Benefit enrollment process undergoes changes

Purdue employees will want to take note of changes this year in the enrollment process for medi-
cal and other flexible benefits.

The new OnePurdue system has replaced the computer system Staff Benefits has used the past 21
years for open enrollment.

Cory Melchi, Staff Benefits operations and support manager, says this switch will affect how
employees sign up for benefits when their enrollment kits arrive in late October. Open enrollment
runs from Oct. 29 to Nov. 9.

A new three-step enrollment form included in the kit will walk employees through the process.
After completing the steps, employees who want to maintain their current benefits exactly and
have no flexible spending account (FSA) will find that they do not need to send in an enrollment
form for 2008.

Employees who want to make changes to their benefits — medical, short-term disability, or personal accident insurance
— or who want to contribute to an FSA must fill out an enrollment
form for 2008.

Turn in a form?
Will it be necessary to submit
a form during flexible benefits
enrollment? It depends:
■ Yes, to have a flexible
spending account, even if it’s the
same amount as this year’s FSA.
■ No, if you are not going to
have an FSA and are not chang-
ing anything in flexible benefit
selections.

“Entering benefit selections
into the OnePurdue system takes
us significantly more time than
it did with our previous system,”
Melchi says. “OnePurdue is set
up to continue a person’s benefits
automatically from year to year
without any data entry being
necessary.”

See Enrollment, page 8

Purdue’s
United Way
Campaign
starts today

Purdue’s United Way Campaign will kick off today with the theme
“We Matter.”

Bob Wild, Purdue UW cam-
paign chair and assistant head of
the Department of Chemistry,
says this year’s theme is incredibly
appropriate.

“It is so true that what we do at Purdue is extremely important
to this community,” he says. “Ev-
every dollar we can give makes such a
difference. Every dollar we give
matters to someone.

“Our campaign goal of $720,000 is about 15 percent of
the community goal of $4.85 mil-
lion. As the area’s largest employer,
we think we have an oppor-
tunity to show our community
spirit — to show that we are a big part of helping the United Way
help our agencies be successful.”

Wild says his visits to com-
munity service agencies over
the past year have opened his eyes to
the positive influences they have
on citizens of Lafayette-West
Lafayette.

“It is so neat to see the dollars
at work at places such as the Com-
munity and Family Resource Cen-
ter and the Hanna Community
Center, where students are served
after school and on weekends,”
he says. “These pieces are so very
important to the community they
serve. And our United Way contri-
butions help make that so.”

Pledge packets will go out to
employees this week via team
captains in all West Lafayette cam-
pus departments.

Contributions are fed, unless
designated otherwise, into the
fund drive of United Way of
Greater Lafayette.

See Campaign, page 7

Unity extends
PHCS contract
through Oct. 31

Unity Healthcare again has
extended its contract with Private
Healthcare Systems (PHCS), the
provider network used by the
Incentive PPO and Purdue 500
medical plans.

Unity Healthcare will now participate in the PHCS network
until at least Oct. 31. The initial extension date was Sept. 30.

Negotiations for Unity’s continued participation in the
network are ongoing.

“We will continue to update Incentive PPO and Purdue 500
participants as we receive details about the negotiations,” says
Brent Bowditch, assistant director at Human Resource Services. “We
want to reassure these employees that they will have time to make
alternative health care arrange-
ments should Unity decide
to cancel its relationship with
PHCS.”

Questions about Purdue’s Incentive PPO and Purdue 500
medical plans can be directed
to 49-42222. Details on the medical
plans also can be found at www.
purdue.edu/hr/Benefits/med.
htm.

CSSAC members

The 2007-08 members of the
Clerical and Service Staff Advis-
ory Committee are introduced
in this issue with photos and
contact information. Also given
are each member’s seats on
subcommittees that do much
of CSSAC’s work. Page 5.
University Senate holds first meeting for 2007-08

University Senate’s first meeting of 2007 featured remarks by the president regarding faculty participation and discussion of two proposals.

In her first Senate meeting, President France A. Córdova spoke words of appreciation and said the coming weeks would see announcements of leadership, faculty committees for provost and educational dean, as well as a “template” for the strategic planning process.

Hibberd, the Arthur Kelly Distinguished Professor of Chemical Education, reviewed actions by the Board of Trustees since the Senate’s April meeting.

Hibberd noted that many board members and Senate report points to the board are online. The site is www.purdue.edu/senate. Recent such reports focused on diversity, the Campaign for Purdue and athletics.

Natalie Carroll, chair of the Senate’s Nominating Committee, explained in words and screen displays how to use the Senate’s much-improved online method to seek membership on Senate and faculty committees. Some committees are open to all faculty, others only to members.

Carroll is professor of youth development and agricultural education.

