To: The University Senate  
From: Levon T. Esters  
Subject: Promotion and Tenure Policies and Procedures Documents  
Disposition: University Senate for Approval

WHEREAS: Purdue University demonstrates an ongoing commitment to excellence in its missions of research, teaching & learning, and engagement & outreach and

WHEREAS: The creation of new knowledge in all forms should be supported, valued and respected and

WHEREAS: Tenure helps to ensure academic freedom and should promote creative and innovative pursuits and

WHEREAS: Faculty promotion is an important indicator of professional accomplishment within the University and profession and

WHEREAS: Clearly established policies and procedures are critical to ensuring that the evaluation of faculty is subject to a standard of fairness, consistency and objectivity and

WHEREAS: Clearly established policies and procedures are critical to ensuring the recruitment and retention of world-class faculty, and

WHEREAS: The Faculty Affair Committee voted affirmatively to endorse the revised Promotion and Tenure Policies and Procedures documents and that they be presented to the University Senate for a vote of endorsement.

THEREFORE, BE IT RESOLVED THAT:

The Purdue University Senate endorses the revised Promotion and Tenure Polices and Procedures documents.

Respectfully submitted,

Levon T. Esters