can designate their gifts for other area United Ways if they so choose.

Lilly Endowment to match new, increased giving

New gifts and increased gifts to United Way will be matched this year by Lilly Endowment.

For example, if you gave $100 last year and pledge $150 this year, Lilly will pitch in the amount of the increase, which is $50.

Any new gift will be matched fully by Lilly.

Students to hold online auction of various items

Purdue’s United Way student chairs are sponsoring an online auction to benefit the campaign. The auction opens Sept. 15. Donations of items to be auctioned still are being accepted.

More information about the auction and about how to donate is at www.purdue.edu/unitedway.

Purdue representative enjoys having chance to give back through campaign

Sheron Griggs saw as a child what kind of impact one person’s desire to give selflessly could make on an entire community.

Her father, Lafayette truck farmer Joe Rumpza, was a well-known figure in the area for 50 years, sharing produce from his extensive vegetable gardens with those in need.

This fall, as one of two Purdue United Way representatives, Griggs, who is assistant to the head of the Department of Aviation Technology, will carry on her family’s legacy of giving to the community.

Purdue’s United Way Campaign, with a goal of raising $730,000, kicks off Sept. 15.

“I was born and raised to believe that one should pay it forward, that you should give of what you’ve got and give of self,” says Griggs, whose official United Way title is loaned campaign representative (LCR).

LCRs are United Way emissaries, who are trained to make presentations throughout the area about United Way and the services of the 23 partner agencies. To prepare for this, she and Anne Washburn, Purdue United Way Campaign director, toured the agencies, and then crafted presentations based on what they learned.

“In one way or another, each of us was touched personally and are able to bring a personal story to our presentations,” Griggs says. “I thought I knew a lot about United Way, but I found I only knew the tip of the iceberg. It does so much more than I ever imagined. The passion of people that work for the agencies is just phenomenal. I saw and experienced the passion, and that really lit a fire in me.

“It’s very important for all people to give. It is so desperately needed. It’s not the amount of money you give, but the fact you give, because every little gift helps. Right now, in today’s world, with the economy the way it is, there are more and more people in need than ever before.”

To schedule a United Way presentation — seven days a week, any hour of the day — go to www.uwlafayette.org/Schedule_An_LCR.html.
Duhme Hall: As part of Windsor Halls’ modernization, an $11.3 million renovation at this residence hall included fire and accessibility upgrades; replacement of all plumbing, electrical and heating systems; and addition of air conditioning. Final touches such as carpeting in general spaces are being completed, but students were able to move in for this semester.

Wayne T. and Mary T. Hockmeyer Hall of Structural Biology: This $30 million, 65,690-square-foot building soon will provide a new home to Purdue’s world-renowned Center for Structural Biology research group. The group is housed in the basement of Lilly Hall. Ground was broken Oct. 19, 2007. The building, which is just east of Martin Jischke Drive at Harrison Street, is to be finished this fall.

Discovery Learning Center: This building, also to be completed this fall, will house the center of the same name, which has been operating since March 2003. Ground was broken Sept. 21, 2006, on what was expected to be a $10 million, 20,000-square-foot project. However, in May 2007 the Board of Trustees increased the project budget to $25 million to add space for the Mann Institute and other centers. The building is in Discovery Park west of Martin Jischke Drive at Harrison Street.

Mackey Arena Project: This unique $99.5 million project will upgrade fan facilities and provide vastly more space for teams and programs. Ground was broken March 16, 2009. The project will continue except during basketball seasons and is slated for completion before the 2011-12 season. More is at www.purdueathletics.com.

Niswonger Aviation Technology Building: This $6.6 million project at the Purdue University Airport was completed this summer. The 18,200-square-foot building improves learning options for students seeking aviation careers.

First Street Towers: This $52 million residence hall was completed in early August and has 365 single rooms. Construction began in June 2007. More is at http://news.uns.purdue.edu/x/2009b/090803FrazeeTowers.html.

Repair and rehabilitation
On the R&R front, “we have had about $24 million in projects this summer,” says Keith Moore, senior R&R and data program manager. Most were completed or near completion when school started.” More about the general R&R funding situation is at www.purdue.edu/physicalfacilities/RR.php.

About $9.5 million in R&R projects being completed this summer, Moore says, was in these categories:

- HVAC (heating, ventilation and air conditioning) for various buildings: $2.6 million.
- Infrastructure — steam, sidewalk, water: $1.3 million.
- Laboratories in Brown, Heine, Veterinary Pathology: $1.1 million.
- Roofing for various buildings: $0.85 million.
- Foundation and masonry water proofing for various buildings: $2.8 million.
- Longer-term R&R projects are HVAC in Wetherill Laboratory ($6 million), laboratory work in Lilly Hall ($7.2 million) and laboratory work in Lynn Hall ($1 million). Another is the $6 million recladding project at 46-year-old Young Hall, designed to stop a long history of water leakage. The problem has defied other attempted solutions. Completion in October is expected.

More in photos
A photo gallery showing more of the projects going on around campus is available at http://tinyurl.com/myv9wk.

Campus –
Continued from page 1

Leadership
‘Cornerstone’ of physics outreach retiring after 17 years on the road

Boyce helped spark minds, spread education model

Roger Boyce has enjoyed the physics and the teaching — and the showmanship — in 17 years demonstrating scientific marvels in Physics on the Road/Physics Fun Fest.

