To: The University Senate  
From: Senators Alberto J. Rodriguez and Heather L. Servaty-Seib  
Subject: Change to University Senate Bylaws  
References: University Senate Bylaws; University Senate Document 13-7  
Disposition: University Senate for Discussion

**Proposed**

5.01 Committee Structure

The standing committees of the University Senate, hereafter called “senate committee(s),” shall be the following:

- Steering Committee
- Nominating Committee
- Equity and Diversity Committee
- Student Affairs Committee
- Faculty Affairs Committee
- Educational Policy Committee
- University Resources Policy Committee
- Advisory Committee

**Present**

5.01 Committee Structure

The standing committees of the University Senate, hereafter called “senate committee(s),” shall be the following:

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- Educational Policy Committee
- University Resources Policy Committee
- Advisory Committee

**Proposed Addition**

5.30 The Equity and Diversity Committee (EDC)

The Equity and Diversity Committee shall consist of 13 Senators (including Chair, Vice Chair, and Secretary), 3 advisors, and 3 students (two undergraduate students and one graduate student). Two established *ex-officio* members shall be the Vice Provost for Diversity and Inclusion and the Vice Provost for Faculty Affairs. Additional *ex-officio* members shall be invited as deemed appropriate by the EDC. The Purdue Student Government shall recommend the undergraduate students and the Purdue Graduate Student Government shall recommend the graduate student. Each student so chosen shall serve for a term of one year. Any member absent for more than two meetings will forfeit her/his membership on the Committee.
**Duties and Responsibilities**

The Senate’s Equity and Diversity Committee shall provide guidance in all aspects of climate, recruitment, retention, inclusion, and equal opportunities for access and success. To this end, the duties of the EDC are to:

a) Pro-actively engage with other university units, department and/or organizations to promote a climate of inclusion.
b) Seek to increase cultural awareness, respect and inclusion of all groups—including traditionally underrepresented groups based on cultural, ethnic, language, gender, class/socioeconomic, and/or sexual orientation status and all others noted in Purdue’s nondiscrimination policy.
c) Review Purdue University’s programs for the recruitment and retention of faculty, staff, and students.
d) Advise the Senate regarding issues of prohibited discrimination, equal opportunity, outreach and related matters.
e) Initiate joint explorations and investigations with other Senate Standing Committees to ensure diversity and equity issues are integrated throughout Senate deliberations.
f) Encourage diverse representation of multiple perspectives across Senate and other university committees.

All subsequent committee description numbering in the Bylaws will be changed to reflect the addition of the Equity and Diversity Committee. For example, the sections describing the Student Affairs committee will now be 5.40 and 5.41 rather than 5.30 and 5.31.