The Board of Trustees on Friday adopted a six-year strategic plan to position the University to meet the challenges facing humanity, grow and create opportunities for life and prosperity in our global economy, and enhance student learning for success in a changing world. Purdue has improved the quality of life within Indiana, the nation and the world through its high-quality programs,” said board chairman J. Timothy McGinley. “This transformative process will continue with the ‘New Synergies’ strategic plan.”

President France A. Córdova said: “The concept of synergy, or connections, is the hallmark of the 2008-14 strategic plan. Our students, faculty and staff face a present and a future in which the problems they attempt to solve and the subjects they investigate are global in scope and require interdisciplinary input and the unique contributions of individuals from all disciplines. The challenges we face require not only technical solutions from the sciences and engineering but also the social awareness and cultural competencies fostered in the liberal arts.

Through its new strategic plan, Purdue will set the pace for interdisciplinary synergies that serve citizens of Indiana, the nation and worldwide. These include profound scientific, technological, social and humanitarian impact on advancing societal prosperity and quality of life.”

The development of the strategic plan began in fall 2007. Working groups composed of faculty, staff, students, community members and Purdue retirees focused on eight key areas: student success and the student experience, research, large-scale research and its infrastructure, economic development, quality of life in the workplace, globalization, campus design, synergies among the disciplines, and attracting students to careers in the STEM disciplines (science, technology, engineering and mathematics).

Each working group sought input through electronic media, public forums, focus groups and interviews. The next step is to envision the process to craft Purdue’s next strategic plan, I wanted to ensure that the plan is constructed with input from all constituents, both within and external to Purdue,” Córdova said. “I believe that our faculty, staff, students, alumni and community members understand our strengths and can best identify our opportunities for improvement. The ‘New Synergies’ strategic plan is not the

Statewide bio alliance proposed

Indiana and Purdue universities plan a joint request for the state to create a broad-based alliance for research, industry, service and education in the life sciences.

The universities would lead the Indiana Innovation Alliance, aiming to build on strengths in health-related enterprises.

The proposal, announced Thursday, will seek $35 million for each year in the 2009-11 biennium. Of that, $1 million each year would help the IU School of Medicine’s plan for a 30 percent enrollment increase to avert an expected shortage of physicians, and to expand programs at its eight regional campuses.

Research focuses of the alliance would encompass medical and health-related fields like pharmaceticals, bioenergy and biofuels, nanotechnology, health care delivery and the environment.

Public health will be a major aspect of the alliance. Indiana public health ranks among the lowest of the 50 states, a statistic that is costly to businesses and a drain on economic development.

Nationally, prospects for jobs and economic growth in health and life science disciplines are strong, and Indiana leaders have been devising collaborative ways to capitalize on existing strengths for several years. The new alliance would be a larger, more comprehensive step.

“We want to grow the enterprise and to expand programs,” President France A. Córdova said. “The strengths of Purdue and IU in the sciences are complementary, business and the medically related disciplines are formidable. If we can concentrate those strengths on building the state’s economy, the...
The Board of Trustees on Friday approved the broad concepts and initial projections for submitting the 2010 state appropriation to the governor. The first step in the process is to make state university administrators aware of the governor’s budget request. The fiscal year 2010 state appropriation for Purdue is estimated at $305 million, or 0.1 percent for fiscal year 2011. These increases exclude inflationary costs.

Final budget numbers will be sent to the Commission for Higher Education by the end of the fiscal year, and the state’s budgeting will be reviewed and approved by the governor by April 1. 

“Purdue’s budget plan reflects our commitment to provide the best education and research opportunities for our students and initiatives to enhance our research opportunities for students and faculty and to continue as a key partner in the state’s economic development,” President France A. Córdova said. 

The West Lafayette campus is requesting $9.46 million in fiscal year 2010 to support adjustments, which were first approved by the Indiana General Assembly in 2008, in order to make state university expenditures more competitive with other institutions. The total is intended to support sponsored research grants.

Each Purdue regional campus is requesting adjustments in support of students, including those in Hoosier resident student enrollments, called base adjustments, and student aid, which are additional full-time equivalent students. The Calumet campus would receive this adjustment, with $18,476,692.55 of this amount going to the Indiana University-Purdue University Fort Wayne’s increase would be $3,401,731.60, and the Calumet’s would be $695,000. The West Lafayette campus is considered a “mature” campus in terms of enrollment and, as such, isn’t eligible for additional funding for increased student enrollment. 