He and his audiences, which are usually schoolchildren, like the “instant gratification,” says Boyce, who will retire in September. “I feed off their energy,” he says. “I'm an entertainer. I really can't teach anything in an hour. Hopefully I can inspire young minds. Teachers often say the kids show more interest after they've seen the show.”

In a typical year, he has made around 70 visits to schools around Indiana, sometimes doing multiple shows in one visit, and seeing about 30,000 children. That doesn’t count the occasional television appearance — in 1995, he went national on the Fox morning show.

On the professional level, he says, “I’ve done workshops all over the country helping universities create a program on Purdue’s model. People from Canada, South Korea and Africa have come to Purdue for that, too.”

The format is tried and true. He uses much the same group of demonstrations he had when he took over the fledging road show in 1992, including:

- Air pressure from a fire extinguisher shoots a pencil through plywood.
- A vortex generator shoots a ring of air that extinguishes a flame 30 feet away.
- A vacuum chamber containing a marshmallow astronaut shows the effects of removing air (marshmallows double in size) and reintroducing air (crushing marshmallows to half normal size).

Bill Walker, director of K-12 outreach for the College of Science, says, “Roger has excited and encouraged thousands of students. I've gone to shows and watched the amazement on the students’ faces. But he doesn't leave it as science as a mystery, which can put people off. He spends time telling what's happening and showing that science is something they do.

"Roger’s been a cornerstone in the Physics Department and Science outreach."

That wasn't in Boyce’s mind when he came to Lafayette in 1969. After finishing service in the Air Force, he brought his 2-month-old daughter to town to see her grandparents and stayed because the baby got sick. He started at Purdue in lab checkout and became lecture hall manager in 1973.

The first public physics show came in 1988, and it started going on the road in 1990.

Outside work over the years, Boyce has played bass in several bands, become an “independent investor” and with his wife, Carolyn, raised a family.

Retirement won’t necessarily mean having a lot less to do. Boyce earned a teaching license in February and could be a substitute. There are projects at home in Frankfort and the lure of travel around the United States and to Costa Rica. Carolyn thinks he has a novel in him.

He likes to "keep moving," he says. It’s in his style as he gives a demonstration, using hands and voice and eye contact at a pace that keeps the youngsters involved. And their invariable response of wonder mirrors his knowledge that old things and new things have a place.

"The kids haven't changed," Boyce says. "The concepts are still amazing to them."

HistoryCorner

Mackey construction, first time around

This view of Purdue Arena, as it was first named, looks east-southeast during its 1965-67 construction at $6 million. The playing floor sits 17 feet below grade level. The arena's 42 rows of seats offer a capacity of 14,123. From playing floor to roof is 97 feet.

The dedication on Dec. 2, 1967, came with a 73-71 loss to alumnus John Wooden and his national champion UCLA team. Both men's and women's Boilermaker teams have won more than 75 percent of their games at Mackey.

The building was renamed in 1972 for the late Athletics Director Guy “Red” Mackey. The playing floor was name Keady Court for longtime coach Gene Keady on Dec. 12, 1997.

Until the current project, changes to the arena didn’t involve the basic structure but included four-sided scoreboard (1990), new floor and goal standards (1997), new seats (2000), and video boards and sound system (2004).
Sustainability projects at Purdue have a devoted champion.

Robin Ridgway became the campus’s director of sustainability and environmental stewardship in late 2008.

“In her role, Robin will lead, coordinate and contribute to sustainability initiatives throughout the University community in support of New Synergies goals,” says Robert McMains, vice president for physical facilities.

Ridgway is a natural for the job. She has served as a technical resource for alternative energy projects at Wade Utility Plant as well as helped to form Purdue’s Sustainability Council, for which she serves as chair.

Now, Ridgway hopes to act as a channel for sustainability ideas across campus.

“There are times when someone looking at a project is just thinking about going to completion, and they may not be thinking about how it works into the larger picture of energy, water or resource stewardship here at the University,” she says. “I see one part of my role as helping people to see that bigger picture.

“Another part is helping people get connected across the University to achieve their sustainability projects. For instance, the green roof project at Schleman Hall involved connecting students from the Boiler Green Initiative with Physical Facilities, and then Physical Facilities with researchers.”

In addition, Ridgway acts as a point person for upper-level administrators who have questions about or would like to discuss sustainability initiatives.

Ridgway is excited about the progress being made on campus, including campus-wide utility metering, Qualified Energy Savings projects in Brown Laboratory of Chemistry and Stewart Center, and the inclusion of storm water management within the development of the Mackey Arena expansion.

She also mentions a project under way at Wade Utility Plant involving the installation of two new cleaner-burning boilers. The Board of Trustees in July approved a project to prepare for the installation of the natural gas-fired Boiler No. 7 and the purchase of a clean-coal technology circulating fluidized bed Boiler No. 6 to replace the existing 49-year-old Boiler No. 1.

In addition, Ridgway says the Sustainability Council will be developing a sustainability strategic plan for the University to be unveiled on Earth Day 2010 (April 22).

“What excites me about sustainability at Purdue is that the University is focused on what we can do right now to reduce our impact on the environment while at the same time it is generating new ideas that will likely have a profound impact on society in the long term,” Ridgway says.

Green Week 2009 set for Sept. 21-25

Purdue will sponsor its second Green Week on Sept. 21-25 to raise environmental awareness on campus and in Greater Lafayette.

