Purdue UW shows community matters to University

Executive Vice President and Treasurer Morgan R. Olsen outlined Purdue’s current system-wide master planning process during the Nov. 16 Board of Trustees meeting. Olsen touched on the history of master planning for each campus and discussed details of the latest update being conducted by the team of Sasaki Associates of Watertown, Mass., and Scholer Corp. of Lafayette.

Olsen said the goals of the updated master plan include encouraging sustainable and accessible design, strengthening pedestrian orientation, enhancing the landscape, accommodating parking needs, planning for and guiding campus growth and development, and establishing a physical infrastructure that supports the campus strategic plan and enables mission realization.

“We must now look to the future and develop a plan that will guide us for years to come,” Olsen said. “New challenges and issues lie ahead, and they must be addressed. Campuses of tomorrow must have a greater focus on sustainability, diversity, vitality and aesthetic appeal.”

The current planning process is being guided by a campus-wide, 21-member committee and consists of three phases: reconnaissance and strategic analysis; development of campus alternatives; and master plan documentation and implementation. The process began in fall 2006 and is expected to be completed in early 2008.

At the West Lafayette campus, the first phase of the planning effort involved a strategic analysis of campus needs through examination of Purdue’s strategic plan, the current campus master plan and meetings with a wide range of individuals and groups.

Olsen said the analysis phase revealed several important questions concerning the direction of campus growth, transportation routes, environmental engagement, and the impact of off-campus housing on the community. As part of the second and current phase, Sasaki presented two alternative concepts for campus development in September. The alternatives address where the center of campus activity should be, how Purdue should engage the city of West Lafayette, and how the campus should foster academics and residential life.

The first alternative, referred to as “Four Centers,” proposes four campus districts, each with its own distinct function and character. The model also:

■ Establishes a primary open space framed by buildings within each center.
■ Creates linear corridors to connect each center, along which future buildings could be situated. Third Street, Martin Jischke Drive, Harrison Street, and Marsteller Street/Memorial Mall Drive were highlighted as the connecting corridors.
■ Establishes Third Street as a mixed-use district that could combine space for academic use, administrative offices, housing and retail.

Board OKs academic chairs, page 2
RAR, capital plans advance, page 3

“I thank you for your caring and for everything you do for this University and this community,” said Roger Blalock, campaign vice chair and senior associate director of intercollegiate athletics, outlined campaign successes for 2007, including:

■ Purdue had 26 new Vanguard (those who give $1,000 or more) and is the top organization in the community for Vanguard givers.
■ Total Purdue donors increased from 4,169 last year to 4,278 in 2007.
■ Twelve of 19 Purdue areas exceeded last year’s donation amounts and 10 areas surpassed their goals for this year.

Strategic planning teams filled

President names steering committee, working groups

President Frances C. Córdova has appointed eight working groups that will form the vanguard in the creation of the University’s next strategic plan.

“I call these groups ‘tiger teams,’” Córdova said. “Each of them will focus on a key area of the University. We will use a process that invites input and discussion at every level. I want to be sure we have as much information and insight as possible from the people who will implement and the people who will be affected by the strategic plan.”

Córdova said the working groups will focus on these eight strategic areas: student success and the student experience; large-scale research and its infrastructure; economic development; quality of life in the workplace; globalization; campus design; synergies between science/engineering and liberal arts/social sciences; and attracting students to careers in the STEM disciplines — science, technology, engineering and math.

A steering committee made up of leaders from the working groups and others, including those representing constituent councils, will provide direction and draft the plan with input it receives from the groups, Córdova said.

Córdova said she expects to have a draft plan ready for discussion in early spring and to present
Six approved for professorships at WL, Calumet campuses

The Board of Trustees on Friday approved designated professorships for faculty three at the West Lafayette campus and three at Purdue Calumet.

The appointments, ratified during a meeting at Indiana University-Purdue University Indianapolis, bring the University’s total number of distinguished and distinguished professors to 152.

“The addition of these six faculty members as designated professors shows the strength of the teaching and research at Purdue campuses across the state,” said Interim Provost Victor Leavens.

At West Lafayette

David Radcliffe was named the Epistemology Professor of Engineering Education.