Carroll was online for a committee seat, go to www.purdue.edu/senate, click “Committees” then the “Committee Sign-Up” link at the top of the main area. Also on the Senate site is a current “Resume of Items under Review” and previous topics now before Senate committees.

In business items, the Senate postponed discussion of a proposal for a parental leave policy so key people can be present. Discussion is expected at the Oct. 15 meeting and a vote possibly at the Nov. 19 meeting.

Members briefly discussed a proposal to adjust membership on the Senate’s Steering Committee to include the chairs of four policy-focused standing committees. A vote is expected this week.

Much of the roughly 65-minute meeting was given to a proposal to ease Purdue’s limits on research and teaching commitments. Several speakers said the proposals simply need more people in teaching roles. Clinics at many comparable universities already have a far higher percentage of clinical and professional faculty positions.

The proposal would, for one, raise the University-wide limit from 5 percent to 10 percent. Also, while keeping the limit for a department or school generally at 5 percent would make exceptions for those units with operating clinics. The Department of Speech, Language, and Hearing Sciences; the School of Nursing; the Department of Pharmacy Practice; and the School of Medicine and the School of Medicine and the School of Medicine and the School of Medicine and the School of Medicine and the School of Medicine and the School of Medicine.

Raising the percentage in the four excepted units to 50 percent still would not threaten the proposed 10 percent overall limit, Bodner said.

Weight, stress, mental well-being found as top health risks

Weight, stress and mental well-being top the list of health concerns for Healthy Purdue participants, according to findings from the 2007 health risk assessment.

As part of the assessment, 9,520 faculty, staff, spouses and same-sex domestic partners completed a wellness screening and the HealthPath Questionnaire, which gauges individual health issues and challenges.

StillWell Health Management, a partner in the Purdue University initiative, analyzed the data. By combining the wellness screening information and the trademarked questionnaire, calculations on health risk were provided for participants.

Risks were rated as low, moderate or high. Low indicates a healthy level; moderate reflects high and indicates risks to health.

“Where there are health risks, we expect medical costs,” says Julie Huettman, program manager for health and wellness. “The questionnaire helps Purdue determine what areas are priorities so we can review our benefit plan design to ensure we are addressing those priorities. It helps direct our programming for health promotion, workforce issues, and employee assistance.”

The analysis found that weight, stress and mental well-being had the highest avoidable health care costs. Avoidable health care costs are tied to health risks that could be reduced or negated through health improvement measures.

The analysis showed that reducing these avoidable health risks could result in cost savings of $19.8 million that the University would make exceptions for those reasons; those with more than two risks, 2.3 days.

Among 3,500 phone coaching recipients who participated in Healthy Purdue in both 2006 and 2007, the number of those with six or more health risks decreased from 14 percent to 10 percent. The amount of participants with no more than two risks increased from 21 to 25 percent.

When asked what resulted from their participation during Healthy Purdue 2006, 49 percent answered that they had made at least one change in their lifestyle to improve their health.

More information about Healthy Purdue is at www.purdue.edu/healthyPurdue.

New Purdue Extension Service director named

Charles Hibberd has been named as the fifth director of the Purdue University Cooperative Extension Service and associate dean of Purdue University.

Hibberd, currently district director of the Panhandle Research and Extension Center and Panhandle Extension Service Office in the University of Nebraska-Lincoln, will assume his Purdue post on Nov. 1. At Nebraska he has been responsible for research and Extension activities at four research locations and 12 county offices.

Hibberd said among his first duties will be connecting with the many partners in the state and building relationships with stakeholders and prospective partners.

“I’ll also start the process of putting together a strategic plan for the future that will continue our work to develop relevant and timely Extension programs that focus on the real issues of the people of Indiana.”

Hibberd also will serve as associate vice provost for engagement.

Hibberd replaces David Petritz, who retired as director in June.

Author-Dyson to speak on campus climate for blacks

A noted author and researcher on African-American religion and current events will speak on “African-Americans in the Academy: Climate and Conflict” on Sept. 25.

The Rev. Michael Eric Dyson, who has written 14 books and appeared on several television talk shows, will speak at 8 p.m. in Loeb Playhouse, Stewart Center. The event, part of the Mosaic program for a culture of diversity, is free and open to the public.

“Dr. Dyson is hailed by many people as an intellectual leader in society and academia, and we couldn’t be more pleased to bring him to Purdue,” said Deen King Smith, a doctoral student in the College of Engineering who is helping lead the event.

Dyson, an ordained Baptist minister with a doctorate degree from Princeton University, is a professor at Georgetown University, having taught also at Brown, Columbia and elsewhere.