Similarly to last year’s event, each day of Green Week will have a theme: Monday, reduce, reuse, recycle; Tuesday, water; Wednesday, energy; Thursday, transportation; and Friday, environmental stewardship. There will be opportunities for students, faculty and staff, and community members to participate throughout the week.

More details and a list of events are available at www.purdue.edu/sustainability.

Gatewood building on its way to LEED certification

The Roger B. Gatewood Wing addition to the Mechanical Engineering Building is being constructed as the University’s first building certified in the Leadership in Energy and Environmental Design (LEED) program of the U.S. Green Building Council.

LEED establishes standards for new construction that support the ecosystem and promote a healthy work environment. The standards are in six categories — sustainable building site, water efficiency, energy efficiency and reduced greenhouse gas production, building materials and resource efficiency, indoor environmental quality, and design innovation.

Depending upon a building’s adherence to these standards, it may receive platinum, gold, silver or LEED-certified status.

“Every credit or initiative in LEED construction is carefully planned and thoroughly documented,” says Luci Keazer, a LEED-accredited engineer in the Office of the University Architect. Keazer says Purdue was originally planning for certified or silver certification, but now a gold rating looks possible.

The Gatewood building has several features that earn LEED points in the category of sustainable building site:

■ Development density and community connectivity: The new building is being constructed on previously developed land within a half-mile of a residential zone and within a half-mile of at least 10 basic services that are accessible by pedestrians. These include banks, a fire station, library, restaurants, place of worship, and fitness and community centers.

■ Alternative transportation: Bicycle storage and changing rooms. The new building will feature exterior bike racks, lockers, and men’s and women’s shower rooms.

■ Alternative transportation: Parking capacity. Selected parking spaces in the Northwestern Avenue Parking Garage are to be reserved for carpools.

■ Alternative transportation: Low emitting and fuel-efficient vehicles. Selected parking spaces in the Northwestern Avenue Parking Garage are to be reserved for hybrids.
APSAC grant recipient encourages others to apply

Ginger Batta, an information technology specialist, hopes employees at Purdue will take advantage of the grants offered by the Administrative and Professional Staff Advisory Committee.

Batta, who works in the Center for Global Trade Analysis in the Department of Agricultural Economics, applied for a grant in August 2008 in order to participate in a five-day online course.

“I am lucky to work in a department that is very supportive of allowing employees to pursue professional development activities,” Batta says. “Basically, I just wanted to be able to help fund part of the course registration fee so that the burden wasn’t solely on the shoulders of my department.”

Batta is responsible for the design, development and maintenance of the GTAP Web site and two course sites; the sale, distribution and reporting of all GTAP products; and the online organization of the center’s core events, which include an annual conference, annual short course and biennial dynamic short course.

She says the training she was able to receive through the APSAC grant assists with these duties.

“The course helped me update my programming skills in order to keep the Web sites for which I am responsible up-to-date from a technical standpoint,” she says. “This is a great opportunity that is offered by APSAC, and I hope that other staff make the most of it.”

How to apply

APSAC is now accepting applications for its individual professional development grants.

Grants generally fund professional education; attendance at lectures, conferences and seminars; or tuition assistance for academic classes. The maximum award amount is $750.

The deadline is 5 p.m. Oct. 1 for the fall cycle.

More details are available at www.purdue.edu/apsac.

Football tickets at discount also help staff grants

Intercollegiate Athletics and the Clerical and Service Staff Advisory Committee are teaming up again to offer Purdue employees a special price on football tickets.

For the games shown in the adjacent coupon, employees can buy regular $40 tickets for $25. Of that, $4 goes to the CSSAC Grant Program, which supports course fee grants for West Lafayette clerical and service staff and their dependents.

Purchase can be made via campus mail or in person.

CSSAC Grant Program — Athletics Ticket Order Form

Fill out this order form and return it to the Athletic Ticket Office (ATO) in the Intercollegiate Athletic Facility (IAF). Make check payable to Purdue University. To pay with a credit card, complete the credit card portion of the form. Payment must accompany this order form. Tickets also can be purchased in person at ATO.

All orders

Tickets will be sent in campus mail if order is received in time to do so.

Campus building _______________________
Campus phone ________________________
Home phone __________________________

Date
Sept. 5
Sept. 19

Opponent
Toledo
Northern Illinois

How many
_____ @ $25
_____ @ $25

Total
$_________
$_________

Credit card orders (Check one)

DISCOVER ___ VISA ___ MasterCard ___

Account # _______________________________________
Expiration date ____________________ Card processing fee: $5

Name _________________________________________________________
Department ____________________________________________________

TOTAL: $_________

Campaign under way to educate campus about crosswalks

Purdue and West Lafayette police are conducting an enforcement campaign through Aug. 31 to educate the public about new crosswalks aimed at helping ensure pedestrian safety on busy streets around campus.

The new crosswalks are the result of a joint effort between the city of West Lafayette and Purdue. Crosswalks, along with new signs, have been installed at selected intersections and mid-block locations.

Though police can warn or cite pedestrians for jaywalking, an emphasis of the campaign will be on increasing motorists’ awareness of the crossing points.

The crosswalk zones have ladder-style markings, as well as yield bars 20 feet before the crosswalk where drivers are to yield. Signs have been installed to identify the crosswalk zones and to alert drivers as to where they are to stop for pedestrians.

Why choose Purdue? Purdue was an obvious choice for me; it provides a unique combination of world-class academics and strengths in the agricultural sciences with a desirable location and quality of life.

