

Purdue University Retirees Association
2011 - 2012 Annual Report

Charles O. (Chip) Rutledge, President

PURA has been extremely active this year. I will present an overview of the entire year. The details of specific events will be detailed in the various committee reports. We began our year on June 1, 2011 with the annual transition meeting. The major environmental change for PURA was the impact of the surge of over 500 new retirees in the organization. As the committees developed their plans for the year, the impact of the possible involvement of this many new members was discussed. At the luncheon, Provost Timothy Sands spoke on how Purdue was adjusting to the budget decreases imposed by the State as a result of the downturn in the economy. Retiring members of committees were recognized and new committee members were welcomed. The new President, Chip Rutledge, and the new Vice President, Sue Hiser, were installed.

Each year representatives of PURA attend the Big Ten Retirees Conference where information about the various retiree organizations is shared. This year's conference was held on the University of Wisconsin campus in Madison, Wisconsin. Chip Rutledge, Sue Hiser and Don Gentry, Chair of the Benefits Committee, attended representing PURA. The focus for the meeting was a dialog about volunteering by University retirees. During the business meeting, there was a proposal to meet every other year. After a vote, it was decided to continue to meet on an annual basis. Other items for discussion included recruiting members and improving communication. Best practices among the Big Ten Retirees Associations were presented. The next conference will be held at The Ohio State University in Columbus Ohio.

The annual Kick-Off Luncheon was planned and organized by a committee chaired by Sarah Johnson and Ann Pickett. The luncheon was held on September 12 at the University Plaza Hotel. The atmosphere was greatly enhanced by the large number of door prizes solicited by Norm Long. President Chip Rutledge sang a song with newly composed lyrics based on the melody of Ja Da. He was accompanied by the ever alert artisty of Jeris Eikenberry on the keyboard.

PURA

PURA, PURA
PURA That's the Group for You
PURA, PURA
Come and see the things we do
Take a fun trip on a cool bus
Come with us now
Health Plan soothing and appealing for you
We are PURA, PURA
PURA That's the group for you

The speaker for the luncheon was Dr. Richard Buckius, Purdue Vice President for Research. He discussed the research programs of several Purdue faculty illustrating his talk with audio and video presentations of the faculty and their graduate students. The Betty Nelson Special Recognition Award was given to Dr. Martha Chiscon. She chaired the PURA Benefits Committee for two three year terms plus an additional year. Dr. Chiscon demonstrated extraordinary advocacy for retirees and communicated regularly the many changes of the PURA benefit program in an environment of many changes in the health care system especially in the area of coverage and reimbursement.

The PURA Executive Board consists of the Officers and Committee Chairs of the Association. This group meets on a monthly basis to discuss the various activities of the Association. Pat Lawson records the minutes of the meetings and keeps an accounting of the PURA finances. Mary Alice Nebold does an excellent job of updating PURA archives to maintain a well-documented historical record.

The PURA Officers for 2011 - 2012 are listed below:

President: Chip Rutledge
Vice President: Sue Hiser
Secretary/Treasurer: Pat Lawson
Historian: Mary Alice Nebold
Past President: Chris Johannsen

The PURA standing committees and their chairs for 2011 - 2012 are listed below:

Benefits Committee: Don Gentry
Campus and Community Activities: Various volunteers
Communications: Dick Nelson
Endowment: Betty Nelson
Hospitality: Jane Brown, Jeris Eikenberry
Kick Off Luncheon: Sarah Johnson, Ann Pickett
Program: Eldon Ortman, Reuben Peterson
Trips and Tours: Jim Marciniak

Our University advisors are Lisa Calvert, Vice President for Development, and Robert Ford, Director of President's Council. Bob Ford attended our monthly Executive Board meetings and shared current information about the Council and the University. Kevin Vedder, Director of Human Resources Service Center, also attended Board meetings in order to update us on efforts of the Center and how its activities relate to retirees. We are grateful for their interest and support of PURA

PURA benefits greatly from support given by the University, both financially and with extremely valuable help from staff members of Staff Benefit and Human Resources. Michele Salla, Administrative Assistant in Human Resources, provides immeasurable administrative support to PURA officers and committees with a cheerful and effective effort. She attends meetings, helps with correspondence, and solves numerous problems.

Michele also answers the phone in the Human Resource Center. Kate LaMar, Benefits Customer Service Supervisor and Retiree Liaison for Medical Insurance, provides tremendous support for the PURA Benefits Committee and answers the many questions of new and continuing retirees about health insurance. Teresa Wesner from Human Resources serves as an important link to the Hospitality Committee.