Radcliffe joined Purdue’s engineering facul-ty fall of 18 years at the University of Queensland in Australia. His teaching and research interests include design, sustainable systems, engineering education and professional development, and knowledge management.

He founded the Catalyst Research Centre for Society and Technology to create solutions to complex social and technological challenges facing industry and the community by considering both social science and engineering perspectives. He also coordinated the Thiess-UQ Strategic Learning Partnership for eight years, which involved splitting his time between industry and academia.

Radcliffe was named the inaugural National Teaching Fellow of Australia and the first Australian Boeing Welliver Fellow. He served as principal investigator in a number of projects and is a fellow in the Australian Institute of Engineers, Australia, and immedi-ate past president of the Australian Association of Engineering Education.

Victor Raskin was named Distinguished Professor of English and Linguistics.

Raskin, a faculty member in the Department of English at Purdue since 1976, performs research in natural language processing, ontology, computational semantics, world and lexical knowledge acquisition, and humor. His key research areas are security awareness, education, training, cryptography and rights management.

He founded the Interdepartmental Program in Linguistics and the Natural Language Processing Laboratory at Purdue and was co-developer of a ground-breaking ontological semantic approach to natural language processing. He has served as principal investigator for several natural language processing projects in Russia, Israel and the United States.

Raskin has authored 16 books and close to 200 articles. A professor of English and linguistics, he also is editor-at-large of the EURALO International Journal of Humor Research and a charter member and internal advisory board member for Purdue’s Center for Education and Research in Information Assurance and Security.

At Calumet

Michael Flannery was named the White Lodging Professor of Hospitality and Tourism Management.

Flannery is chair of the Department of Behavioral Sciences and has served on the development of research and professional meetings. He has several professional memberships and has served as a project consultant and has presented papers at professional meetings.

Cap on professional, clinical faculty revised

The Board of Trustees ap-proved revisions to a policy that stipulates the number of clinical and professional faculty positions on campus.

The revised policy increases the University-wide limit from 5 percent to 10 percent. The limit for a department or school will remain at generally 15 percent, with excep-tions made for areas with operating clinics: Speech, Language, and Hearing Sciences; Nursing; Pharmacy Practice; and Veterinary Medicine. The policy sets a limit of 50 percent for those units.

The campus now has 32 clinical and professional faculty, about 3.7 percent of a faculty headcount of 2,206. The revised policy is based on recommendations from Uni-versity Senate’s Faculty Affairs Committee.

APSAC backing parental leave

The Administrative and Pro- fessional Advisory Commit-tee approved a letter Nov. 14 supporting the adoption of a paid parental leave policy for all University employees.

APSAC’s Compensation & Benefits Subcommittee drafted the letter, which will be sent to Jim Almond, vice president for business and service staffs and assistant treasurer.

In its letter, APSAC calls for paid parental leave that:
- Includes provisions to protect employees who are in provisional employment peri- ods or are seeking tenure.
- Is available to parents upon the birth or adoption of their child.
- APSAC members also emphasized the importance of parental leave benefits being available to same-sex domestic partners.

University Senate, in its October meeting, also discussed parental leave, and many mem- bers spoke in favor of a new policy. A vote on endorsement of such a policy was scheduled for the Senate’s Nov. 19 meeting.

Items for publication should be submitted to Inside Purdue, Engineering Administration Building, Room 417, 400 Centennial Mall Drive, West Lafayette, IN 47907-2016.

Freehafer Hall.

E-mail address: jrosa@purdue.edu

Telephone 49-42036 or 49-42028.

Building, Room 417, 400 Centennial Mall Drive, West Lafayette, IN 47907-2016.

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Valerie O’Brien, writer

Mark Simons, photographer


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Vol. 17, No. 7
**HFS staffers bridging gap con español**

**Spanish lessons helping with tasks, relationships**

For supervisors who want to enhance their cross-cultural communication, Housing and Food Services has the answer. Its Spanish for Supervisors course, started in 2003, provides solutions for supervisors with a foundation of Spanish in order to improve understanding of operations and productivity.

Spanish for Supervisors also helps create a climate of caring, says Annette Benson, HFS language program coordinator. "Our Spanish-speaking employees feel like the supervisor is making that effort to speak to them in their own language," she says. "They don't expect to hear Spanish all the time, but the supervisor's effort does make them feel welcome."