Andrea M. Liceaga  
Assistant professor  
Food Science  
aliceaga@purdue.edu  
Degree: PhD, 2006, The Univ. of British Columbia  
Previously at: The Univ. of British Columbia  
Teaching and/or research interests: Developing new approaches to encourage more student-based active learning  
Why choose Purdue? World-renowned university; excellent research facilities

Elizabeth Tran  
Assistant professor  
Biochemistry  
ejtran@purdue.edu  
Degree: PhD, NCSU  
Previously at: Texas A&M Univ.  
Teaching and/or research interests: Eukaryotic gene regulation  
Why choose Purdue? Purdue has high-quality research programs with supportive faculty and staff, making this a great place to start an independent research career. West Lafayette is a good place for my family.

Jong Hyun Choi  
Assistant professor  
Mechanical Engineering  
jchoi@purdue.edu  
Degree: 2005, Univ. of California  
Teaching and/or research interests: Courses in biological control, insect ecology, and plant-insect interactions.

Steven P. Shidemantle  
Assistant professor  
Educational Studies  
shide@purdue.edu  
Degree: 2008, Texas A&M Univ.  
Teaching and/or research interests: Educational Leadership, Curriculum Supervision, Research Methods and Design, Administrative Behavior & Practice  
Why choose Purdue? "Find a place where you can be proud to live, work and learn ... Shoot for the best; accept nothing less!" (Dr. John Hoyle, Texas A&M). Great mentors give great advice!

Raj Chakrabarti  
Assistant professor  
Chemical Engineering  
rchakra@purdue.edu  
Degree: 2002, Princeton  
Previously at: Harvard, Princeton  
Teaching and/or research interests: Control and optimization theory, quantum engineering and information theory, theoretical biophysics  
Why choose Purdue? Strong engineering school; strong academic-industry interface; progressive approach to combining natural sciences with engineering; many opportunities for cross-disciplinary/departmental collaboration.

Ghadir Haikal  
Assistant professor  
Civil Engineering  
ghaikal@purdue.edu  
Degree: 2009, Univ. of Illinois at Urbana-Champaign  
Teaching and/or research interests: Structural engineering, structural analysis, computational mechanics, dynamics, and non-linear finite element methods  
Why choose Purdue? Purdue offers an outstanding engineering program with a lot of potential for collaborations, both in the School of Civil Engineering and in other departments within the College of Engineering. I am very excited to be part of the school’s initiative towards building a computational program that relies on its existing strength in Structural Engineering to explore new avenues in interdisciplinary research and teaching.

Bumsoo Han  
Assistant professor  
Mechanical Engineering  
bumsoo@purdue.edu  
Degree: PhD, 2001, Univ. of Minnesota  
Previously at: Univ. of Texas at Arlington  
Teaching and/or research interests: Thermal science, fluid mechanics, heat transfer  
Why choose Purdue? Purdue is one of the best universities in my discipline.

Krishna Madhavan  
Assistant professor  
School of Engineering Education  
cm@purdue.edu  
Degree: PhD, 2003, Purdue Univ.  
Previously at: Clemson Univ.

Arun Prakash  
Assistant professor  
Civil Engineering (Structures)  
arunprakash@purdue.edu  
Degree: PhD, 2007, Univ. of Illinois at Urbana-Champaign  
Previously at: Lecturer, postdoc, Univ. of California at Los Angeles  
Teaching and/or research interests: Courses on theoretical and computational mechanics, structural mechanics and analysis, and courses related to the development and application of numerical methods.  
Why choose Purdue? I greatly cherish the opportunity to work in collaboration with the reputed and knowledgeable faculty members and with some of the best students from all over the world across various disciplines at Purdue. The growth and expansion of the Computational Science and Engineering program at Purdue will also enable me to make a positive impact in research and teaching.
August 27, 2009

NEW FACULTY AT WEST LAFAYETTE

Dengfeng Sun
Assistant professor
Aeronautics and Astronautics
dsun@purdue.edu
Degree: 2008, Univ. of California, Berkeley
Teaching and/or research interests: Dynamics, control, optimization

Satish Ukkusuri
Associate professor
Civil Engineering
sukkusuri@purdue.edu
Degree: PhD, 2000, Purdue University
Previously at: Rensselaer Polytechnic Institute
Teaching and/or research interests: Transportation systems, network science

Pablo D. Zavattieri
Assistant professor
Civil Engineering
zavattie@purdue.edu
Degree: PhD, 2000, Purdue University
Teaching and/or research interests: Mechanics of materials, computational solid mechanics, fracture, micromechanics, finite element, advanced numerical methods, multiscale modeling

Why choose Purdue? Top-class faculty, great research environment, great students

Joshua M. Alexander
Assistant professor
Speech, Language, and Hearing Sciences
alexan14@purdue.edu
Degree: 2004, Univ. of Wisconsin-Madison

Teaching and/or research interests:
U.S. constitutional and legal history, early American history, African American history

Why choose Purdue? Purdue University has a good name, and it is widely considered one of America’s great institutions. I came to Purdue to practice my trade, and hopefully get into university administration and leadership.