Retirement banquets were held on December 8 and 9, 2011 to recognize this year's retirees who numbered more than 500 due primarily to the retirement incentive program launched by the University. Sue Hiser, Vice President of PURA, welcomed retirees and their guests. She thanked them for their valuable service to the University. Chris Johannsen, Past President of PURA, offered a moment of reflection. Al Diaz, Executive Vice President for Business and Finance, was the speaker for the retirees who reported to the Treasurer's Office. Beverly Davenport Sypher, Associate Provost for Faculty Affairs, was the speaker at the banquet for those who were part of the academic side of the University. Both speakers encouraged the retirees to enjoy this new stage of their lives and to continue to serve. Each new retiree was given a framed certificate and will be given a special Purdue gift.

No nominations for the Arthur G. Hansen Award were received this year. This is an award to the University unit that excels in fostering a strong relationship between Purdue and that unit's retirees. A special solicitation was sent by President Rutledge in March of 2012 to each of the University units to encourage nominations for the award in the current year.

According to data provided by Bob Ford, retirees were exceptionally generous in providing gifts to the University amounting to \$3,413,296 in FY 2011 and to \$3,845,755 for this FY to date (March 31, 2012). Retirees were also very aware of the needs in the community and exceeded the United Way goal for retirees of \$90,000 by committing \$103,451 which was 114.9% of the goal.

As a result of several inquiries for volunteer opportunities for retirees, Dan Collins renewed PURA's collaboration with the Boiler Volunteer Network (BVN). Persons on the PURA mailing list will receive the recent monthly listing of BVN and will be encouraged to contact the BVN for numerous opportunities to become engaged in new volunteer service.

The Endowment Committee, chaired by Betty Nelson, has been very good stewards of our general endowment and of the newly formed PURA Martin and Patty Jischke Purdue Opportunity Award that is now accumulating funds for a student scholarship.

The Communications Committee, chaired by Dick Nelson, has been at work getting out the quarterly newsletter. In fact, more details of the various activities described in this report can be found in the newsletter. The committee has also updated what was called the PURA Handbook and is now called Retiree Information booklet. They are also updating the PURA website.

Our Hospitality Committee, chaired by Jane Brown and Jeris Eikenberry, continues to welcome members at all of our events.

The Campus and Community Activities Committee had no chair this year, but several members pitched in and made sure that we had very successful campus and community visits.

Eldon Ortman and Reuben Peterson chaired a large and very active Program Committee this year with each member responsible for hosting the program at one of the monthly luncheons. The luncheons were well attended and especially appreciated.

The Executive Board decided, after having several successful seminars in recent years, not to offer a seminar on Purposeful Living in Retirement this year. However, Past President Scott Rumble has agreed to co-chair the Sponsoring Committee next year that will present a current set of retirement issues for consideration by retirees.

We had very interesting trips arranged by our Trips and Tours Committee chaired by Jim Marciniak. My wife Jane and I especially enjoyed the baseball game of the Indianapolis Indians, the Covered Bridge Festival Trip and the special performance of “Red, White and Cole” at the Greater Lafayette Civic Theater.

The Nomination Committee this year was chaired by Past President Chris Johannsen. The following slate of officers was approved at our annual meeting on April 2, 2012.

President: Sue Hiser
Vice President: Robert Bain
Secretary/Treasurer: Melinda Bain
Historian: Carolyn Jones
Past President: Chip Rutledge

These new officers will be installed at the Annual Transition Meeting on May 24, 2012.

Special thanks go to Jeris Eikenberry and Roy Johnson who generously gave of their talents to lead us in music appropriate to the program topic at our monthly luncheon meetings. I also received wonderful support and guidance from several of our Past Presidents: Chris Johannsen, Lois Work, Betty Suddarth, Scott Rumble and Betty Nelson. Sue Hiser, this year’s Vice President, went way beyond the call of duty filling in for me when I was unable to attend a couple of events.

This has been a good year for PURA in spite of the unsettled economic picture of Purdue as well as the nation. With much appreciated support from the Purdue administration and the dedication of PURA’s leaders, we have enjoyed a busy and fruitful year.

PURA has meaning only because of the involvement and support of the retirees like you. You have enthusiastically participated in PURA events and activities this year. Many of you have stepped into leadership positions and shared your talents and experience. I want to express my genuine thanks to our officers, committee chairs and committee members for their many contributions. You are truly what makes PURA a great organization. It has been an honor to serve as your President. Thank you for the opportunity.