Another base adjustment provides incremental funding for changes in degrees conferred. Purdue’s degree plan is an incentive from the state for the number of students from Indiana receiving a Purdue degree. The state funding provides $4,000 per student for the increase in degrees conferred. Purdue is requesting $1.14 million in degree conferral funding for fiscal year 2010, which includes $580,000 for its Calumet campus, $605,000 for IPFW and $475,000 for North Central.

A separate adjustment for “on-time” degrees — an incentive for graduating students in four years — is funds for Purdue’s 2010 student body. Purdue’s request is for $655,000, total: $415,000 at West Lafayette, $90,000 at Calumet, $40,000 at IPFW and $130,000 at North Central.

The state also provides funding for the annual debt service on bonds issued to build academic and research facilities.

In debt service funding, Purdue is requesting $658,582 for the West Lafayette campus, $78,034 for Calumet, $647,210 for IPFW and $33,335 for North Central in fiscal year 2010. In fiscal year 2011, Purdue is requesting $5,075,580 for West Lafayette, $52,220 for Calumet, $47,477 for IPFW and $1,983,200 for North Central.

Purdue is requesting another funding to provide additional faculty positions, infrastructure and support services in the expanded statewide technological program. The program, driven largely by employment orders, is in transition from providing only associate degrees to offering bachelor’s degrees at 10 locations throughout Indiana.

The “addition of the College of Technology’s bachelor degree program statewide will play a significant role in assisting Indiana economic development,” Córdova said. “It is a unique program that will enhance the quality of the work force needed for today’s high technology and high growth industries.” Purdue is requesting $475,000 for North Central.

Other expected outcomes from the 2010 budget include:

- Increased funding for research and development, bringing new funds into Indiana.
- Attracting and retaining academic and nonacademic resear chers, innovators and entrepreneurs.
- Increasing the number of health care professionals state-wide.
- Reducing the rate of health care spending growth by compa nies and organizations.

IU President Michael A. McRobbie said, “This is a unique and unprecedented concept that harnesses all the strengths of Indiana’s two major research universities and directs their eff forts in a coordinated way toward the common goal of enhancing Purdue and IU’s sharing of research, facilities and grants. Other expected outcomes from the 2010 budget include:

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Undergraduate food science major Josh Smith was a common food mix using a variety of sugar substitutes in preparation for the Sensory Evaluation Laboratory, part of the Department of Food Science.

“Food Science. Laboratory, part of the Department of Food Science. Food Science. Laboratory, part of the Department of Food Science.

Undergraduate food science major Josh Smith, manager of the Pilot Lab. "You use all your senses. Your sense of smell is a very important part of taste. If the food doesn't look good, you're probably not going to eat it. You even use your ears. If you bite down on lettuce, you want it to have that nice crunch to it."

Some tests compare one product against another, some look at the addition of a new ingredient and others analyze whether a new product will be viable in the marketplace. The lab has worked with companies such as Nestle, RJ Reynolds and Mrs. Fields to test everything from soups to ice cream to trail mix.

One of the most frequent clients is Kroger, which sponsored the lab. The lab opened in the Food Science Building in 1998. "These companies come to our lab because when they do sensory evaluation work in house, it becomes a little bit inbred," Smith says. "They become overly sensitive to really small variations. But the real question they're trying to answer is, will the average consumer be able to tell the difference."

Tests generally call for 100 participants and are open to Purdue employees and students. Smith sends an e-mail alert about each test, and he currently has about 500 people on the notification list.

"Sometimes we have to go around and recruit people in the hallways," Smith says. "We like to get a wide variety of people so we don't have the same group all the time."

The lab is divided into two areas — the preparation room and the panelist room. In the former, students run the test and prep the food samples as well as prepare a report to send to the food company on the same day. Smith sums up the design of the panelist room with one word: bland. But that's simply part of the room's function — to eliminate all distractions so the focus stays on the food.