Cheryl Cooky
Assistant professor
Health and Kinesiology and Women's Studies Program
ccooky@purdue.edu
Degree: PhD, 2006, Univ. of Southern California
Previously at: California State University, Fullerton
Teaching and/or research interests: Sociology of Sport; Gender Issues in Sport and Physical Activity; Introduction to Women's Studies

Why choose Purdue? Purdue University is ranked among the top universities in the United States and is well-known for its scholarship, research and scientific innovations. At Purdue I have the opportunity to collaborate with faculty in many ongoing research programs and centers on campus including the opportunity to promote sport and physical activity in youth through research with the Purdue Athletes Life Success (PALS) summer camp program, and the opportunity to become a part of the campus-wide cross-disciplinary Breast Cancer Research Center. I am also excited about the opportunity to teach courses for both Health and Kinesiology and the Women's Studies Program.

Teaching and/or research interests:

Why choose Purdue? I chose Purdue because of the collegial and supportive atmosphere in my department as well as the bright and dedicated students.

Torsten Reimer
Assistant professor
Communication
treimer@purdue.edu
Degree: PhD (psychology), 1996, Free Univ. of Berlin
Previously at: Univ. of Maryland, College Park
Teaching and/or research interests: Decision making, teams, quantitative research methods, psychological theories of communication

Why choose Purdue? Purdue’s reputation and the reputation of the Communication Department; fit with the profile of the organizational communication unit within the college; interdisciplinary orientation

Teaching and/or research interests:

Xiumei Zhu
Assistant professor
Communication
xiumei.zhu.1@purdue.edu
Degree: PhD, 2009, Duke Univ.
Teaching and/or research interests: Organizational behavior, groups, social networks

Why choose Purdue? Ideal for both career and family

Lane M. Yahiro
Associate professor and director of Ismail Center
Health and Kinesiology
lyahiro@purdue.edu
Degree: MS, 1986, George Williams College
Previously at: St. Elizabeth Medical Center
Teaching and/or research interests: Working with the health & fitness and health promotion students in developing their clinical skills.

Why choose Purdue? I choose Purdue for the challenge it presented in reestablishing and shaping the A.H. Ismail Center into a center of excellence for health, exercise and nutrition research.

Laura Zanotti
Assistant professor
Anthropology
lzanotti@purdue.edu
Degree: PhD, Univ. of Washington (Seattle)
Previously at: Univ. of Washington (Seattle)
Teaching and/or research interests: Cultural anthropology, communities and conservation, social science research methods, indigenous rights, and Latin America

Why choose Purdue? Purdue offered an exciting opportunity to be part of a new anthropology department. Also, Purdue’s noteworthy collegiately, interdisciplinary and collaborative opportunities, and academic excellence is hard to match.

Stephen Middleton
Professor
History
smiddlet@purdue.edu
Degree: PhD, 1987, Miami University (Ohio)
Previously at: Mississippi State University, North Carolina State University

Teaching and/or research interests:

Why choose Purdue? Purdue’s strong reputation for speech science, speech science

Colleen Neary-Sundquist
Assistant professor
Foreign Languages and Literatures
cnearysu@purdue.edu
Degree: PhD, 2008, Purdue University
Previously at: Lecturer, Purdue University
Teaching and/or research interests: Foreign language pedagogy, the relationship between second language acquisition research and pedagogy.

Why choose Purdue? I chose Purdue because of the collegial and supportive atmosphere in my department as well as the bright and dedicated students.

Teaching and/or research interests:

Laura Zanotti
Assistant professor
Anthropology
lzanotti@purdue.edu
Degree: PhD, Univ. of Washington (Seattle)
Previously at: Univ. of Washington (Seattle)
Teaching and/or research interests: Cultural anthropology, communities and conservation, social science research methods, indigenous rights, and Latin America

Why choose Purdue? Purdue offered an exciting opportunity to be part of a new anthropology department. Also, Purdue’s noteworthy collegiately, interdisciplinary and collaborative opportunities, and academic excellence is hard to match.

Teaching and/or research interests:

Xiumei Zhu
Assistant professor
Communication
xiumei.zhu.1@purdue.edu
Degree: PhD, 2009, Duke Univ.
Teaching and/or research interests: Organizational behavior, groups, social networks

Why choose Purdue? Ideal for both career and family

Teaching and/or research interests:
Teaching and/or research interests: Decision, Optimization and Risk Management under Uncertainty with specific emphasis in manufacturing and service enterprises
Why choose Purdue? Excellent colleagues and a peaceful living environment.

Kelly Schwind Wilson
Assistant professor Management
kellysw@purdue.edu
Degree: PhD, 2009, Michigan State Univ.
Previously at: Univ. of Michigan (BA)
Teaching and/or research interests: I teach in the areas of organizational behavior and human resource management including topics such as teams, leadership and negotiation.
Why choose Purdue? The OBHR group at Purdue consists of excellent faculty and students whom I look forward to collaborating with as I continue my research pursuits. In addition, I have spent my entire academic career in the Big Ten and wanted to do the same after completing my doctorate.

Carmen Jones
Clinical assistant professor Nursing
jones402@purdue.edu
Degree: MSN, APRN, BC, 2001, Indiana University

Loretta Krebs
Clinical assistant professor Nursing
lkrebs@purdue.edu
Degree: MS (community health nursing), 2004, Indiana Wesleyan Univ.
Previously at: Ivy Tech State College
Teaching and/or research interests: Public health nursing
Why choose Purdue? Purdue is a leader in health care research, is a well-respected university and is known for its outstanding graduates.

Huiling Linda Nie
Assistant professor School of Health Sciences
hnie@purdue.edu
Degree: PhD, 2005, McMaster Univ., Canada
Previously at: Research associate, Harvard Univ.
Teaching and/or research interests: Medical/health physics, applied radiation sciences, radiation and environment
Why choose Purdue? A fabulous university with great faculty and students, and a growing interface between engineering and pharmacy.