**PURDUE UNIVERSITY RETIREES ASSOCIATION
BENEFITS COMMITTEE
ANNUAL REPORT
2011-2012**

Benefits Committee Members

George Asteriadis, North Central	Linda Mura, PU Calumet
Marion Bonacorsi	Betty M. Nelson
Charles H. Brown	Charles Rutledge (ex-officio)
Martha Chiscon, (ex-officio)	John Sautter
Judy Davis, PU North Central	Clifford Swensen
Fred Ford	Joseph Uhl
Don Gentry, Chair	Lois Wark
Sue Hiser (ex-officio)	Becky Gutwein (ex-officio)
Kate LaMar (ex-officio)	Kevin Vedder (ex-officio)
Michele Salla (staff/secretary)	Brenton Bowditch (ex-officio)

Goals and Mission of the Retiree's Benefits Committee

The Purdue University Policy IV.3.1, Status and Privileges of Retired Faculty and Surviving Spouses and Children, originally issued on May 10, 1971 and revised December 12, 2001, outlines the specific benefits extended by the University. These include participation in Group Life Insurance up to age 65, a personal identification card, complimentary 'A' parking permits, purchase of tickets to various Purdue events at staff rates, and use of the University facilities.

It is the purpose of the Committee to expand upon and add to these specific University policies that contribute to the wellbeing of retirees. These activities have included affordable health insurance, activities which promote health, and a variety of voluntary insurance products. A part of this mission is to make these products user-friendly through exhorting the service providers to provide easy to understand literature and easy access to the resolution of problems.

The committee seeks to reduce the number and severity of retiree's problems through education/information programs that help active faculty and staff make decisions before retirement that improve the quality of life after retirement.

Finally, the committee is sensitive to resolving problems that are encountered by retirees, and tries to anticipate future problems through current activities designed to avoid such problems, or to minimize and mitigate them when they do arise.

Benefits Committee Changes Leadership - After many dedicated years of service to Purdue Retirees as Chair of the Benefits Committee, Martha Chiscon stepped down as the committee's leader. PURA recognized her years of services by awarding her the Betty M. Nelson Special Recognition Award at the Annual Kick-Off Luncheon in the fall. Don Gentry, Retired Vice-Provost and Dean of Technology assumed the Chair of the Committee on June 1, 2011.

University Human Resources Leadership Change

In the fall of 2011, the PURA Benefits committee met with new Vice President for Human Resources, Luis E. Lewin. He outlined some of the reorganization underway in Human Resources and pledged his office's support for Purdue retirees and the PURA Benefits Committee. The following individuals all are supportive of our efforts and many participate in the Benefits Committee monthly meeting. Brent Bowditch returned to Purdue as Director of Compensation and Benefits and working with him is Becky Gutwein, Benefits Manager. Kevin

Vedder was appointed as Director of the Human Resources Service Center and working with him for primary support of Purdue Retirees is Kate LaMar, Benefits Customer Service Administrator, and Michele Salla, Assistant, who also serves as Secretary for the PURA Benefits Committee.

Annual Planning/Transition Meeting - The Benefits Committee began the year at the Annual Planning/Transition Meeting on June 1, 2011. Several goals for the year were established. These included: 1) Negotiate renewal of health insurance plans for 2012. 2) Continue the excellent service to health insurance members through the Benefits Committee and the staff of Purdue Human Resources. 3) Continue to build strong leadership for the committee and target adding a member from clerical and service staff retirees. 4) Maintain communications with Purdue Human Resources. 5) Conduct and review results from the retiree survey on health insurance to determine the need for changes in plans, options and services. 6) Monitor the development of a statewide network by IU Health for possible future benefit to our members. 7) Implement the communications plans developed by a special committee the previous year. 8) Actively market and provide information to pre-retirees on health insurance options. 9) Involve a health care consultant and Purdue Human Resources in the renewal of health insurance plans for 2012 and in the preparation for bidding or renewal of plans for 2013. 10) Monitor and provide information to retirees as the University implements a new retirement platform and record keeper system for active employees through Fidelity. 11) Monitor state and federal actions on health care that could impact our members.

Major Accomplishments of Committee for 2011-2012

The Benefits Committee of the Purdue University Retirees Association renewed the PURcare Medicare Supplement and Medicare Advantage PPO Health Insurance Plans with United Healthcare for 2012. These two plans cover the health insurance needs for over 2,500 Purdue Retirees. As a group, we have been able to maintain outstanding benefits and keep the premium increases far below the national average. After renewal, the committee provided many communications opportunities for retirees through the form of mailings and informational meetings on the new plans.