"The design really utilizes some psychological things," says. "Each participant has a private testing area so that the person won't be affected by others in the group. It's a quiet space, and it also needs to have the proper lighting. There aren't any paintings or bright colors to draw your attention."

Ventilation is controlled to keep odors from the food preparation room from transferring to the panelists, who receive their samples through small doors that go up and down at the front of each booth.

During a recent test of a new chicken quesadilla Hot Pocket sandwich, participants received two samples to compare. They were asked for their opinions on the flavor and texture of the cheese, sauce and chicken as well as which sample they preferred. Additional panelists also were asked questions about their purchasing habits.

The panelists received a treat for completing the evaluation. On that day, the reward was candy, but fruit and yogurt are also given out frequently.

Barbara Davies, secretary in the Department of Agricultural and Biological Engineering, tried out the Hot Pockets. "I thought they were good," she says.

"They were interesting, and I love the idea of giving them a sample," she says. "Being a participant helps the lab, and it's fun to do. I've tried things over there I wouldn't have tried on my own. All around it's a good experience."

The 2008-14 strategic plan’s foundation: the preparation room and the panelist room.

Several product testers try types of brownies in the Sensory Evaluation Laboratory and record their responses by following instructions on computer screens.

The Board of Trustees on Friday approved planning for a $98 million renovation and expansion of the Recreational Sports Center, the 51-year-old fitness facility on the West Lafayette campus.

The move was one of several building-related actions by the board and one of its committees. The renovation and expansion of the Recreational Sports Center will enhance exercise space devoted to cardiovascular fitness, weight training, jogging, walking and group exercise. Racquetball courts, gyms and other facilities, including locker rooms, common space and dining areas, will be improved.

Thomas Robinson, vice president for student services, said that when the center was built in 1957, it was the first university building in the nation created solely to serve students' recreational needs. Purdue remains committed to our students' health, fitness and overall well-being," Robinson said. "Reinventing in the center will enhance the vitality of the center and the quality of the center's programming and increase space per student."

The board authorized an estimated $6.5 million design contract with architects Moody Nolan and consultants New Synergies as an overall framework. The plans will delineate strategies to improve the Recreational Sports Center’s educational and inter- competitive competitiveness.

Purdue’s regional campuses are drafting strategic plans to present to the board for action at its September meeting.

Lechtenberg again fills interim role, this time in government relations

Victor Lechtenberg, vice provost for engagement, has assumed additional duties as vice president for government relations, President Mitch Daniels announced June 16.

Lechtenberg will serve while the University conducts a national search for a successor to Terry Stroh, who has retired. Stroh had led Purdue’s governmental initiatives for nine years.

Rabindra Mukerjea, director of strategic planning and assessment, is chairing the search committee.

As interim vice president for government relations, Lechtenberg will coordinate relationships and communication with the Indiana congressional delegation and the legislative and executive branches of Indiana state government. He also works with the University’s chief liaison with state and federal officials.

The advisory committee announced in May consists of Mukerjea and:

- William R. "Randy" Woodson, provost.
- Margaret D. Olson, executive vice president and treasurer.
- Joseph Hornet, senior vice president for finance and COO of the Purdue Research Foundation.
- Leah Jamiison, the John A. Chapman Dean of Engineering.
- Larry DeoLoer, agricultural economist in the College of Agriculture.

Agriculture dean search being chaired by Reed

Willie Reed, dean of the School of Veterinary Medicine, is heading the search for a new dean of Purdue Agriculture.

Reed is leading a 17-member committee charged with finding a successor to New Holb H. "Randy" Woodson, the former Glenn W. Sample Dean of Agriculture and now Purdue’s provost.

"Because we have a close and complementary relationship with the College of Agriculture, I’m very pleased to be asked to lead the effort to find its new dean,” Reed said.

The dean of Purdue Agriculture oversees the College of Agriculture, Purdue Extension, the state’s Animal and the Veterinary Diagnostic Laboratory and other statewide entities.

Woodson said the task is to name a new dean before the end of the year. Jay Akridge, the James and Lois Ackerman Professor of Agricultural Economics and director of the Center for Food and Agricultural Business, is serving as interim dean.