An increase in the number of Hispanic and Latino applicants and employees contributed to the creation of the course, which also is part of ongoing diversity efforts. In 2007, 4 percent of HFS' almost 800 employees identified themselves as Hispanic or Latino. Spanish for Supervisors covers basic vocabulary and grammar, and different sections focus on food and office terminology, weather and time. Participants meet for an hour once a week for 10 to 12 weeks. Class size ranges from five to 10 people, and sessions have been tailored to support staff as well.

Participants are encouraged to practice their language skills with their staff. Phil Andrew, Windsor Halls facilities manager, used his Spanish while taking the course in 2003. "I would come in and tell my Spanish-speaking employees what I had learned," he says. "When I was taking the class, sometimes they would only talk to me in Spanish just to push my learning curve."

Service worker Josefina Muñoz says that Andrew's basic knowledge of Spanish facilitated some tasks. "It does help because when someone doesn't understand, he tried to explain it in Spanish," she says. "But the course goes beyond advancing work expectations."

HFS staffers bridging gap con español

Willie Cruz, cultural programs administrator in Housing and Food Services, uses flashcards to gauge his students’ level of Spanish knowledge during the Spanish for Supervisors course being held at Ford Dining Court. HFS has offered the course to its supervisors and support staff since 2003. Participants in the latest class include (clockwise from top right) Red Butcher, human resource specialist; Phil Andrew, Windsor Halls facilities manager; Annette Benson, HFS language program coordinator; and Steve Eberly, director of food stores. Heidi Johnston-Murillo, Hillenbrand facilities manager, Toni Allen, technical support coordinator, and Bobby Waddell, Hillenbrand residential life manager, also were at the class.

Willie Cruz, cultural programs administrator and instructor of Spanish for Supervisors, sees strong connections being built as well. "This course gives supervisors the basics, and that helps break down some of the barriers," he says. "If you teach supervisors these basics, they will go back to their employees and start some level of conversation. I think the conversations and the relationships are a little bit different then. It develops the relationship in a positive way."

These conversations can lead to class discussions on Latin American culture, which is also a focus of the course. Cruz recalls one participant who, upon trying to greet an employee by using the more formal "hola," received a confusing and unexpected response. Instead of replying with "hola," the employee responded with the more informal "que tal?" which is often used as a greeting in Mexican Spanish. "One of the assumptions is that if you're a Spanish speaker or Latino or Hispanic, then you all share the same culture," Cruz says. "I shared with my class that in Mexico they'll use words or slang that can mean something completely different in other countries. As a result of this and as we began to talk more about it, I made it part of their homework to connect with their employees to find out where they were from and what the different ways were to say hello or goodbye. That helped them learn about the deeper into the culture."

Sixty-five HFS staff members have taken Spanish for Supervisors so far, and a new session began Nov. 14.

The latest session grew out of requests for a more advanced-level course. Participants will focus on general conversation and vocabulary needed for human resources topics and emergency situations. They also will be able to ask for terminology specific to their area.

Annette decided to sign up for the latest class. "It will not only be useful in my job but useful in general to be able to speak Spanish because it's such a growing part of our country," she says. "My staff seems to really appreciate the fact that I'm making the effort to learn the language. There are work-related things here and there that knowing Spanish can help, but most of the time it's just for conversation and bonding us as co-workers."

**Harrison Hall renovation, borrowing plan for capital and R&R work OK'd**

The Board of Trustees on Friday approved planning for a $16.2 million renovation to Harrison Residence Hall and a resolution that authorizes University officials to borrow up to $50 million to advance future physical facilities improvements.

University Residences will install a new sprinkler system throughout Harrison Hall and upgrade the alarm system. Air conditioning will be installed in all student rooms. Closets and window sills will be upgraded. Doors also may be ungraded.

John Sautter, vice president for housing and food services, said the project is part of Univer-
sity Residences’ ongoing master plan to modernize its entire housing inventory to ensure that on-campus housing remains a safe and affordable option for decades to come.