A major survey of health insurance participants was conducted in the spring and summer of 2011. The results are summarized below.

The committee then turned its attention to gathering information and data for possible options or needed changes for 2013. This effort included a major survey of members, working with a Health Care Consultant funded by the University to gain insight on various options, and met with a number of potential vendors of health care insurance plans.

PURcare for 2011-2012

The 2012 Senior Supplement (medical) plan premium was renewed for \$199.47 per member per month. The Silver Sneakers and Vision benefits are included again for 2012. After satisfying the \$300.00 annual deductible, all Medicare approved costs including hospitalization, outpatient services, skilled nursing facility, home health care, and many other benefits are covered at 100% for the remainder of the year, plus up to \$150 per year for Vision care.

The Part D Prescription Drug coverage continued unchanged for a premium of \$75.05 per member per month. Member prescription drug costs remained at 50% retail and 45% mail order. Member True-Out-Of-Pocket maximum was set at \$4,700 which represented the Medicare determined amount for the Standard Medicare Part D catastrophic threshold. Once members reach this threshold, prescription drugs are covered at 100% for the remainder of the year.

Great news for those members with VA prescription drug benefits! For 2012, the PURcare medical-only premium was negotiated as the same premium as all members of the PURcare plan. This is a major savings for our VA members that had been paying a higher premium.

PURcare/VA Premium

The PURcare/VA premium was negotiated to be \$199.47 per member per month.

Members (except those with VA prescription benefits) must continue to be enrolled in both the medical and prescription drug plans to be eligible to participate in PURcare.

Members may pay for the entire year, pay by the month or use an automatic monthly bank deduction for the premium payments. The automatic bank deduction has become very popular with our members.

UHC Medicare Advantage PPO Plan

The Medicare Advantage PPO premium will be \$184.12 per member per month – an increase of \$11.03 – for medical, prescription drug, and vision coverage. While our claims have gone up 10.5%, we were able to hold the premium increase to about 6%.

Office Visit co-payments will continue to be \$15 for a primary care office visit and \$25 for a specialist office visit. These and your other co-pays will count toward your Maximum Out-of-Pocket cost. For 2012, members' annual hospital/medical maximum out-of-pocket cost was set for \$3,000.

For prescription drug coverage, member True-Out-of-Pocket cost was set for \$4,700, which represents the Medicare determined amount in the Standard Medicare Part D catastrophic threshold. Member co-pays for drugs remained the same as for 2011 which makes this plan very competitive compared to other plans.

University Funded Health Care Consultant and PU Human Resources Support

Renewal negotiations were accomplished with the great assistance of the Aon Hewitt Company and their representative, Laurie Cooper; the Human Resources staff working with members of the benefits committee.

The Purdue Human Resources Benefits staff continued outstanding customer service throughout the year helping our members negotiate the sometimes-difficult issues that can arise. We really rely on the assistance of Kate LaMar, the full-time staff person in HRS working with retirees, supported by funds provided through the retiree health insurance premiums.

The Chair of the Benefits Committee joined representatives of UHC and Purdue Human Resources for informational sessions for changes in the 2012 plans for participants and letters were sent to each participant outlining the changes in the plans.

Purdue Retiree Survey of Health Insurance Participants

A July 2011 survey of PURA retiree health insurance participants yielded high levels of satisfaction with both the PURcare and Medicare Advantage PPO plans. More than 90 percent of the 300 respondents indicated satisfaction with these insurance plans; 92 percent agreed that the plans are a best buy; and 99 percent indicated they intended to stay in these plans for the foreseeable future.

The Purdue connection and PURA management are the major reasons for member loyalty, trust and retention. No prior drug approval or step therapy, freedom of doctor choice (no network) and vision care were the highest-ranked reasons for plan membership. PURcare respondents took a cost-benefit approach to PURcare membership

and did not rank premiums, copays or deductibles as their highest motivations for membership. PPO members were more price-conscious. Nurse hotline, caregivers' hotline and foreign travel coverage were given lower priority rankings. Some customer service and reimbursement problems were identified. Several respondents requested a dental care benefit. Recommendations for strengthening the plans and better ways of communicating plan benefits to retirees are under committee consideration as we move to 2013 plan options. The full report may be viewed on the PURA website: www.purdue.edu/retirees. The committee is indebted to all the time and effort that Joe Uhl put into the survey.