Seoyoung Kim
Assistant professor of finance Management
srkim@purdue.edu
Degree: 2009, Emory Univ.
Teaching and/or research interests: Financial management
Why choose Purdue? Great colleagues!

J. George Shanthikumar
Richard E. Dauch Chair in Manufacturing and Operations Management
shanthikumar@purdue.edu
Degree: 1975, Univ. of Toronto
Previously at: Univ. of Sri Lanka

Teaching and/or research interests: Graduate nursing students (I am a family nurse practitioner) Undergraduate nursing students - primarily medical/surgical nursing
Why choose Purdue? I was at a Nursing Education Conference in Florida in January 2008 and was very impressed with the presentation by Purdue Nursing faculty. I felt a strong desire to come work with the faculty at Purdue School of Nursing.
Also, I was raised in Northern Indiana (south of South Bend) and my mother and sisters still live in that area. My son, daughter-in-law, and three grandchildren (soon to be four) live in Indianapolis as does my brother. The main reason, however, is that I strongly felt God wished me to move to this area and teach at Purdue.

Why choose Purdue? Purdue is a prestigious university; the school I am in has a wonderful combination of faculty members; and WL is a great place for family life and for raising kids.

Margie E. Snyder
Assistant professor Pharmacy Practice
snyderme@purdue.edu
Degree: MPH, 2009; PharmD, 2006; Univ. of Pittsburgh
Previously at: Univ. of Pittsburgh (resident, 2006-07, fellow, 2007-09)
Teaching and/or research interests: Community pharmacy services, drug therapy problems, medication safety, medication therapy management
Why choose Purdue? Opportunity to join a great team.

Deborah Spoerner
Clinical assistant professor Pharmacy, Nursing & Health Sciences
dspoerne@purdue.edu
Degree: 2005, St. Louis Univ.
Teaching and/or research interests: Pediatrics, genetics, informatics, disabilities
Why choose Purdue? Opportunity for advancement. Chance to collaborate with others disciplines to move a product to market. Discovery Park/nanotech center

Elizabeth M. Topp
Dane O. Kildsig Professor and Department Head Industrial and Physical Pharmacy topp@purdue.edu
Degree: PhD, 1986, Univ. of Michigan
Previously at: Univ. of Kansas
Teaching and/or research interests: Physical pharmacy, biopharmaceutics
Why choose Purdue? A fabulous university with great faculty and students, and a growing interface between engineering and pharmacy.
Ashley H. Vincent
Clinical assistant professor
Pharmacy Practice
abvincent@purdue.edu
Degree: PharmD, 2007, Univ. of Pittsburgh
Teaching and/or research interests:
Cultural competence; ambulatory care; chronic disease management
Why choose Purdue? Unique opportunity; strength of pharmacy program

Zachary A. Weber
Clinical assistant professor
Department of Pharmacy Practice
zaweber@purdue.edu
Degree: PharmD, 2007, Purdue Univ.
Teaching and/or research interests:
Ambulatory care pharmacy and chronic disease state management (diabetes, hypertension, hyperlipidemia, anticoagulation, etc.)
Why choose Purdue? The opportunity to come to my alma mater and contribute to the knowledge and development of young pharmacists and help expand ambulatory care clinical pharmacy services at Wishard Health System.

Lingsong Zhang
Assistant professor
Statistics
lingsong@purdue.edu
Degree: PhD, 2007, Univ. of North Carolina at Chapel Hill
Previously at: Harvard Univ.
Teaching and/or research interests:
Statistical methods
Why choose Purdue? Good research/teaching environments

Brad L. Benhart
Clinical assistant professor
Building Construction Management
bbenhart@purdue.edu
Degree: MS (management), 1993, Purdue
Previously at: Industry construction executive and adjunct professor at Northwestern Univ.
Teaching and/or research interests:
Strategic Planning & Management in Commercial Construction, Project Management Tools for Greater Efficiency in Construction
Why choose Purdue? Purdue’s BCM department is well-respected, practical, and utilizes staff who have real-world experience. As an industry person making the transition to academia, there was only one choice, Purdue.

Erin E. Block
Visiting assistant professor
Industrial Technology
eeblock@purdue.edu
Degree: PhD (industrial/organizational psychology), 2008, Saint Louis Univ.
Previously at: Saint Louis Univ.
Teaching and/or research interests:
Research methods and statistics; teams; individual behavior in organizations; I/O psychology
Why choose Purdue? Purdue offers the opportunity to conduct and collaborate on world-class research while being part of an exceptional, welcoming community.

Hazar Dib
Assistant professor
Computer Graphics Technology/Building Construction Management
hdib@purdue.edu
Degree: 2007, Univ. of Florida
Previously at: Univ. of Southern Mississippi
Teaching and/or research interests:
Application of the latest technology to the field of construction management
Why choose Purdue? The joint appointment between Computer Graphics Technology and Building Construction Management provides an ideal opportunity to focus on the application of technology in the field of construction management.

Andrew C Hurt
Assistant professor
Organizational Leadership and Supervision
hurta@purdue.edu
Degree: 2009, Texas A&M Univ.
Previously at: Texas A&M Univ.
Teaching and/or research interests:
Human resource development, organizational development, and training and development
Why choose Purdue? I chose Purdue because of its strong reputation for research, teaching, service, and caliber of faculty, I see Purdue as a place that will allow me to flourish. Hail Purdue!