Others on the search committee include:

- Layi Adelola, professor of animal sciences.
- John Berkey, director of Agricultural Services and Regulations.
- James Forney, professor of biochemistry.
- Gary Geswein, president, Agricultural and Natural Resources.
- Catherine Hill, associate professor of entomology.
- Matthew Holt, professor of agricultural economics.
- Jess Lowenberg-DeBoer, associate dean of Extension and associate director of International Programs in Agriculture.
- Jim Lazor, county Extension director and agricultural and natural resources educator, Purdue Extension, Montgomery County.
- Dinah McClaire, communications specialist, Office of the Dean of Agriculture.
- Teofaye Mengiste, associate professor of botany and plant pathology.

Job order contracting (JOC), a procurement method for small to medium repair, renovation projects, has returned to Purdue after an eight-year budget-induced absence.

The process generates speed by letting the steps of project design and cost proposal development occur simultaneously with one contractor. A goal of JOC is to get projects in construction in less than 90 days,” says Owen Cooks, director of project management in the Office of the University Architect. "Equivalent projects that are sent to bid can take up to six months to execute in the construction phase. Project development is 50 percent faster with JOC.”

In addition, there are fewer phases are defined—i.e. design by one architect and engineer and development, firm, after which contractors analyze costs and develop bids.

The Office of the University Architect or other groups develop the JOC status, and two firms are in that arrangement and thus on call for projects deemed suited to the JOC approach.

The JOC contractors are Olsen Construction & Management and Centennial Contractors Enterprises Inc.

JOC is best suited for small to medium repair, new construction, and renovation projects valued at less than $750,000, Cooks says. It works particularly well for Repair & Rehabilitation (R&R) projects, such as mechanical equipment upgrades and lab or classroom renovations, because of their well-defined scope.

The contractors are bound by a term contract of 12 months or four times. When the limit of the contract is reached, it can be renewed up to four times.

This term contract relationship is one of the benefits of JOC, Cooks says. Contractors are motivated to work faster and more efficiently in order to reach the $4 million limit before the 12 months are up.

One important thing is to remember that JOC is a partnering relationship. When non-JOC projects are bid, the lowest bidder wins the project. They might only perform one project and not be back. With JOC, not only is the contractor responsible by the financial terms of the contract, they have made a commitment to the University and want to continue to receive projects," Cooks says, "The contractors have extended the program and some of them have</p>
University Residence recently won the 2008 Arthur G. Hansen Recognition Award for its relations with its retirees.

The award, sponsored by the Purdue University Retirees Association and approved by the Office of the President, was presented June 4 at the University's annual retirement banquet in Purdue Memorial Union.

University Residence received a trophy to be displayed in the department and will be listed on a plaque in the corridor of Purdue University Residences.

The award also includes $2,500, funded by TIAA-CREF, that can be used to help students from the department's ties to its retirees.

The award is named for former University President Arthur Hansen, Purdue’s eighth president, who established the retirees’ association in 1976. The award is given annually to a Purdue school, department, office or division that maintains and strengthens meaningful relationships with its retirees.

Some activities that foster the continuing involvement of retirees include inviting them to help with student organizations, encouraging them to assist with alumni contacts, including them in e-mail distribution lists and general departmental information, and inviting them to attend social events.

“Long after active employment with Purdue ends, the retirees continue to contribute in very meaningful ways to the University,” says Scott Rumble, PURA president. “We encourage departments to value the many contributions retirees make and salute the initiatives that provide opportunities for interaction and demonstrate appreciation for retirees’ involvement.”

University Residence was nominated by retired staff members Laura Wilston and Marilyn Yoder.

They wrote: “After retiring from Purdue University, one of the things we missed was the longtime friendships that had been established over the years with colleagues, including those who had retired.”

Although University Residence staff members always include retirees in newsletters mailings to keep them updated on campus happenings, there was still a void, the nominators said.

A meeting in the fall of 2006 helped change that. A committee was formed to include four current University Residence staff members and three retirees. That committee was charged with putting together a plan on how to reconnect with retirees.

The first official event was a luncheon held at Lenbrand Hall to which all University Residence retirees were invited. More than 40 attended, plus their guests, attended the event.

Another luncheon was held in October 2007 at Fred and Marilyn Yoder’s house in West Lafayette.

More than 50 attended, and guests were able to connect with old friends and colleagues as well as learn about the current events in University Residence.