Committee Turns Its Attention to 2013

Before 2012 started, the Benefits Committee started looking at what is coming down the road for 2013. With the many changes contained in the new Federal Healthcare legislation and Congress looking at cost savings including an emphasis on Medicare Advantage Programs, the committee spent several meetings looking at the Medicare Advantage versus Traditional Medicare with Supplement Plans. We also reviewed what several providers of health insurance for seniors are offering so that we will have the very best information available by mid-year 2012 when we start to renew or rebid our plans for 2013.

We also looked at a number of issues that came out of our recent survey of members, such as cost for increasing vision benefits, annual physicals versus individual procedures and optional dental care coverage.

Cost Control for Health Care Big Issue

For the foreseeable future cost containment, control and some form of managed care will be important in the field of healthcare. The Benefits Committee is closely following healthcare developments to be in a position to make the best decisions for Purdue retirees. Extensive discussions were held on continuing PURcare in Traditional Medicare or switching PURcare to a Medicare Advantage plan. We will continue to examine these alternatives, but for the near term we have decided that PURcare will remain in the publicly managed Medicare program with a complementary senior supplement and drug plan. We will also continue to offer an alternative Medicare Advantage (PPO) plan, combining medical and drug benefits and managed primarily by private insurers.

Currently our premium rates are driven by the total costs of claims we had as a group the previous year. Our per-member average health care claims have been increasing at an average of 10.5% per year for the past three years. Our rates in the future can be impacted by decisions each of us make.

Communications and Support from United Healthcare

UHC representatives visit quarterly and meet with the committee as well as retirees that have issues with either the medical or prescription coverage.

Purdue Retirees Medical Plans have been designated by UHC as a Premier Account which supplies a dedicated UHC staff member to deal with Purdue Retiree Claims and other issues. This has greatly reduced the problems and provided a much faster solution to issues.

This person and Alexis Blackburn have been available for weekly conference calls with Kate LaMar and the chair of the Benefits Committee to deal with issues. The trend during the year has been the cancellation of most of these calls due to the lack of issues to discuss. This is the result of all the hard work of the committee, staff and the support of UHC representatives.

Relationship between PURA and Faculty Committees

A member of the PURA Benefits committee, Cliff Swensen, serves on the Faculty Compensation and Benefits Committee to assure participation and coordination between University plans and the needs of retirees, and Lanny Wilson serves on the Parking and Traffic Committee.

Healthy Purdue

All retirees continue to be advised of immunizations and other health access that is available to them. There is also a new website devoted to resources available to both active employees and retirees www.purdue.edu/worklife .

Pre-retiree Informational Sessions

The Benefits Committee joined the staff of Human Resources in presenting information to active employees concerning retirement planning. These sessions were well attended and received.

Relationship with TIAA-CREF and Fidelity

Once the University made the change in record keepers and service providers for active employee retirement investment accounts, the Benefits Committee mailed information to all retirees informing them on their options. TIAA-CREF continues to serve retiree accounts and active employee accounts not transferred to Fidelity.

The Benefits committee assisted TIAA-CREF in setting up two meetings with pre-retirees and retirees to inform them of their continued support.

Marketing PURcare

The Benefits Committee developed a list of benefits and why PURcare is a valuable option for retirees during 2011 and a Marketing/Communication Sub-Committee worked throughout 2011-12 developing materials for a variety of audiences. These benefits serve as the foundation for materials mailed to pre-retirees and current participants as well as newsletter articles for the quarterly PURA newsletter. This same list of benefits was added to the Retire Smart Brochure updated annually by Purdue Human Resources for use in informing pre-retirees of retiree benefits.

Big Ten Retirees Meeting

The Chair of the Benefits Committee along with the President and President Elect of PURA attended the annual Big Ten Retirees meeting held at the University of Wisconsin. It was very informative to compare the retiree medical and other benefits provided by each Big Ten Institution as well as explore the kind of retiree programs offered to retirees at each institution. The upcoming August 2012 meeting will be hosted by The Ohio State University.

Our Continuing Goal:

No activity or service of PURA is more important to Purdue University Retirees than the continuing availability of reliable, dependable and affordable health insurance options; this is the continuing goal of the PURA Benefits Committee.

Submitted by:

Don K. Gentry, Chair

PURA Benefits Committee-May 2012

Purdue University Retirees Association
Campus and Community Tours Committee
Annual Report, 2011-2012

Committee Members

Diane Stevenson
Ann Pickett
Carolyn Jones

Purpose

To provide interesting, informative, educational, and entertaining opportunities in the Greater Lafayette-West Lafayette area for members of the Purdue University Retirees Association.