During its meeting at Indiana University-Purdue University Indianapolis, the board also approved contracting with BSA LifeStructures of Indianapolis to provide $1 million in architectural services for the project. Construction is scheduled to take place in three phases during the summers of 2009, 2010 and 2011.

University Residences’ repair and rehabilitation funds, generated from user fees, will pay for the work, and no tax dollars or University general fund money will be used.

The board’s authorization for a borrowing program will enable the short-term financing of smaller projects. New fire-suppression systems will be added to seven Young Hall floors, completing the upgrading of fire suppression for the entire building. Also, three elevators will be modernized and made more accessible to the disabled.

J.R. Kelly Co. Inc. of Lafayette received the contract. Work is scheduled to begin in December and be complete by December 2008. At least 75 percent of the construction costs will be paid from departmental repair and rehabilitation funds. The remainder will be covered by University and state-appropriated repair and rehabilitation funds.

The committee also approved planning for a $3.2 million renovation of the Hillenbrand Dining Court. When built in 1993, Hillenbrand Hall had the most modern food service facility on campus, but that is no longer the case, Sautter said. Due to University Residences’ multiyear effort to consolidate and upgrade all of its dining facilities.

The renovated dining court will improve customer movement, recommend portions of food-serving areas, modernize aesthetics in the dining rooms and add public restrooms. Scholer Corp. of Lafayette received the design contract. All work will be paid for with University Residences repair and rehabilitation funds generated from user fees.
Strategic planning working groups 2007-08

Student experience
Jacqueline Jimerson (chair), director of multicultural programs, College of Pharmacy, Nursing and Health Sciences

Quality of life in the workplace
Cynthia Stauf-facher (chair), professor of biological sciences

Large-scale research and infrastructure
Mark Lundstrom (chair), the Siferds Distinguished Professor of Electrical and Computer Engineering

Economic development
Joe Pekny (chair), professor of chemical engineering and director of the e-Enterprise Center

Globalization
Dan Hirlanen, the William E. and Florence E. Perry Head of Mechanical Engineering

Campus design
William Harper, head of the Department of Health and Kinesiology

Synergies between science/engineering and liberal arts/social sciences
Susan Curtis, professor of history and associate dean for interdisciplinary programs and engagement in the College of Liberal Arts

Attracting new students to STEM careers
Gabriela Weaver (chair), associate professor of chemistry and curriculum and instruction

Continued from page 1

it to Purdue’s Board of Trustees. “Purdue achieved great suc-

cess with its last strategic plan, and I am confident that we can

build on that success to reach new heights as we develop this plan

and move into the future,” she said. “We will tap the ideas and

expertise of faculty, staff and stu-
dents from across this University, as well as from selected commu-
nity members, to make sure we are moving in the right direction—
toward excellence in learning, discovery and engagement.”

Victor Lechtenberg, interim provost, and George Bodner,
chair of University Senate, will co-chair the steering committee.

Rabindra Mukerjea, director of strategic planning and assess-
ment, will facilitate the planning process and provide staff support
for the Strategic Planning Steering Committee.

Members of the steering commit-
tee and working groups will
be responsible for gathering input
and representing faculty, staff and students from all areas of the
University.

As I have discussed this
process with faculty, staff and students, they have stressed the
importance of seeking input from a wide va-

riety of University employees and students,” Cordova said.
“I heartily agree with that opin-

ion. Although it is not practical to
have every area of the Univer-
sity represented in the working
groups, every department, unit
and standing committee will be
consulted in developing our plans.
We will also offer open forums to encourage input from
every individual.

Each working group will
be asked to provide a vision for
its particular topic. Each work-
ing group also will be asked to
provide a white paper on its topic
to describe objectives, strategic
actions and steps, and funding
requirements, including potential
sources of funding.

“Among other aspects, we will
ask each working group to show
how its initiatives embrace energy
and environmental awareness,”
Cordova said. “We also will ask for
a communication and mar-
teting plan for new initiatives.
And we will ask for a diversity plan
to accompany proposed ini-
tiatives. In that way, diversity will
permeate all our plans, as a key to
excellence.

“We will ask each group to
show us how new initiatives will
position Purdue to be among the
best universities in the world.”