UR also invites retirees to holiday parties, retirement receptions, open houses, and tours of new and renovated facilities.

“Our goal is to build a relationship with students and faculty members through the continuing involvement of retirees,” said Retirees Association President John Budzik.

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Barb Frazee, director of University Residence, accepts the 2008 Arthur G. Hansen Recognition Award for her unit. Morgan R. Olsen (left), executive vice president and treasurer, and Scott Rumble present the award at the annual retirement banquet.

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Barb Frazee, director of University Residence, accepts the 2008 Arthur G. Hansen Recognition Award for her unit. Morgan R. Olsen (left), executive vice president and treasurer, and Scott Rumble present the award at the annual retirement banquet.

More than 150 individuals who retired from Purdue since July 1, 2007, or who will retire by June 30, 2008, were honored June 4 at the University’s annual retirement banquet.

Those who were honored, by department:

- Advancement: Carolyn Gery, Hanna Moore, Karen Stithomos, Michael Stithomos, Lila White, Elizabeth Bloom

- Agriculture: Yingling Bai, Andrew Boston, Elaine Chase, James Cline, Jamie Corder, Jennifer Donahue, Richard Gooch, Phyllis Jock, William Lor-

- Terri McIntyre, John Moser, George Parker, Ruby Pearson, Nancy Radabaugh, Otto Schmidt, Gregory Shater, David Steen, Huiding Zhang


- Consumer and Family Sciences: Jane Arnold, Myrna Cochran, Holly Schrack, John Schnoeder, Gerdina Hiebert

- Engineering: Marian Delp, Christine Kitteman, Janine Reklaitis, Wener Oss, Carolyn Valler

- Governmental Relations: Terry Sittich

- Housing and Food Services: Shirley Bossung, Carolyn Brissie, Brenda Butcher, Tanya Chen, Steve Dzubay, Mary Howland, the Judith Johnson, Julia Lewis, Carol Mason, Margaret McDermott, Margaret Morgan, Helen Reynolds, Sharon Smith, Verna Sturgill, Luela Tull, Donna Ubelhor, Debbi Haven, Donald Kiddar, Kay Scott, Karen Slater, Richard Spear, Ginger Volla, Nancy Younghamus.

- Intercollegiate Athletics: Mark Beek, Leah Marion.

- Internal Auditing: Joe Rey, Jerry Sacks, the Judith Johnson, Julia Lewis, Carol Mason, Margaret McDermott, Margaret Morgan, Helen Reynolds, Sharon Smith, Verna Sturgill, Luela Tull, Donna Ubelhor, Debbi Haven, Donald Kiddar, Kay Scott, Karen Slater, Richard Spear, Ginger Volla, Nancy Younghamus.

- Intercollegiate Athletics: Mark Beek, Leah Marion.


- Management: Herbert Mos- cowitz, Elizabeth Myers, Adelia Sorg

- Office of the Provost: Winifred Ward.

- Physical Facilities: James Albergts, Miles Biery, Scott Condray, David Fritz, Michael Green, James, Dane Slowik, Helen Green, Donald Kidder, Kay Scott, Karen Slater, Richard Spear, Ginger Volla, Nancy Younghamus.

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For CSSAC updates, go to www.purdue.edu/cssac.

 Marks elected CSSAC vice chair

Matt Marks was elected vice chair of the Clerical and Service Staff Advisory Committee for the 2008-2009 session.

Members elected Marks, operations and maintenance, at their May 13 meeting. Two members who were nominated at the April 8 meeting withdrew, leaving one other nominee, Alan Farrester, grounds. The vice chair succeeds to the chair position the following year.

Gary Carter is the current chair of the committee. The current vice chair, Maggie Grogan, will succeed him. New officers take office in September.

On June 10, CSSAC members visited Purdue North Central for their annual visit to a regional campus. Members heard from Mike Ramian, senior admissions counselor, who provided a brief overview of the campus. In addition, Judy Jacobi gave an art tour of the campus.

At the June 10 business meeting, the group approved a proposal to add emeritus members. Emeritus members would be outgoing members who would have an advisory role and no vote. There can be up to three emeritus members who will serve one-year terms.