Purdue’s Black Graduates Association, along with the Office of the Provost, College of Liberal Arts and the African American Studies Research Center, are sponsoring the event.
Dean focuses on the future for School of Veterinary Medicine

Willie Reed considers himself a people person. He’s an animal person, too.

The combination works well for his role as dean of the School of Veterinary Medicine, which he assumed in January.

“I got into veterinary medicine because of my love for animals,” Reed says. “I wanted to serve a greater purpose, and I recognized the important role animals play in society.”

Reed has a long history in veterinary education because of how important it is to produce the best veterinarians. I want our students to know that I care deeply about them and will work hard to make their stay here as fulfilling and as exciting as possible.

Reed understands the student experience at Purdue. He earned his doctorate in veterinary pathology at Purdue in 1982. Reed served as an associate dean from 1982 to 1990 and as chief of Purdue’s Avian Diseases Diagnostic Service from 1985 to 1990.

After directing Michigan State University’s Diagnostic Center for Population and Animal Health from 1990 to 2006, Reed took the opportunity to return to Purdue.

“Purdue is a special place,” he says. “I had many great memories of teaching, conducting research and interacting with faculty in the veterinary school and across campus and across the profession.”

One of Reed’s focuses is on veterinary medicine degree program. Reed says the school also will discuss updates to current facilities.

“Plans are under way to expand the school’s graduate programs to help meet the shortages. The same type of expansion will be considered for the doctor of veterinary medicine degree program,” Reed says. “There are so many opportunities for veterinarians because there’s a tremendous shortage in many areas, including the public health sector, the food animal industry, foreign animal disease detection and prevention, food safety and security, ecosystem health, biomedical research, and clinical practice.

Reed says that by 2020, unless we expand the current veterinary schools’ student body, we will be short about 15,000 vets. There is also a need to produce more veterinary technicians and technologists, and we are fortunate to have the best training program in the country.”

Reed says that supervisors notify their staff, as well as with colleagues from across the campus and across the state.

About 50 years old, and some of the facilities are about 50 years old, and some of the parts of the hospital, especially the large animal hospital, are in need of repair or replacement.

“For those with veterinary medicine in their future, Reed is happy to help fulfill their goals. “I love to tell our students that we are all here to help them create their future,” Reed says.

Looking for a job at Purdue? Then it’s time to submit a new resume.

Purdue will begin using a new employment application system called TALEO on Oct. 1. At that time, Purdue’s current employment system and the resume information it contains will be retired.

To be considered for a position on or after Oct. 1, job seekers will need to have resume information in the new TALEO system.

All resume information for the new employment system must be submitted through the Web. TALO can be accessed through the Employment Web site at www.purdue.edu/jobs beginning Sept. 24.

To submit their information on the Web site, job seekers will create a username and password, supply their e-mail address, and complete an online profile.

Profiles can be created by either attaching a formatted, electronic resume, which allows the system to fill in the profile automatically, or by manually entering the requested information.

Electronic resumes are not required, but applicants have several opportunities throughout the process to attach a PDF or Word document if desired.

To give people time to enter their resume information before Oct. 1, Purdue will open TALEO on Sept. 24. The system will be available 24 hours a day.

Once job seekers update their resume information, they can begin to apply for new positions at 8 a.m. Oct. 1.

Through TALEO will soon have a new employment application system, the employment process remains the same.

Resume of applicants meeting the minimum qualifications of the position will be forwarded to the hiring managers for review.

Job seekers will reap many benefits from the new employment system, says Shaun Sengsanthith, employment manager.

“We'll need to address some facility needs at the school to maintain its mission of training excellent veterinary practitioners,” Reed says. “Some of the facilities are about 50 years old, and some parts of the hospital, especially the large animal hospital, are in need of repair or replacement.”

Other goals for the school include growing sponsored research programs, building collaborations across campus and with industry partners; creating leadership training for faculty, staff and students; and continuing to diversify the school’s student body with the help of a new director of diversity programs.

“We’ve already reapplied success this year with our diversity efforts,” Reed says. “Our entering class represents the most ethnically diverse class in the history of the school. We think the makeup of the class should reflect the makeup of society, and that’s a very reachable goal.”

In addition to reaching out to underrepresented groups, Reed says that he will look for future veterinarians within younger generations.

Through an almost $750,000 grant from the Howard Hughes Medical Institute, the school will develop a series of comparative biology field trips for middle school students. The field trips will help middle school students better relate to science and learn about career opportunities.

Reed says a summer Vet Camp aimed at middle school students also will begin in 2008.

For those with veterinary medicine in their future, Reed is happy to help fulfill their goals. “I love to tell our students that we are all here to help them create their future,” Reed says.

Every one of our students enters with the dream of becoming a veterinarian or a veterinary technician, and we will work with them to make that dream come true.”