Steering Committee
Members of the Strategic
Planning Steering Committee are:

- Co-chair: Vic Lechtenberg
- Co-chair: George Bodner
- Other council/student

officers:

- Mike Budzik, chair of the

Advisory and Professional
Staff Advisory Committee.

- Gary Carter, chair of the

Clerical and Service Staff Advi-

sory Committee.

- Eric Van Houten, president of

Purdue Student Government.

- Anindo Chatterjee, president

of Purdue Graduate Student

Government.

- Chairs of working groups:

- Student experience: Jackie

Jimerson, director of multicultu-

ral programs in the College of

Pharmacy, Nursing and Health

Sciences.

- Large-scale research: Mark

Lundstrom, the Siferds Distin-

guished Professor of Electrical

and Computer Engineering.

- Economic development: Joe

Pekny, professor of chemical

engineering and director of the
e-Enterprise Center.

- Quality of life: Cynthia Stauf-

facher, professor of biological

sciences.

Globalization: Dan Hirlanen,
the William E. and Florence E.
Perry Head of Mechanical
Engineering.

Campus design: William
Harper, head of the Department
of Health and Kinesiology.

Synergies between science/
engineering and liberal arts/social
sciences: Susan Curtis, professor
of history and associate dean for
interdisciplinary programs and
engagement in the College of
Liberal Arts.

STEM: Gabriela Weaver, asociate professor of chemistry
and curriculum and instruction.

Others: Connie Lapinskas, assistant provost for financial affairs.

Diana Prieto, director of

affirmative action.

Dorothy Reed, assistant provost.

David Rollock, associate pro-

fessor of psychological sciences.

Regional campus representatives (for information/ liaison purposes): To be appointed.

November 20, 2007

Strategic – Working groups to seek ideas, views from throughout University

- Other council/student

officers:

- Mike Budzik, chair of the

Advisory and Professional
Staff Advisory Committee.

- Gary Carter, chair of the

Clerical and Service Staff Advi-

sory Committee.

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fessor of psychological sciences.

Regional campus representatives (for information/ liaison purposes): To be appointed.
Clerical-service recognition luncheon Dec. 10 to honor many
Chicago trip deadline is today

The Purdue Employees Activity Program, a subcommittee of the Clerical and Service Staff Advisory Committee, has planned a bus trip to Chicago in December. The trip, scheduled for Saturday, Dec. 1, is open to all Purdue staff, faculty, students and friends. The bus is scheduled to leave the parking lot at Freehafer Hall at 8 a.m. Dec. 1. It will drop off travelers in downtown Chicago, where they will be free to shop, eat and sightsee as they please throughout the day. The bus will leave Chicago at 5 p.m. Chicago time for the return trip.

To register, simply fill out the form below and send it, along with payment, to the address indicated. Deadline for registration is Nov. 20.

For CSSAC updates, go to www.purdue.edu/cssac.

Scholarship for support staff offered by faculty

Support staff at Purdue are eligible to apply for the Faculty Scholarships for Staff, which can help pay for Purdue classes. The deadline is Nov. 30 to apply for the scholarship. Members of the support staff who want to take courses to upgrade or enhance their job skills and who are or plan to be enrolled for at least three credit hours can apply for the scholarship.

Information about the scholarship, including guidelines and an application form, is available at www.purdue.edu/DFA/sandg/announce.htm.

Game ticket specials support good cause, offer basketball fun

Intercollegiate Athletics and the Clerical and Service Staff Advisory Committee are teaming up again to offer a special ticket price for several basketball games.

The offer supports the CSSAC Grant Program, which awards tuition grants for clerical and service staff at West Lafayette and their dependents.

Faculty and staff may buy tickets for the men’s games of Dec. 17, 19 and 29 for $10, of which CSSAC receives $1 per ticket. The regular single-game ticket for nonconference games is $18.

Faculty and staff may buy tickets for the women’s game of Dec. 2 for $5, of which CSSAC receives 50 cents per ticket. The regular single-game adult ticket is $10.

To use the ticket specials, simply fill out the form at right and send it to the Athletic Ticket Office.
Calendar

Events are free unless noted. Ticket prices are for non-Purdue events, not any series or discount offers. The online calendar for the West Lafayette campus is at http://calendar.purdue.edu, which has a link on the Purdue home page at www.purdue.edu.