Events Scheduled

On September 29, 2011 about 25 retirees attended a tour and presentation of Bioanalytical Systems International in West Lafayette. The tour included the laboratory where testing of chemicals submitted by other companies takes place, the administrative office area, and the specialized shipping and receiving area. An explanation of the purpose and scope of the company was given.

On November 20, 2011 about 16 retirees toured the facilities at Battleground. It was a few days before the 200th anniversary of the Battle of Tippecanoe. Since it was a blustery day, only the inside displays were included. An extensive collection of George Winter's paintings of Indians of the Plains was presented. A collection of various artifacts from the area and a lighted depiction and explanation of the battle were on display. A small retail area with gifts and books about the history of that era is part of the facilities. A fee of \$3.00 was charged to all who attended.

April 26, 2012 was the date of the tour of the recently remodeled Mackey Arena. Many new facilities including a new practice court, remodeled dressing rooms, remodeled refreshment areas, wider passage areas, new restrooms, and seating areas in the arena are included. Entrance areas, John Purdue entertainment areas, and ticket offices have also been improved.

May 10, 2012 retirees toured the new Marriott and Hanley Halls. Marriott is the location of the new John Purdue Room with a state of the art kitchen area used by the Department of Hospitality and Tourism Management. A small Italian kiosk featuring gelato and Italian coffees is located on the ground floor. Hanley Hall is the location of 3 departments – Military Family Research Institute, Human Development and Family Studies, and the Center on Aging and Life Course, and is the location of the Child Development Laboratory School. Hanley Hall is located on State Street near Fowler Hall.

Purdue University Retirees Association Communications Committee Annual Report 2011-12

Committee Members including Liaison Members from other PURA Committees

Committee Members

Sam Conner
Kimberly Delker, ex-officio, Internal Publications
William "Bill" Evers
Robert "Ted" Luce
Karen Lempcke
Jill May, incoming Chair
James McCammack
Jo Ann Thomas
Richard Nelson, Chair

Liaison Members

Don Gentry — Benefits
Diane Stevenson, incoming co-chair — Campus and Community Activities
Betty Nelson — Endowment

Mary Alice Nebold, Historian
Jane Brown/Jeris Eikenberry — Hospitality
Sarah Johnson/Ann Pickett — Kickoff Luncheon
Eldon Ortman/Reuben Peterson — Program
No session in 2012 — Purposeful Living in Retirement
Jim Marciniak — Trips and Tours

The Communications Committee, including a liaison member from each of the Standing Committees, plus PURA officers, are responsible for communicating to the membership via the PURA Newsletter, the PURA Web Site, and the publication entitled Retiree Information.

PURA Newsletter

Providing useful information to each Purdue Retiree via the PURA Newsletter is a challenge since retirees have very diverse backgrounds and interests, and members are widely distributed geographically. Information needs to be useful, pertinent, easily accessible, and designed to reach the membership in a timely fashion. The Communications Committee, with approval of the Executive Board, implemented major changes in the operation of the PURA Newsletter in 2008. Effective as of that date, four newsletter issues have been mailed to all PURA members. The number of issues may be adjusted over time as needs and finances may require. Newsletter issues will at least contain information related to health insurance and other health care issues.

In the future it is expected that additional reliance may be placed on electronic media for communication with PURA members. This requires a system that is user-friendly and provides access to timely and useful information through a combination of media paths that can address

major issues that arise. For example, if timely attention is needed concerning a health insurance issue, then a notice will be mailed or e-mailed directly to each retiree covered by the particular insurance plan. For information requiring less urgency, posting on the PURA Web Site will provide easy and quick access for all retirees who use the web. The Communications Committee and Executive Board members are aware that currently e-mail and web access are not available to all retirees, therefore it is planned that any significant changes will be implemented gradually.

Newsletters regularly include information from the Benefits Committee, the Program Committee (specifically MCL lunch guest presenters and topics), Campus and Community Activities, Trips and Tours, and plans and reports from the latter two committees. In the last several issues, "Those Were the Days" articles have been featured; those will continue along with Profiles of PURA members. Articles and signup opportunities will appear in PURA newsletters as appropriate regarding the PURA Endowment, the Kickoff Luncheon, and the seminars entitled Purposeful Living in Retirement

PURA Web Site

The PURA web site: purdue.edu/retirees will continue to be reconfigured and updated to make access and use easier for future programming, and for retirees to use. An article will appear in the July 2012 newsletter showing the new configuration of the PURA web page that conforms to the new University design. The article will encourage web users, whether accessing a computer at home or through a library or other source, to utilize, and if possible, bookmark the PURA web page. The web page contains links to a variety of Purdue and other web pages, including benefits information, upcoming events, the Purdue calendar, Purdue sports, convocations, PMO (Purdue Musical Organizations), Purdue theater, etc. Executive committee members, committee chairs, and PURA members are encouraged to peruse the web page regularly and to see that the information is useful, accurate, and current.