TALO requires re-entry of resume information

Help sessions
Purdue is offering walk-in help sessions Sept. 24-28 to assist job seekers in completing their profile and submitting their resume to the new system. Walk-in help sessions will be available between 8 a.m. and 5:30 p.m. in Room 240, Engineering Administration Building (ENAD).

Employment consultants will show anyone who brings in their resume on a disc, thumb drive or other electronic format how to attach the resume so that the system fills in the profile automatically. However, an electronic resume is not required to obtain help at a walk-in session.

With supervisor approval, Purdue employees may attend a walk-in help session in pay status.

Managers urged to expedite notification of separations

To ensure Purdue’s financial integrity and the security of data systems, employee separations (terminations) must be entered into the OnePurdue system as soon as supervisors become aware that an employee will be leaving the University.

Deborah Turner, Human Resource Services assistant director for employment and compensation, says it is critical that supervisors notify their Business Offices immediately to make sure that:

Separate employees do not continue to be paid.

Separate employees do not continue to have access to OnePurdue and other data systems at Purdue.

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Employees in multiple positions must be notified of separations.

Business Offices are to enter personnel actions (PA) forms to separate employees as soon as they are notified.

Medical provider for worker’s comp moves

One of Purdue’s worker’s compensation medical providers has moved to a new location.

Clarian Arnett Occupational Health Services has relocated to 3746 Rome Drive in Lafayette. It was previously at 2600 Greenbush St.

Employees seeking treatment for a work-related injury or illness also may use the Regional Occupational Medical Institute, the school will develop a series of comparative biology field trips for middle school students. The field trips will help middle school students better relate to science and learn about career opportunities.

Questions may be directed to Deborah Popa, return to work coordinator, at 49–40506 or dpopa@purdue.edu.
OnePurdue making post-implementation plans for HR, finance

Now that the OnePurdue financial and human resources/payroll systems are ready to move to a post-go-live status, President and Treasurer Morgan H. Whitten says, “The idea was to build and improve upon OnePurdue’s existing governance structure,” he says. “In addition, the majority of people serving on these committees will be non-technical personnel, with membership drawn from all four campuses.”

Most of the post-implementation groups will begin their work in September and October. “OnePurdue as a project will eventually end and go away,” Whitten says, “but its applications will be around for a long time.”

“All the decisions and priorities made for the post-go-live systems will be driven by the user community — as they should be. Although the post-implementation advisory committees will report to the steering committee, there will be much for or recommending priorities.”

“Our overall goal is to be even more customer-driven than before.”

Planning is under way to create a method for those in the University community to suggest improvements and enhancements to OnePurdue. This will be built by extending the database of tracking systems used by the ITaP (Information Technology at Purdue), OnePurdue and Purchasing help desks.

“It will be like a Web-based virtual suggestion box,” Whitten says.

Another decision already made by the post-implementation organization regards how best to use the knowledge and skills acquired by OnePurdue team members, who have been working together on the nuts and bolts of the new systems for more than two years. As part of returning those employees to their home departments, most of the OnePurdue staff will move into “competency centers,” which are groups of people with specific expertise in the new systems. Not only will these individuals serve as a valuable resource for their colleagues learning new business processes, but their unique and detailed understanding of OnePurdue will help sustain and improve the systems.

There will be two competency centers: a functional one within Business Services responsible for maintaining system configurations, and a technical competency center in ITaP that will be involved with implementing technical enhancements to OnePurdue. Those should be in place by October.

“The entire process should be completely transparent,” Whitten says. “The only things users should notice are continuous improvements to the systems.

“Purdue has spent a lot of money, time and effort to build a modern, highly integrated set of applications, and we want to maintain that high degree of integration and functionality.

“We weren’t able to do everything we wanted in the first releases of the new financial and HR/payroll systems, but we can build on what we have.

“This is the time to do what we need to do, but the time we’ve spent planning for what occurs after implementation will ensure that we don’t waste our resources making it happen.”

Notables

Kapp named as aide in president’s office
Greg Kapp is executive assistant to the president, effective Sept. 10 upon appointment by President France A. Córdova. Kapp had been senior director of advancement services, overseeing data systems and infrastructure there.

Chmielewski appointed associate dean in Science
Jean Chmielewski, the Alice Watson Kramer Distinguished Professor of Chemistry, has begun a three-year term as associate dean for graduate education and international programs in the College of Science.

She succeeds Aditia Mathur, who served as associate dean from 2004 to 2007.

ITaP fills two TLT directorships
Information Technology at Purdue (ITaP) recently advanced two people to director-level posts in its Teaching and Learning Technology unit.