Athletics
For tickets, call Athletic Ticket Office, (765) 49-3194 or (800) 49-SPORT (497-7678).

Saturday, Nov. 24
• Men’s basketball vs. Loyola (Chi- cago), 2 p.m. Mackey Arena. Tickets: $18.

Saturday, Dec. 1
• Men’s basketball vs. Indiana State. 3 p.m. Purdue. Ticket: $18.

Sunday, Dec. 2
• Women’s basketball vs. SE Mis- souri State. 2 p.m. Tickets: public, $10; student, $5.

Wednesday, Dec. 5
• Men’s basketball vs. Ball State. 7 p.m. Mackey Arena. Tickets: $18.

Saturday, Dec. 8
• Women’s basketball vs Notre Dame. 7 p.m. Tickets: public, $10; student, $5.

Saturday, Dec. 15
• Men’s basketball vs. Louisville (Woodrow Wilson). 3:30 p.m. Conoco Fieldhouse, Indianapolis. Second game is Butler vs. Florida State about 6 p.m. Game times are subject to change. Tickets: $12-$30; purchase at the Conoco Fieldhouse Box Office, all Ticketmaster locations, by phone at (317) 239-5151 or at Ticketmaster.com.

Friday, Dec. 28
• Women’s basketball vs Wisconsin. 7 p.m. Tickets: public, $10; student, $5.

Saturday, Dec. 29
• Men’s basketball vs. Florida Interna- tional. 12 p.m. Mackey Arena. Tickets: $22.

Saturday, Jan. 5
• Men’s basketball vs. Michigan. 2 p.m. Mackey Arena. Tickets: $22.

Sunday, Jan. 6
• Women’s basketball vs Connecticut. 1:30 p.m. Tickets: public, $10; student, $5.

Exhibitions
Through Nov. 20
• Rueff Galleries, Pao Hall. Patti and Bratry Reiff Department of Visual and Performing Arts, 10 a.m.-5 p.m. Monday-Friday, 9-6 p.m. Saturday-Sunday. Free admission.

• Exhibition of Islamic architecture cura- tion. Examples of religious writings, and prayer rugs.

Through Dec. 2
• Purdue University Galleries. 10 a.m.-5 p.m. Monday-Saturday, plus Thursday until 8 p.m.; 1-5 p.m. Sunday. Robert L. Ringel Gallery, PMU, and Stewart Center Gallery. 49-67899 or galer- lies@purdue.edu or www.purdue.edu/ galleries.

• Tiled • Cracked Wet Dripping Blooming: Installations by Charles A. G. Trigg. Known artist and Purdue art and design professor. Stewart Center Gallery.


Through Dec. 14

Jan. 7 – Feb. 17
• Purdue University Galleries.


• 60 Square Inches. 16th Biennial North American Small Print Competi-

Through Dec. 31
• Purdue University Galleries. Admission: free.

Through Dec. 4
• Purdue: Exhibition of Islamic architecture cura-

1:30 p.m. Downtown Lafayette. See article, this page.

Films
Ongoing
• FRIDAY and SATURDAY. Flicks at Fowler film series, 7:30 p.m. and 9:30 p.m. Fowler Hall, STEW. Admission: public, $4; Purdue student ID, $2. Films subject to change. 49-48976.

• Nov. 30-Dec. 1: “Rush Hour 3.”

Lectures
Saturday, Dec. 8
• La Polilla Café: “The Color of my Words” by Lynn Joseph. Book discus-

Sunday, Dec. 2
• Libraries semester-end extended hours begin. Hicks Undergraduate Li-

Wednesday, Dec. 5
• Women’s basketball vs. Wisconsin. 7 p.m. Tickets: public, $10; student, $5.

Music & Variety
• Tuba Christmas / Holiday Cheer & Christmas, presented by the Purdue Bands recital. 2 p.m. Downtown Lafayette. See article, this page.

Calender item deadlines
• Dec. 28, for the Jan. 8 issue (events of Jan. 8-31).

• Jan. 18, for the Jan. 29 issue (events of Feb. 1-29).