Retiree Information

Effective April 2012, **Retiree Information** has been redesigned to replace the PURA Handbook that has been published bi-annually. The redesign includes a single information panel that contains key telephone numbers. As needed, that panel may be replaced with a sticker that will extend the useful life of the brochure.

ENDOWMENT COMMITTEE
ANNUAL REPORT
PURDUE UNIVERSITY RETIREES ASSOCIATION
2011-2012

COMMITTEE MEMBERS

Griggs, William D.	william.griggs@verizon.net	
Rutledge, Chip	chipr@purdue.edu	Ex-Officio, 2011-2012
Lawson, Pat	mplawson2@verizon.net	
Nelson, Betty M.	bmnelson@purdue.edu	
Rumble, Scott	scottr1024@att.net	

HISTORY OF THE ENDOWMENT

The PURA By-laws approved August 5, 2002, acknowledged the Association's authority to establish a Standing Committee related to an endowment and included details about the appointment of the committee's chair, the selection of its members, and the tenure of those members.

PacifiCare/United Health, the provider of the Senior Supplement Plan for the Purdue retirees, had an unmet performance guarantee for several years. As a result, PC/UH has returned to PURA a portion of our payments:

• For 2006 paid on 10/01/07	\$55,000
• For 2007 paid around 11/08	\$25,000
• For 2008 check dated 3/25/11	\$40,000
• For 2009 check dated 3/23/11	<u>\$16,000</u>
TOTAL	\$136,000

All of these funds have been deposited in the PURA A&O Fund (true endowment).

2011-2012 RECOMMENDATIONS AND IMPLEMENTATION

- The Endowment brochure was distributed again at the 2011 Kickoff Luncheon.
- A detailed article was published in the April 2012 *PURA Newsletter* about how to make a gift to the A&O Endowment Fund.
- Periodic announcements about the endowment have been made at the monthly PURA meetings.

PURDUE OPPORTUNITY AWARD IN HONOR OF MARTIN AND PATTY JISCHKE

With the completion of the \$20,000 scholarship contract through the contributions of members of PURA and the \$5,000 gift from Fidelity, the Jischke POA has sufficient substance to generate a small amount of income to contribute to scholarships for especially needy students.

SUMMARY UPDATE OF PURA A&O FUND AND PURA JISCHKE POA

	PURA A&O Fund	PURA Jischke POA
Book value on 12/31/11	\$136,000	\$25,958.44
Market value on 12/31/11	\$125,633.90	\$22,511.98
Income available for expenditure on 12/31/11	\$12,171.07	\$428.69*
Income reinvested on 12/31/11	\$2,285.93	\$535.95
Awards granted	\$0.00	\$0.00

*First year for income available for expenditure.

COMMITTEE MEMBERSHIP CHANGES

Sue Hiser, PURA president for 2012-2013, will replace Chip Rutledge as the ex-officio member of the Endowment Committee. Pat Lawson, outgoing PURA secretary, ends her tenure on the committee, and Melinda Bain, by virtue of her position as the incoming secretary, will serve on the Endowment Committee.

PURA Hospitality Committee

2011-2012 Annual Report

Committee members: Gayle Archer, Jane Brown, Gail Carlton, Doris Cox-Peterson, Jeris Eikenberry, Eldon Fredericks, Deanna Johns, Dorothy Jones, John Miller, John Moser, and Hubert Schneider. Ex-officio were President Chip Rutledge, our own V. President Sue Hiser, and the ever-helpful Michele Salla from Human Resources.

Mission: The mission of the committee is to encourage retirees from all sectors of the University to participate in PURA's on-going activities. The committee seeks to improve communication to retirees and pre-retirees in order to share information about PURA and also to develop new ideas that might result in interesting new programming.