The emeritus members would provide mentorship and be a resource of knowledge and history, particularly for new members. Also on June 10, the group approved a letter to be sent jointly with the Administrative and Professional Staff Advisory Committee to President France A. Córdova. The letter calls for keeping the cash incentives of the Healthy Purdue program.

CSSAC members also discussed questions and discussion items for President Córdova's scheduled visit to CSSAC's July meeting.

Service Anniversaries

40 years: Vonda Dowell, clerk, chemistry.
35 years: Gary Delp, building services; Karen Fields, libraries.
30 years: Denise Heath, agricultural and biological engineering; Susan Keller, Hillenbrand Hall; Bonnie Misner, electrical and computer engineering; Tammy Muthig, computer sciences.
25 years: Patrick Nee, general stories operations, Calumet; Sue Ann Phebus, sponsored program services; Donna Reynolds, Purdue Memorial Union; Terry Lee Shof, printing services; Brenda Watts, electrical and computer engineering.
20 years: Janice Flora, education administration; Carol Galway, construction inspectors; Glen Griffith, printing services; James Jacobs, building services; Nancy Loveless, building services; Marit VanCourt, nursing.
15 years: Ruth Carlson, Earhart Hall; Marion Hutsell, operations and maintenance; Cheryl Vaughn, Purdue Memorial Union.
10 years: Michelle Crenshaw, political science; Cheryl Erwin, marketing communications; Donald Fultz, biochemistry; Dawn Hamilton, Cary Quad-rangle; Alan Hudson, building services, Calumet; David Hunt, operations and maintenance; Peter Limon, building services; Shirley Maines, youth development and ag education; Sarah Manley, registrar's office; Gilberto Naranjo, grounds, Calumet; Georgia Pearson, Purdue Memorial Union; Eric Ridgley, materials management and distribution; Rebecca Staley, admissions; Billie Vanderbilt, operations and maintenance.

40 years: Vonda Dowell, clerk, chemistry.
30 years: Denise Heath, information processing systems operator, agricultural and biological engineering.
30 years: Bonnie Misner, secretary, electrical and computer engineering.
30 years: Tammy Muthig, account clerk, computer science.

25 years: Sue Ann Phebus, clerk, sponsored program services.
25 years: Terry Shof, copy center operator, printing services.
25 years: Brenda Watts, secretary, electrical and computer engineering.
New director of budget, fiscal planning named
Melissa Johnson, assistant director of budget and fiscal planning, has been promoted to director of budget and fiscal planning. Dr. Johnson succeeds James Dav- id, who will continue to support special projects within business services in an asst. director capacity.

The appointment was effective June 1. “We have just completed a very thorough national search and identified Melissa as clearly the best candidate for the posi-tion,” James said Almond, vice president for business services and assistant treasurer. As director, Johnson will be responsible for institutional budgeting, budget process- ing, management, and controls relating to budget processes and systems.

Before serving as assistant director, Johnson was director of financial affairs for Advancement.

If selected, will have the chance to tell us about themselves, their own words,” Horne says. “This gives Purdue the opportunity to look beyond the numbers when con-sidering applicants.”

Also for 2009, students must answer personal question con-cerning criminal offenses or academic misconduct. Most Big Ten peers have similar ques-tions on their applications. Horne anticipates that most reports won’t affect the appli-cant’s admissions status, however.

“Purdue recognizes that an educational environment characterized by safety, respect, honesty, and integrity enhances learning for all students,” she says. “We’re looking for a positive indi-cation that educational environment.”

Beginning with students who apply for 2009 enrollment, there will be multiple advantages to ap-plying online. Horne says.

U.S. News & World Report announced Monday that Purdue University moved up to 18th place in its annual ranking of the best national public universities.

In the report, which was released online but will be published later this week, Purdue was ranked 11th among public universities in the Midwest.

“Purdue’s strong performance in the national university rankings is confirmed by our continued enrollment growth and the quality of our students, faculty and staff,” said President M. J. "Jim"科rte. "From our classrooms to our research labs, Purdue is a great place to learn and grow.”