• Submit items to dhowell@purdue.edu, by fax at 49-1725, or at 417 ENAD. No phone submissions, but for questions call 49-43028.

University

• Nov. 22-23

• Thanksgiving holiday. Offices closed. (Classes do not meet Nov. 21-24.)

• Operator Service Office (telephone) closed from 7 p.m. Nov. 21 to 10 a.m. Nov. 24. In emergency, call 911 or Purdue police at 49-48221. Questions: 49-43050.

• Dec. 5 in the North Ballroom. Purdue Memorial Union, will feature music, dance, food and more presented by contemporary. The overall celebration, to run Dec. 3-8, will open as always with the arrival of the Christmas tree at noon Monday in the Great Hall. The tree will remain there until Dec. 17. On Tuesday to Friday (Dec. 4-7), area school groups will provide music from 11 a.m. to 2 p.m. in the Great Hall. A schedule will be at www.union.purdue.edu/poub. The week’s finale, Breakfast with Santa, is moving to the Main Lounges adjacent to the Great Hall. Breakfast, Saturday, Dec. 8, is a $2.25 breakfast of three silver dollar pancakes, one sausage and a choice of milk or juice will be available. Coffee will be free. A free crafts session will begin at 10 a.m. that day in Room 118, next to the Great Hall.

Sunday, Dec. 16
• Fall Commencement (WLU). Division I: Agriculture; Education; Engineering; Liberal Arts. 9:30 a.m. Elliott Hall of Music. By ticket only.

• Fall Commencement (WLU): Division II: Consumer and Family Sciences; Management, Pharmacy, Nursing, and Health Sciences; Science; Technology, Veterinary Medicine. 2:30 p.m. Elliott Hall of Music. By ticket only.

• Dec. 24-25, 31 and Jan. 1

• University holidays. Christmas, president’s designated holiday; New Year’s Day. Offices closed.

• Operator Service Office (telephone) closed 7 p.m. Dec. 21 to 7 a.m. Dec. 26, and 6 p.m. Dec. 29 to 7 a.m. Jan. 2. In emergency, call 911 or Purdue police at 49-48221. Questions: 49-43050.

Monday, Jan. 7
• Spring classes begin.

‘Holidays at the Union’ returning
Holidays at the Union, a favori-

Student Union Board Events at Purdue Memorial Union. See article, this page.

Theater & Dance

Tickets are available at campus box of-

Films
• Admission is free for single-show tickets, a box office handling fee may be added.

Through Dec. 4
• Purdue Theatre: “The Women of Tuscany” by Euripides. 7:30 p.m. Nov. 29-30, Dec. 1; 3 p.m. Dec. 1. Nancy T. Hansen Theatre, Pao Hall. Tickets: public, $17; students, $13; students, $10.

Sunday, Dec. 2
• Libraries semester-end extended hours begin. Hicks Undergraduate Li-

Friday, Dec. 7
• Tuba Christmas / Holiday Cheer & Christmas, presented by the Purdue Bands recital. 7 p.m. West Lobby, STEW. Jazz bands: 8 p.m. Loeb Playhouse. STEW: 49-66785 or kmcns@purdue.edu.

Friday, Dec. 14
• Purdue Libraries: “Lewis & Clark and the Indian Country: Two Hundred

Thursday, Dec. 6
• Jennifer Stumm, viola. Convoca-

Thursday, Dec. 9
• Purdue Repertory Dance Company: Winter Dance Works. 7-9 p.m. Southern Ballroom, HCC. Admission: $14; Purdue students, $12; students, $10, children under age 12, $6.

Thursday, Dec. 2
• Purdue Repertory Dance Company: Winter Dance Works. 7-9 p.m. Southern Ballroom, HCC. Admission: $14; Purdue students, $12; students, $10, children under age 12, $6.

Dec. 7-9
• Purdue Christmas Show. Purdue University Galleries. 7-9 p.m. Friday 8 p.m. Saturday. Noon, 4; 6 p.m. Sunday: Noon, 4 p.m. Tickets: public, $29; senior age 65 and older, $24. Adult age 13 to college, $22, child 12 and under, $17.

Special Events

Sunday, Dec. 2

Dec. 3-8
• Holidays at the Union. Purdue Student Union Board Events at Purdue Memorial Union. See article, this page.

