IDENTITY, CAREER & LEADERSHIP DEVELOPMENT

BGR 2015
Student Organizations

Involvement can be FUN!
Student Organizations

Developing Student Leaders

What are you going to do next?
Student Organizations

More than 1000 organizations!

12 Cooperative houses
18 Music Related
31 Residence Hall Clubs
80 Fraternity and Sororities!
98 Athletic and Recreational Clubs
77 Ethnic and Cultural Clubs
Student Organizations

Examples of the Different Types of Organizations

**Major Related**
- Purdue Investment Club
- Zoo Club
- Nutrition Society
- Botany Club
- Engineering Student Council

**Campus-wide**
- Boiler Gold Rush (BGR)
- Purdue U. Dance Marathon (PUDM)
- College Mentors For Kids Old Masters
- Purdue Student Government

**Multicultural**
- Black Student Union
- Latino Student Union
- LGBTQ Student Alliance
- Native American Student Association
- Undergraduate Chinese Association

**Athletic**
- Intramurals
- Club Sports
- Varsity Sports
- Group X (Zumba)

**Music**
- Purdue Musical Organizations (PMO)
- Glee Club
- Purduettes
- University Choir
- Theatre / Comedy Clubs

**Residence Halls**
- Cary Club
- Shreve Club
- Residence Hall Association (RHA)
Leadership Development

Leadership Characteristics

- Leadership: Not about having a position or title
- Creating a shared vision
- Championing change
- Developing leadership in others
- Getting things done
- Motivating people
- Delegating tasks
- Listening
- Developing trust
Leadership Development

Why Get Involved?

Make Lifelong Friends!
Make Positive Change!
Develop Leadership Skills!
Demonstrate Leadership Abilities!
Career Success!
LEADERSHIP IDENTITY

What Skills Do Employers Look for in Hiring?

- Effective Oral & Written Communication
- Effective Work with Diverse Team
- Intercultural Skills
- Ethical Judgement & Decision Making
- Critical Thinking and Analytical Reasoning
- Apply Knowledge in Real-World Settings

Leadership Development

Involvement Resources

- **BoilerLink** ([https://boilerlink.purdue.edu](https://boilerlink.purdue.edu))
  - Info on all 900+ student organizations

- **B-Involved Activities Fair**
  - This Saturday on the Engineering Mall

- **Mortar Board Calendar**
  - Lists dates and times for club call-outs

- **Activities Bonanza** (Memorial Union)
  - During second or third week of classes

- **Boiler Bash** (Black Student Union)

- **“Callout” Info** (flyers, sidewalk chalking, etc.)
CAREER IDENTITY

Connecting to Career

• What do you want to do for a career?
• How do you know?
• Exploring Identity & Career
Summary of Holland’s Theory

6 Personality Type Categories:

- **R** – Realistic
- **I** – Investigative
- **A** – Artistic
- **S** – Social
- **E** – Enterprising
- **C** – Conventional
CAREER IDENTITY

Summary of Holland’s Theory

6 Model Work Environments:

- **R** – Realistic
- **I** – Investigative
- **A** – Artistic
- **S** – Social
- **E** – Enterprising
- **C** – Conventional
CAREER IDENTITY

REALISTIC

- Athletic
- Mechanical Ability
- Practical
- Like outdoors
- Prefer to Work with Objects, Machines, Tools, Plants, or Animals
CAREER IDENTITY
INVESTIGATIVE

- Inquisitive
- Analytical
- Scientific
- Observant
- Think abstractly
- Enjoy Working Independently
CAREER IDENTITY

ARTISTIC

- Creative
- Intuitive
- Imaginative
- Innovative
- Enjoy Art, Drama, Music, or Writing
CAREER IDENTITY

SOCIAL

- Helpful
- Friendly
- Outgoing
- Understanding
- Idealistic
- Cooperative
CAREER IDENTITY

ENTERPRISING

- Persuasive
- Self-confident
- Enthusiastic
- Leader
- Sociable
- Assertive
CAREER IDENTITY

CONVENTIONAL

• Organized
• Accurate
• Conscientious
• Efficient
• Enjoy Processing Data
• Attention to Detail
## Sample Fields of Study by Holland Code

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<th>Field</th>
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<tr>
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How Do You Become Happier in Your Career?

Find a Match Between Your Personality & Your Work Environment
Career Development

Career Resources

• Visit the Center for Career Opportunities and speak with a Career Services Consultant
  www.cco.purdue.edu.edu

• Re-visit the activities on myCareerPlan
  www.cco.purdue.edu/mycareerplan

• Meet with your Academic Advisor

• Visit Boiler Guide App for additional resources
  • Career Services
Identity, Career & Leadership Development

What are you going to do next? Find Your Passion!

- Join 1 Student Organization
- Discuss myCareerPlan with your Academic Advisor
- Visit the Center for Career Opportunities