



March 9, 2015

To: All benefits eligible employees

From: Bill Sullivan, treasurer and chief financial officer

Re: Purdue leaves program

After meetings over the past week regarding the recently proposed leaves program for Purdue employees, we have determined it to be in the best interest for all to keep our current leaves program in place through at least the 2015-16 fiscal year, which concludes June 30, 2016.

The feedback I have received thus far has been tremendously educational and insightful, and I am grateful for the honest and open discussions that have been taking place.

It continues to be our intent to provide a clear, easily administered policy that is competitive and fiscally prudent. It is clear to me that we need to involve a broader base of our employees in the discussion and analysis of our leaves program as well as the total compensation for Purdue faculty and staff. It also is our intent to be open and transparent so that faculty and staff feel they are involved and informed on any changes that may be recommended.

Additionally, I am going to recommend to the Executive Policy Review Group that two components of the proposed program be implemented beginning July 1, 2015. Those being the extension of bereavement leave to five days, and six weeks of parental leave for all parents across all categories.

Finally, I plan to conduct additional focus group meetings at each of the Purdue regional campuses over the next two weeks.

I thank you all for making Purdue a better place at which to work.