Drue Whitworth is director of e-learning technologies at TLT. As interim director, she recently directed the application upgrades of WebCT Vista 3 to Blackboard 4.2; Macromedia Breeze to Adobe Acrobat Connect Professional; and BoilerCast.

Nancy Wilson Head is TLT’s director of creativity and design learning development center. She was the former director of the Center for Teaching and Learning at Indiana University-Purdue University Columbus, and associate professor and director of the computer and information systems department in Purdue’s College of Technology in Columbus.

Info tech program wins quick accreditation
The College of Technology’s computer and information technology program is one of the nation’s first to be accredited after criteria specific to such programs were established.

The Accreditation Board for Engineering and Technology (ABET) adopted the criteria in October 2005, and the Purdue accreditation is retroactive to that month.

Conferences initiate effort on learning with disability
Several faculty, and students from multiple disciplines were co-authors and/or presenters of papers at the First International Conference on Technology-based Learning with Disability (1WDD) at Wright State University in Dayton, Ohio.

One paper, about 1WDD in the STEM disciplines, was by Mick Isaacson, education graduate student; Lyle Lloyd, professor of special education and audioloogy and speech sciences; and Dave Schleppenbach, president of g3 LLC; a Purdue research as interim dean in the college’s Office of Research and Entrepreneurship since May.

… Robert Davis is assistant head of engineering education, which department’s advisory council he has been chairing; Davis, a Purdue chemical engineering alumnus, had been director of the Energy and Process Industries Division for Air Products and Chemicals Inc. in Allentown, Pa. … Gilberto Corral is program coordinator at the Latino Cultural Center, coming from the University of Wisconsin. … Mary Bartolacci is the first director of advancement for Discovery Park and the Purdue Research Foundation and Park, a position of advancement and major gifts in the College of Science. … Mary Patches is regional director for development for Indiana on the corporate relations team in the University Development Office, having been associate director of philanthropy for the Nature Conservancy and holding bachelor’s and doctoral degrees from Purdue …

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Clerical and Service Staff Advisory Committee 2007-08

CSSAC's 23 members represent the University. They carry views and concerns from c/s staffers to the administration and relevant committees, and they help disseminate information. CSSAC and its subcommittees meet monthly.

Elaine Bahler
Libraries
ME ... 49-48753
ebahler@purdue.edu
Rep.: CSSAC Dist. 1 (2010)
Cmte.: Bridge, Child Care Advisory, OnePurdue HR Advisory

Emily Branson
Purdue Libraries
STEW ... 49-63608
embranson@purdue.edu
Rep.: CSSAC Dist. 1 (2009)
Cmte.: Communications, PEAP (co-chair), Spring Fling

Gary Carter (chair)
Operations and Maintenance
STEW ... 49-67876
glcarter@purdue.edu
Rep.: CSSAC Dist. 3 (2008)
Cmte.: Communications, Membership (c), Fac. Comp. & Benefits, OnePurdue Communique, & Change Mgmt. Advis.

Philip Cederquist
Housing & Food Services
HILL ... 49-48914
pcederquist@purdue.edu
Rep.: CSSAC Dist. 3 at large (2009)
Cmte.: Bridge, Voluntary Benefits

CSSAC's programs include the Bridge, grants, and discounts at area businesses. The capsules on this page show name, end of term, department, contact information, area represented, and CSSAC subcommittee seats.

Cynthia Dalton
Mechanical Engineering
ME ... 49-47220
cdalton@purdue.edu
Rep.: CSSAC Dist. 1 (2009)
Cmte.: Membership, PEAP, Campus Campaign Steering, Health Plan Advis. (alt.), OP Communic. & Change Mgmt.

Marsha Griner
Housing & Food Services
SHRV ... 49-42575
griner@purdue.edu
Rep.: CSSAC Dist. 4 (2010)
Cmte.: Grants, Spring Fling

Margaret Grogan
Engineering Admin.
ARMS ... 49-45345
mgrogan@purdue.edu
Rep.: CSSAC Dist. 1 (2009)
Cmte.: Membership, Communications, Bridge (c), Internal Purdue editorial board, Recreational Sports Advisory

Brenda Gunion
Sociology and Anthropology
STDM ... 49-44678
gunion@purdue.edu
Rep.: CSSAC Dist. 1 (2008)
Cmte.: Employee Discount, Recycling

Cecilia Kajer
PNC Academic Business Dept.
PNC-TECH ... 219-785-5263
ckjajer@pnc.edu
Rep.: CSSAC Dist. 5: Purdue North Central

www.purdue.edu/cssac
CSSAC's Web site contains information about CSSAC subcommittees, a member listing, meeting dates and minutes. The site also lists trips sponsored by the Purdue Employees Activity Program and discounts for faculty and staff.