Chad Laux
Assistant professor
Industrial Technology
claux@purdue.edu
Degree: PhD, 2006
Previously at: Iowa State Univ.
Teaching and/or research interests:
I teach lean manufacturing and six sigma quality.
Why choose Purdue? I chose Purdue because of the great reputation and a wonderful place to raise a family.

Dawn Laux
Clinical assistant professor
Computer and Information Technology
dlaux@purdue.edu

Why choose Purdue? Purdue opened a new facility in West Lafayette.

August 27, 2009
Clerical and Service Staff Advisory Committee
2009-10

CSSAC’s 23 members represent areas of the University. They carry views and concerns from C/S staffers to the administration and relevant committees, and they help disseminate information. CSSAC and its subcommittees meet monthly.
CSSAC’s programs, conducted through the subcommittees, include the Bridge, grants, and discounts at area businesses. CSSAC members also have seats or liaison roles in University-wide bodies.

The capsules on these pages show name, department, contact information, area represented, end of term, and CSSAC subcommittee seats followed by representation elsewhere in the University.

CSSAC districts

- District I: Academic schools and divisions reporting to the Provost and the Director of Intercollegiate Athletics.
- District II: Office of the Board of Trustees, President, Executive Vice President and Treasurer, and Internal Audit. All departments reporting to the Vice President for Business Services and Assistant Treasurer, Senior Vice President for Advancement, Vice President for Human Relations, Vice President for Information Technology, Vice President for State Relations, and Vice President for University Relations.
- District III: Departments reporting to the Vice President for Physical Facilities.
- District IV: Departments reporting to the Vice President for Housing and Food Services.
- District V: Regional campuses: Indiana University-Purdue University Fort Wayne, Purdue Calumet and Purdue North Central.
Clerical and Service Staff Advisory Committee
2009-10

Contact your representative for information or to ask a question. Or visit www.purdue.edu/cssac.

Deborah Luedtke
Chemical Engineering
FRNY … 49-44050
dpmcdani@purdue.edu
Rep.: CSSAC Dist. 1 (2011)
m Cmte.: Vice chair of CSSAC; Membership, Communications, Bridge; Inside Purdue

Matthew Marks
Operations and Maintenance
PFSB … 49-40234
mmarks@purdue.edu
Rep.: CSSAC Dist. 3 (2010)
c Mm Cmte.: Chair of CSSAC; Membership, Communications; Faculty Compensation

Kim Muldoon
Engineering Advancement
ARMS … 49-43127
muldoonk@purdue.edu
Rep.: CSSAC Dist. 1 (2011)
c Mm Cmte.: Communications; Martin Award

Jaylene Nichols
Space Mgmt. and Acad. Sched.
ENAD … 49-43901
nichols1@purdue.edu
Rep.: CSSAC Dist. 1 (2010)
c Mm Cmte.: Membership, Bridge

Cathy Roark
Admissions
SCHL … 49-49022
ceroark@purdue.edu
Rep.: CSSAC Dist. 1 (2012)
c Mm Cmte.: PEAP; Staff Appeals Board

Amanda Schmidt
ITaP Customer Relations
STEW … 49-42135
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Rep.: CSSAC Dist. 2 (2010)
c Mm Cmte.: Communications, Employee Discount

Katie Sirko
PNC Information Services
TECH
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c Mm Cmte.: Grants, Martin Award

Marcus Tulley
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Rep.: CSSAC Dist. 5 (2010)
c Mm Cmte.: n/a

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Rep.: CSSAC Dist. 1 (2012)
c Mm Cmte.: Grants, Martin Award

Wanitta Thompson
Education - Administration
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Rep.: CSSAC Dist. 1 (2012)
c Mm Cmte.: Employee Discount; Campus Safety Task Force

Wanitta Thompson
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c Mm Cmte.: Employee Discount; Campus Safety Task Force

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Libraries
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Rep.: CSSAC Dist. 1 (2012)
c Mm Cmte.: Grants; Recycling

Emeritus member
An emeritus member stays with CSSAC one year after completing a term to provide insight and perspective to new members. An emeritus member does not vote or sit on committees. The 2009-10 emeritus member is Cynthia Dalton.

CSSAC subcommittees
Six subcommittees form the core of CSSAC. They are:

- Bridge: Confidential replies to concerns, problems or suggestions submitted by C/S staff.
- Communication: General liaison; CSSAC presentations.
- Employee Discount Program: Solicits area businesses to offer a discount program to West Lafayette faculty, staff and official retirees. Participant list is online and on annual wallet card.
- Grants: Coordinates dependent and employee grants for educational costs. Funds come from designated athletic events, vending machine sales and employee contributions.
- Membership: To bring in new CSSAC members, coordinates applications, interviews, selection and orientation.
- Purdue Employees Activity Program (PEAP): Plans and sponsors trips/outings to locales/functions of interest to staff.
Administrative and Professional Staff Advisory Committee, 2009-10

APSAC’s 25 members represent areas of the University. They carry views and concerns from A/P staffers to the administration and relevant committees, and they help disseminate information. APSAC and its subcommittees meet monthly. APSAC sponsors forums, a speaker series, other events and a professional development grant program.

The capsules on these pages show name, end of term, department, contact information, area represented, and APSAC subcommittee assignments.