The new appointment was suggested by J. Larry Simon, worklife/wellness spe-cialist with WorkLife Programs. He used his extensive experience and a liaison, WorkLife Programs offers a number of resources for both the supporting department and the employee. Resources are available through the WorkLife Programs homepage at www. purdue.edu/worklife or by con-tacting WorkLife Programs at 49-4566 or worklife@purdue.edu.

“Lactation support helps to lower health care costs, turnover rates and absenteeism while increasing employee productiv-ity,” Simon said. “WorkLife/wellness spe-cialist with WorkLife Programs.”

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WorkLife Programs will serve as a campus liaison between supervisors and employees when Purdue launches its lactation support program on July 1. The program is being estab-lished to comply with Senate Bill 0219, which requires employers to “make reasonable efforts to provide a room or other loca-tion, other than a toilet stall, in close proximity to the work area, where an employee can express the employee’s breast milk in pri-vacy.”

Purdue is not required to provide additional paid break time to employees. In most situ-a-tions, an employee can express her milk at a normal meal and break times. However, addi-tional time may be needed, and supervisors are encouraged to grant reasonable flex scheduling to accommodate the need.

WorkLife Programs will assist in identifying appropri-ate locations, scheduling and resources. Expenses incurred to address the bill are to be funded by the respective department. In addition to working as a liaison, WorkLife Programs offers a number of resources for both the supporting department and the employee. Resources are available through the WorkLife Programs homepage at www. purdue.edu/worklife or by con-tacting WorkLife Programs at 49-4566 or worklife@purdue.edu.

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Both employees and Purdue, says Healthcare Options network offered at Purdue. Different from the network used at Central. This change does not affect PHCS claims will be processed as usual they were from an in-net— work provider if participants contact UMR at (866) 797-6832 or submit a requests, or both. Fiserv Health is changing its name to UMR. Beelke says, "However, we realize that a change of this type will always have a few concerns and many questions. Staff Benefits is available to help you. For assistance, call 49-4222 or e-mail staffbenefits@purdue.edu.

### Incentive PPO, Purdue 500 medical plans to see changes

**Staff Benefits wants to make participants in the Incentive PPO and Purdue 500 plans available to help you.**

On July 1, UnitedHealthcare Options will become the provider network for both in-network and out-of-network. Options, more providers used by Purdue participants are in-network, including IU Medical Center providers. UnitedHealthcare Options is a product of UnitedHealth Group and has a stronger national presence and greater discounts. As a result, employees and Purdue will pay less for health care, Beelke says. "By moving to the UnitedHealthcare Options network now, Purdue hopes to help hold down medical plan premiums increases for next year."

Fiserv Health is changing its name to UMR as a result of being purchased by UnitedHealthcare. In the coming months, employees will see more references to UMR and fewer to Fiserv Health as the company makes the transition. Case manager Avidyn Health, a subsidiary of Fiserv Health, will become UMR Care Management. With these changes, Incentive PPO and Purdue 500 participants should see:

- **Incentive PPO and Purdue 500 participants** will receive a new ID card on July 1.
- **Employees should show the new ID card to their medical provider at their next office visit.**
- **Employees should check to see if their medical provider is in the UnitedHealthcare Options network.**
- **Fiserv Health services.com. Click on "Find a Provider" in the upper left area of the screen.**
- **Although the United HealthCare Options network has more providers used by Purdue participants than PHCS has, it is important to verify that your provider is considered in-network.**

Beelke says, "Employees who are now under a treatment with a PHCS provider who is not part of the UnitedHealthcare Options network will have a 90-day "transition of care" period. This period will allow employees to finish treatment with their PHCS provider and find a UnitedHealthcare Options provider to continue care. During this 90-day period, PHCS claims will be processed as usual they were from an in-net—work provider if participants contact UMR at (866) 797-6832 or submit a requests, or both. Fiserv Health is changing its name to UMR as a result of being purchased by UnitedHealthcare. In the coming months, employees will see more references to UMR and fewer to Fiserv Health as the company makes the transition. Case manager Avidyn Health, a subsidiary of Fiserv Health, will become UMR Care Management. With these changes, Incentive PPO and Purdue 500 participants should see:

- **Incentive PPO and Purdue 500 participants** will receive a new ID card on July 1. The front of the card will show the new UMR name and the UnitedHealthcare Options logo.
- **Employees should show the new ID card to their medical provider at their next office visit.**
- **Employees should check to see if their medical provider is in the UnitedHealthcare Options network.**
- **Fiserv Health services.com. Click on "Find a Provider" in the upper left area of the screen.**
- **Although the United HealthCare Options network has more providers used by Purdue participants than PHCS has, it is important to verify that your provider is considered in-network.**

Beelke says. Employees who are now under a treatment with a PHCS provider who is not part of the Unite—

### Resource management

- **Incentive PPO and Purdue 500 participants** will receive a new ID card on July 1. The front of the card will show the new UMR name and the UnitedHealthcare Options logo. Contact information for UnitedHealthcare Options and UMR will be provided on the card's back.
- **Anthem/WellPoint will continue to be the provider network for prescription coverage and will not require a new prescription ID card.**
- **Employees who should show the new ID card to their medical provider at their next office visit.**
- **Employees should check to see if their medical provider is in the UnitedHealthcare Options network.**
- **Fiserv Health services.com. Click on "Find a Provider" in the upper left area of the screen.**
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### Exterior window washing making rounds

Ropes, ladders, lifts and poles outside campus buildings this summer will make their way into that window washing is back.

After a seven-year interruption forced by tight budgets, exterior window washing is taking place on academic and administrative buildings on the West Lafayette campus. Interior glass in public spaces still has to be cleaned, but stairwells also will be cleaned. Recreational sports, residence halls, and athletic facilities are not included.

Crystal Clear Window Washing of Grandview, Ind., was selected to clean 105 buildings. The company has handled window washing for four years at Indiana University Purdue University -

### Deaths

Robert L. Fassnacht, 83, died May 6 in Lake County (Fla.) Hospice Care. He was employed by Purdue and retired from Purdue in 1978. Memorials: St. Elizabeth Hospice or by donating to a charity.

Ruth R. Shedrow, 78, died May 12 in Lafayette. She worked at Purdue about 16 years, ending in Building Services in 1993-94.


Gwen Beweed, 47, died May 29 in West Lafayette. She worked in physical facilities at Purdue.

Donna M. Crider, 60, died June 2 in Owatonna, Minn. She worked in the business office at Purdue Memorial Union. Memorials: Otterbein Area Volunteer Fire and Rescue, P.O. Box 577, Otterbein IN 47970.

Emily R. Hui, 68, died May 31. He was 31 years for the physical plant.

### Historic overhaul of computing systems nearing final major launch

Transition to Banner set for July 3-21

Banner Student, which includes everything from student records to financial aid (released in February), is scheduled to launch this July 1. The system, which is being rolled out in four stages and will affect the campus “go live” date is July 7, it’s a little more complicated than that, said Banner project leader and Student Affairs (ESA) team lead.

“Not all functions will be in place at this time. This is a phased approach.”

The Academic History and Degree Audit features will be released October.

There are three important dates to remember, she says: July 3, 7 and 21.

Purdue North Central also is implementing Banner. FNC is an active partner in OnePurdue and will be going live in July, according to Banner, says Larry Barrett, vice chancellor for enrollment management and the President’s Office of the university.

For more information about Banner at FNC, contact Barrett at Barrettl@purdue.edu.

At 5 p.m. July 3, just before the Independence Day holiday, the Financial Services and student government office will be live.

For more information about Banner at Purdue, contact Banner at Bannert@purdue.edu.

This process will cover a number of improvements, “You will see the changes in the way you do business across campus as a whole. You will be able to work with the system and the system will be more intuitive.”

Banner training is also being planned, and information on how to register for classes is being made available, says Mary B. Blyu, director of training for IT&I Customer Relations.

“Not only are we introducing a new system, but we are introducing a new culture for IT&I and all of our partners in the university,” said Clifford.

This is not only the last piece of OnePurdue,” said Clifford, “but also the last part that will impact the most number of people, including all faculty and students. A lot of people have worked hard to make this happen, and we’re looking forward to the opportunity to keep improving the system over time.”

Information about Banner and Purdue can be sent to onepurdue@purdue.edu.

For specific help accessing or using MyPurdue, go online to www.itap.purdue.edu/help or contact the IT&I Customer Service Center at itapp@purdue.edu or 49-4400.

On the Web

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