Mathew Marks
Operations and Maintenance
PFSS ... 49-40234
mmarks@purdue.edu
Rep.: CSSAC Dist. 3 (2010)
Cmte.: Membership, Grants, Campus Safety Task Force

Louise Misegades
IPFW Consumer and Family Sci.
NF ... (260) 481-6562
misegadsl@ipfw.edu
Rep.: CSSAC Dist. 5: Indiana University-Purdue University Fort Wayne

Each signed submission receives a confidential, personal reply:

Communication: Fosters communications between CSSAC, c/s staff and the University as a whole. Coordinates CSSAC presentations.

Employee Discount Program: Solicits area businesses to offer a discount program to West Lafayette faculty, staff and official retirees. An up-to-date listing of participating businesses is on the CSSAC Web site, in Site, inside Purdue, and on a wallet-size card distributed annually to each employee.

Grants: Focusses on establishing dependent and employee grants from the money collected from designated athletic events, vending machine sales and employee contributions.

Membership: Seeks, receives and helps ensure completeness of information in applications for CSSAC seats. Conducts applicant interviews, selects new members, conducts orientation.

Purdue Employees Activity Program (P.E.A.P.): Plans and sponsors trips and events to various locales and/or functions which would be of interest to the staff of the University.

Six subcommittees form the core of CSSAC. They are:

- Bridge: Provides a confidential mail service for clerical and service staff to address concerns, problems, or suggestions.

- Communications: Chair (c), Communications, Membership (c), Fac. Comp. & Benefits, OnePurdue Communique & Change Mgmt. Advis.

- Employee Discount: Solicits area businesses to offer a discount program.

- Employee Discount Program: Solicits area businesses.

- Grants: Membership, Grants, Campus Safety Task Force.

Contact your representative for information or to ask a question.

CSSAC districts
CSSAC representation is by district:

- District I: Academic Schools and Divisions Report to the Provost and the Director of Intercollegiate Athletics.
- District II: Office of the Board of Trustees, President, Executive Vice President and Treasurer, and Internal Audit. All Departments reporting to the Vice President for Business Services and Assistant Treasurer, Senior Vice President for Advancement, Vice President for Human Relations, Vice President for Information Technology, Vice President for State Relations, and Vice President for University Relations.
- District III: Departments Reporting to the Vice President for Physical Facilities.
- District IV: Departments Reporting to the Vice President for Housing and Food Services.
- District V: Regional campus representatives from Indiana University-Purdue University Fort Wayne, Purdue Calumet and Purdue North Central.

CSSAC subcommittees
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- Communications:

- Employee Discount:

- Employee Discount Program:

- Grants:

- Membership:

- P.E.A.P.:

- Voluntary Benefits:

Contact your representative for information or to ask a question.

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Mechanical Engineering
ME ... 49-47220
cdalton@purdue.edu
Rep.: CSSAC Dist. 1 (2009)
Cmte.: Membership, PEAP, Campus Campaign Steering, Health Plan Advis. (alt.), OP Communic. & Change Mgmt.

Brenda Gunion
Sociology and Anthropology
STDM ... 49-44678
gunion@purdue.edu
Rep.: CSSAC Dist. 1 (2008)
Cmte.: Employee Discount, Recycling

www.purdue.edu/cssac
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Cmte.: Membership, PEAP, Campus Campaign Steering, Health Plan Advis. (alt.), OP Communic. & Change Mgmt.

Brenda Gunion
Sociology and Anthropology
STDM ... 49-44678
gunion@purdue.edu
Rep.: CSSAC Dist. 1 (2008)
Cmte.: Employee Discount, Recycling

www.purdue.edu/cssac
CSSAC's Web site contains information about CSSAC subcommittees, a member listing, meeting dates and minutes. The site also lists trips sponsored by the Purdue Employees Activity Program and discounts for faculty and staff.

CSSAC's programs include the Bridge, grants, and discounts at area businesses. The capsules on this page show name, end of term, department, contact information, area represented, and CSSAC subcommittee seats.

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Cmte.: Employee Discount, Recycling

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Service Anniversaries

35 years: Don Alban, IT teaching and learning technologies; Dennis Remsburg, veterinary teaching hospital.

30 years: Elizabeth Campbell, development office; Nancy Clark, Shreve Hall.

25 years: Timothy Detzner, grounds; Beth Smith, center for career opportunities; Connie Washburn, office of vice president for student services; Patrick Whalen, libraries.

20 years: Judith Chadwell, medicinal chemistry and molecular pharmacology; Michael Fenters, operations and maintenance; Twyla Denis Gibson, aviation technology; Christine McKinney, philosophy; Patricia Ann Morgan, computer science; Judith Reeves, student health center; Mary Roberts, intercollegiate athletics; Suzanne Suppinger, university collections office; Charles Wesner, operations and maintenance.