Contact your representative for information or to ask a question. Or visit www.purdue.edu/apsac.
Administrative and Professional Staff Advisory Committee, 2009-10

Sally Luzader (2011)  
Management Admin.  
RAWL ... 49-44541  
luzaders@purdue.edu  
Rep.: Consumer and Family Sciences, Management  
Cmte.: Compensation & Benefits

Olivia Maddox (2012)  
Agricultural Communication  
AGAD ... 49-63207  
maddoxol@purdue.edu  
Rep.: Agriculture, Extension  
Cmte.: Professional Development

Barbara Mansfield (2010)  
Ofc. of University Architect  
FREH ... 49-67389  
bjmansfield@purdue.edu  
Rep.: Physical Facilities  
Cmte.: Compensation & Benefits; Inside Purdue

Kevin Maurer (2010)  
University Residences  
SMLY ... 49-41000  
krm@purdue.edu  
Rep.: Housing and Food Services  
Cmte.: Membership & Staff Relations; University Senate (non-voting advisor)

Mollie Pennock (2011)  
University Development Office  
DAUC ... 49-47627  
mbpennoch@purdue.edu  
Rep.: Advancement, Athletics, Grad School, Human Relations, Research, Govt. Relations  
Cmte.: Professional Development

Pamela Phegley (2010)  
Veterinary Medicine admin.  
LYNN ... 49-66809  
phegleyp@purdue.edu  
Rep.: Veterinary Medicine  
Cmte.: Professional Development; Health Plan Advisory

Tim Riley (2010)  
Bursar / HOVD ... 49-47574  
tdriley@purdue.edu  
Rep.: Business Services, Internal Audit, Exec. VP & Treasurer  
Cmte.: Comp. & Benefits; OnePurdue Change Mgmt. and Communic. Advisory, Faculty Comp. and Benefits contact

Linda Rose (2011)  
Libraries  
STEW ... 49-46730  
lrose@purdue.edu  
Rep.: Ofc. of President, areas reporting directly to provost  
Cmte.: Professional Development; Campus Safety

Robin Shanks (2012)  
Hall of Music operating  
ELLT ... 49-61381  
rshanks@purdue.edu  
Rep.: Housing and Food Services  
Cmte.: Professional Development

Mark Straw (2012)  
Agriculture - Egg Board  
Poufl ... 49-48510  
straw@purdue.edu  
Rep.: Agriculture, Extension  
Cmte.: Membership & Staff Relations

Ed Wiercioch (2011)  
Education Admin.  
BRNG ... 49-46658  
wiercioch@purdue.edu  
Rep.: Liberal Arts, Education  
Cmte.: Professional Development

Emeritus members  
An emeritus member stays with APSAC one year after completing a term to provide insight and perspective to new members. An emeritus member does not vote. The 2009-10 emeritus members are Steve Santy, Leonard Seidel and David Tate.

Subcommittees  
Four subcommittees and an Executive Committee form the core of APSAC. Fuller information at www.purdue.edu/apsac.  
- Communications.  
- Compensation & Benefits.  
- Membership & Staff Relations.  
- Professional Development.

Other University committees  
APSAC is represented on a number of University-wide bodies. Descriptions and assignments will be online. These bodies include the University Senate, Campus Safety Task Force, Voluntary Benefits Task Force, Health Plan Advisory Committee and various other committees.
**Deaths**

Note: For reasons of scheduling and page space, this report in this and future issues will contain brief information about Purdue employment and no longer will list suggestions for memorial gifts.

Janet M. Barnes, 61, died May 30 in Lafayette. Food services.

Martha G. Richards, 89, died June 10 in Dayton, Ohio. Registrar’s Office.

Gilbert C. Buck, 85, died June 12 in West Lafayette. Purdue Police Department.

Nikola Trendafilov, 79, died June 12 in Lafayette. Laboratory technician.

John Feldhusen, 83, died June 14 in Sarasota, Fla. Robert B. Kane Distinguished Professor Emeritus of Education.

Margaret N. Murphy, 99, died June 18 in West Lafayette. Professor Emerita of Child Development.

Muriel Keller, 72, died June 22 in West Lafayette. Academic adviser.

Markwood Yost, 81, died June 23 in Spencer, Ind. Laboratory technician.

Richard S. Walbaum, 71, died July 1 in West Lafayette. Positions included assistant dean, School of Management; director, John Purdue Club; senior associate athletics director.

M. Jane Taylor, 70, died July 4 in Lafayette. Intercollegiate Athletics administration.

James M. Carter, 87, died July 6 in West Lafayette. Professor emeritus of veterinary physiology and pharmacology.

Mildred R. Merkel, 89, died July 11 in Battle Ground. McCutcheon Hall.

Petrine Ramstad, 98, died July 14 in Madison, Wis. Laboratory technician.

Ernest D. McDaniel, 85, died July 15 in West Lafayette. Professor emeritus of educational studies and psychological sciences.

Roy W. Curtis, 82, died July 16 in Lafayette. Professor emeritus of botany and plant pathology.


Donald D. Massey, 97, died July 22 in Frankfort. Chemistry.

Jerrie M. Kofmehl, 66, died July 24 in Knoxville, Tenn. Instructor, consumer sciences and retailing.


Thomas K. Morgan, 72, died July 28 in Lafayette. Physical plant.

Helen E. Mercer, 79, died July 31 in Anderson. Pharmacy Practice.


Rose Mary Hall, 73, died Aug. 1 in Lafayette. Purdue Memorial Union.