Web site Purdue tradition, is extend-

The overall celebration, to run Dec. 3-8, will open as always with the arrival of the Christmas tree at noon Monday in the Great Hall. The tree will remain there until Dec. 17. On Tuesday to Friday (Dec. 4-7), area school groups will provide music from 11 a.m. to 2 p.m. in the Great Hall. A schedule will be at www.union.purdue.edu/poub. The week’s finale, Breakfast with Santa, is moving to the Main Lounges adjacent to the Great Hall. Breakfast, Saturday, Dec. 8, is a $2.25 breakfast of three silver dollar pancakes, one sausage and a choice of milk or juice will be available. Coffee will be free. A free crafts session will begin at 10 a.m. that day in Room 118, next to the Great Hall.

Sunday, Dec. 16
• Fall Commencement (WLU). Division I: Agriculture; Education; Engineering; Liberal Arts. 9:30 a.m. Elliott Hall of Music. By ticket only.

• Fall Commencement (WLU): Division II: Consumer and Family Sciences; Management, Pharmacy, Nursing, and Health Sciences; Science; Technology, Veterinary Medicine. 2:30 p.m. Elliott Hall of Music. By ticket only.

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Tax adjustment to hit some paychecks

Many employees who have term life insurance in excess of $50,000 will see a higher amount of Social Security tax withheld on their November or December pay statements.

The increased amount is a one-time catch-up related to the transition to OnePurdue. Purdue provides employees with an amount of term life insurance equal to their annual budgeted salary. Options offering coverage greater than an employee's annual budgeted salary are available.

Internal Revenue Service (IRS) regulations require that group life insurance policies in excess of $50,000 be treated as taxable income to employees. The tax calculations are based upon the amount of the policy and the age of the employee.

In the legacy system, this tax was deducted once a year in December, and only Social Security taxes were withheld. The OnePurdue system calculates income and Social Security taxes on term life insurance on a pay period basis, instead of taking it in a lump sum in December.

Since OnePurdue's implementation in July, the tax has been taken each pay period. The larger amount that will be taken from November pay for monthly-paid employees and from Dec. 5 pay for biweekly-paid employees will catch up the tax for Jan. 1 to June 30, which has not yet been collected.

Payroll and Tax staff have worked with the OnePurdue project team and determined that the tax procedures established for the legacy system will be followed for this one-time adjustment, with the net effect that only Social Security taxes will be withheld.

System continues to track apples

The tracking system for Healthy Purdue's Wellness Achievement Incentive will continue to process employees' apples over the next several weeks.

Participants who completed their activities by Nov. 9 have met the deadline, even if some of their apples have not yet shown up in the tracking system.

Finishing the five apples qualifies employees for the $250 (before taxes) incentive. The exact date for payment has not been determined, but payment will be made in 2008.

To check the status of their apples, employees can access the system through Healthy Purdue’s Wellness Achievement Incentive website.

Plan – Comparing alternatives

- Downgrades State Street from a state highway to an attractive, pedestrian-friendly two-lane city street.
- Connects the existing residential district and Discovery Park to the academic core.
- Directs high-density housing to campus edges and possibly along State Street.
- The University may choose to combine features from both models. Olsen said these decisions will be made in the third and final phase of the process.

The presentation can be found at www.purdue.edu/worklife.

Deaths


Robert Goulard, 81, died Oct. 28 in Washington, D.C. He was a faculty member in aeronautics and astronautics from 1954 to 1975.

Perlie Braden, 72, died Nov. 3. He was a shift supervisor at Wade Utility Plant for 22 years, retiring in 2000. Memorials: American Lung Association.

Alvin C. Dale, 88, died Nov. 5 in Lafayette. He was professor emeritus of agricultural engineering, having taught from 1949 to 1989. Memorials: American Cancer Society.

Kevin A. Britton, 47, died Nov. 10 in Lafayette. He had worked at Purdue Memorial Union. Memorials: Almost Home Humane Society; almosthomehsm.org.

Mary E. Malady, 60, died Nov. 12 in Indianapolis. She had worked in Printing Services for 40 years. Memorials: American Diabetes Association.