15 years: Patricia Fultz, HFS business office; Cynthia Myers, botany and plant pathology; Janet Smith, building services; Jill Stair, libraries; Doug Stetler, building services, IPFW.

10 years: Rex Chapman, water works; Gary Crider, Tarkington Hall; Darrin Dearing, building services, IPFW; Traci Emerson, political science; James Emison, animal sciences research farms; Beth Feeney, veterinary medicine administration; Betty Frank, Indianapolis statewide technology; Carolyn Fuchs, consumer and family sciences; Sue Gritter, HTM food service; Tena Jones, consumer and family sciences; Deborah Kelley, library, IPFW; Tracy Mavity, civil engineering; Sharilyn Mikesell, development office; Cheryl Sagendorf, libraries; Jeremy Slate, operations and maintenance; Jill Stickrod, health and kinesiology; Sandra Trapp, mechanical engineering; Diana West, student health center; Roberta White, intercollegiate athletics.

Gary Carter, incoming chair of CSSAC for 2007-08, receives the gavel from his predecessor, Karen Buchholz, on Sept. 11 in the East Faculty Lounge of Purdue Memorial Union. CSSAC honored its outgoing members with a luncheon program.
Panel: Research allegations merit investigation

A Purdue committee formed to inquire into allegations of research misconduct against nuclear engineering professor Rusti Taleyarzhan has determined that many matters merit further investigation.

Purdue initiated the review at the direction of the Office of Naval Research (ONR), which is one of the sponsors of Taleyarzhan’s research.

Completed 2008-09 applications should be submitted to Brian Harley, director in the Office of Programs for Study Abroad, 105 Young Hall, by Sept. 28.

For more information, call 49-42383 or see www.studyabroad.purdue.edu/programs/aid/details.cfm?schoolId=92.

Breast cancer cure group bringing information tour

Susan G. Komen for the Cure is bringing its community education and outreach tour to Purdue on Friday (Sept. 21).

Komen on the Go will provide breast health information for women from 9 a.m. to 3 p.m. on Memorial Mall.

The tour’s interactive learning center features computer kiosks, breast cancer educational materials and breast self-examination guides.

It also will offer information on how to volunteer on a local level, tips for supporting loved ones facing breast cancer and an eight-foot graffiti wall for students to share a memory or pledge their support in the cause to end breast cancer.

Area near Math, Beering to receive heavy work

The service drive to docks at the Mathematics Building and Beering Hall are being closed for a project of several weeks.

A crane is to arrive next week to hoist steel and equipment onto the roof of the math building.

Fencing will be up in the area, and foot traffic and bicycle parking will be affected. Caution is in order.

The math building’s southeast door dock will close for eight weeks.

Residence hall construction will continue to block First Street for a few months and restrict MacArthur Drive for some weeks.

Wellness ambassadors ready to help others with ideas, planning

WorkLife Programs is welcoming its 2007-2008 wellness ambassadors.

Wellness ambassadors are faculty, staff and retiree volunteers who represent more than 25 areas across campus.

Their main responsibilities include acting as health and wellness resources for their colleagues, participating in committee meetings, and assisting WorkLife Programs staff with campus events.

New ambassadors are selected in an application process each spring.

The ambassadors and their areas of representation are:

- Michelle Creech and Jamie Leiszen: College of Agriculture.
- Melissa Mauolding: College of Consumer and Family Sciences.
- Roslynn Bel and James Gilligan: College of Education.
- Loretta McKinnie and Truda Strange: College of Engineering.
- Jennifer Williams: College of Liberal Arts.
- Neele Lotters and Libby Richards: College of Pharmacy, Nursing, and Health Sciences.
- Abdullah Athajasi: College of Science.
- Rajeswari Sundararajan: College of Technology.
- Barbara Doerenre and Christy Schulz: Vice President for Advancement, Vice President for Human Relations, Vice President for Governmental Relations, Dean of Graduate School, and Office of Institutional Research.
- Carrie Hanson and Saee Steel: Executive Vice President and Treasurer.
- Kara Kessans: Intercollegiate Athletics.
- Claire Alexander and Bharathi Raghothama: Office of the President, Office of the Provost, Vice Provost for Engagement, and Vice Provost for Research.
- Terry Phillips: Purdue Retirees.
- Christine Kay and Carrie Meyer: Krannert School of Management.
- Jane Stewart: School of Veterinary Medicine.
- Jorna Roe and Jody Zink: Vice President for Information Technology.
- Brian Campbell and Elizabeth Hillary: Vice President for Physical Facilities.
- Elizabeth Hartley and Donna Manns: Vice President for Housing and Food Services.
- Cathy Barker and Dorothy Hughes: Vice President for Student Services.

Wellness ambassadors can be contacted through the “Members” page at www.purdue.edu/hr/WorkLife/wellnessMembers.htm.
ITaP Networks and Security hosts presentations on safety, trends

The Networks and Security unit of Information Technology at Purdue will host events during October for National Cybersecurity Awareness Month. This year’s events will focus on using the Internet safely and discussing emerging trends in information technology.

Events will be held from 9 a.m. to 11 a.m. on Oct. 10, 17, 24 and 31. All will be in Fowler Hall, Stewart Center. To register online, go to www.purdue.edu/securePurdue/training. Here is information about each of the presentations:

- **Oct. 10:** Internet Riding Safely
  - Scott Kander, chief information security officer and executive director of networks and security, and Pablo Malverenda, associate dean of students, will discuss ways to use the Internet safely, including appropriate information to share on sites like Facebook.

- **Oct. 17:** Cybercrime and Copyright Infringement
  - Computers and networks have become a tool and a target for criminal activity. Chris Burgess, Cisco senior security advisor and chief scientist, will speak on intellectual property strategies, and Marcus Rogers, professor of computer and information technology, will speak about the law and cyber forensics.

- **Oct. 24:** Future Destinations: Trends in Technology
  - What new technology will we see next year? What trends will we see? Will these be good or bad? Come listen to Ed Delp, the Silicon Valley Professor of Electrical and Computer Engineering and professor of biomedical engineering, and George Heron, vice president and chief scientist for McAfee, who will share security and technology trends.

- **Oct. 31:** Destination Unknown
  - In the United States, higher education has had preeminence status since 1936, but is currently experiencing negligible growth, impending enrollment declines, and heightening competition. What might higher education look like in 2020? How will technology affect its changing face? Join Purdue CIO Gerry McAtee and watch a short video, “School of Athens or Mr. Ford’s Factory: IT and the Future of Higher Education.”

Next year, what might higher education look like in 2020? How will technology affect its changing face? Join Purdue CIO Gerry McAtee and watch a short video, “School of Athens or Mr. Ford’s Factory: IT and the Future of Higher Education.”

**In another change in the kits, call for proposals will be available soon, and the deadline for submission is Feb. 4, 2008. Visit www.itap.purdue.edu/tlt/ide/grants.cfm for additional information.**

**TLT supports student learning**

ITaP’s Teaching and Learning Technologies (TLT) group offers instructional technologies used by students:

- **Free virtual meeting rooms for students.** Every person — faculty, staff, and students — on the West Lafayette campus now has a meeting or conference room through Adobe Acrobat Connect Professional. Faculty may incorporate Connect’s Web conferencing capabilities, small and large group discussions, and whiteboarding problem solving into assignments, activities and group projects.

- **Peer-to-peer (P2P) training.** TLT provides free training to undergraduate and graduate students at no charge. Students may attend workshops in the Digital Learning Collaboratory (DLC) throughout the semester. Topics include Blackboard Vista, Microsoft Office 2007, Adobe Connect, Adobe Photoshop, Copyright and Fair Use, HTML, and many more. For a complete listing, visit http://dlc.purdue.edu, and follow the link, free student workshops.

**Deaths**

Lorene I. Sears, 96, died Sept. 5 in Lafayette. She was a lab technician in veterinary science, retiring in 1976.

Mary F. Smith, 96, died Sept. 11 in Lafayette. She was professor emerita of 4-H and youth development, working at Purdue from 1950 to 1976. Memorial: First United Methodist Church of West Lafayette, or 4-H Foundation.

Ernest H. Myers, 85, died Sept. 12 in Lafayette. He worked at Purdue for 17 years, retiring in 1985-86 from the Department of Chemistry. Memorials: Bethany Presbyterian Church Memorial Fund.

**Enrollment — Change in kits**

**Continued from page 1**

necessary, so we plan to take advantage of this carry-over feature. If we receive forms only from people who want an FSA or who want to make a benefit change, we can reduce the number of extra hours needed to process enrollment selections.

“Employees should note, however, that IRS regulations require them to actively enroll if they want an FSA. This applies even if they want the same amount for 2008 that they had in 2007.”

In another change in the kits, the Personal Report no longer will exist. A Confirmation Statement will summarize the employee’s current benefits. The included Enrollment Guide will contain information on benefit options and their costs.

Everyone who submits a complete enrollment form for 2008 will receive a new Confirmation Statement following enrollment. Employees should check their statements carefully to make sure their benefit changes are reflected. If a discrepancy is found, employees should call Staff Benefits immediately at 49-4222.

“It’s very important that people carefully consider their medical options,” Melchi says. “And an FSA is almost always a great idea, so don’t miss out on the advantages of this benefit.”