Committee Activities for the year

- Members serve as greeters at the regularly scheduled meetings at MCL and other special events attended by members, such as the Kick-off Luncheon, retirement luncheons, flu-shot venues, and such.
- In addition to serving as greeters, members pass out information, prepared by PURA, about PURA, Purdue retirement benefits, programs and functions designed for Purdue Retirees. The committee prepares such information and, upon Board approval, has such information printed up and carries out the method of distribution to pre-retirees.
- Members provide decorations and treats that adorn the tables at the regularly scheduled monthly meetings, particularly for holidays.
- The committee chairs attend the planning meetings of the campus-wide Purdue Spring Fling and serve as the liaison between PURA and the Spring Fling committee.
- Also, the committee chairs serve as members of PURA's Board of Directors.
- The committee added new members, Dorothy Jones and Dee Cox-Peterson, and brought back a former member, Hubert Schmieder.
- One of the more important functions of this committee is to hold discussions of ideas of how to better serve the Purdue Retirees. Some ideas discussed this year include:
 - Find ways to get pre-retirees to start retirement planning earlier.
 - To try to get more participation from clerical and service retirees. A letter is being prepared to be sent to recent retirees in these categories.
 - How to get more University Departments to develop programs to keep retirees involved
 - Need to look at ways to recognize departments for continuing to keep their retirees involved by nominating them for the Hansen Award
 - Members are urged to furnish ideas for the committee to deliberate.

Submitted by:

Jane Brown, Co-chair

Jeris Eikenberry, Co-chair

**Purdue University Retirees Association
Kickoff Luncheon Committee
Annual Report, 2011-2012**

Committee Members

Sarah Johnson, Co-Chair
Ann Pickett, Co-Chair
Elizabeth Arvidson
Norm Long
Jeanie Kalhust
Sue Robinson
Charles (Chip) Rutledge, PURA President, ex-officio
Sue Hiser, PURA Vice President, ex-officio

Purpose

The Kickoff Luncheon celebrates the start of the program year for PURA. It provides an opportunity for retirees to hear about the “State of the University” from a University administrator and a chance to reconnect with friends and former colleagues.

2011 Luncheon

The 2011 Luncheon was held on September 12 at the University Plaza Hotel. There were 261 reservations; approximately 244 people actually attended. Richard Buckius, vice president for research, was the speaker. The Betty M. Nelson Award was presented to Martha Chiscon.

A popular aspect of the luncheon is the array of door prizes given throughout the meal. More than 61 attendees received prizes donated by 31 vendors with a collective value in excess of \$2,000. Many thanks to Norm Long who is leaving the committee and who did an extraordinary job of obtaining door prizes. Mike Drayer will be replacing Norm on the committee.

Program Committee Annual Report, 2011-12

Program Committee:

Eldon Ortman, Co-chair; Reuben Peterson, Co-chair; Robert Bain; Ken Coleman; Ann Hunt; Don Jones; Dale Margerum; Sue Scholer; Betty Suddarth; John Trott; Olivia Wood; Marilyn Ziemer New 2012-13 committee member, Doug Sprengle

A thanks to the members for bringing their ideas for programs, for sorting and prioritizing the potential topics. A special thanks to members for taking responsibility for a monthly program.

Programs:

There were 11 programs held the first Monday of each month at the MCL. The following is a list of the 2011-12 programs.

Oct. 3 Purdue Bands (125 year anniversary)

Speaker: Roy Johnson

Contact: Betty Suddarth

Nov. 7 Understanding the Chinese Mind: Confucius, Values, Beliefs

Speaker: Michael Brzezinski

Contact: Ken Coleman

Dec. 5 Athletics Update

Speaker: Morgan Burke

Contact: Olivia Wood

Jan. 2 Military Family Research Institute

Speaker: Shelley Macdermid Wadsworth

Contact: Marilyn Ziemer

Feb. 6 Origins of the Civil War: Fact and Myth

Speaker: Robert May

Contact: Bob Bain

March 5 Purdue Master Plan

Speaker: John Collier

Contact: Don Jones

April 2 Lafayette Urban Ministry

Speaker: Joe Micon

Contact: Reuben Peterson

May 7 L/WL Development Corporation

Speaker: Joe Seaman

Contact: Sue Scholer

June 4 Purdue Wind Farm

Speaker: Jerry Frankhauser

Contact: John Trott

July 2 Health Issues: Replacement Body Parts

Speaker: Dr. Hagen

Contact: Olivia Wood

Aug. 6 Wabash River Enhancement
Speaker: Stan Lambert
Contact: Ann Hunt

Michele Salla is recognized with a special thanks for all her work on behalf of PURA and especially by the Program Committee for developing and distributing the programs at the monthly meetings.

The Monday programs at MCL have at times pressed the room capacity. We've done some experimenting with table arrangements and have settled on an arrangement that maximizes seating. In looking down the road it is possible we might outgrow that room capacity. Based on that possibility, the Committee initiated a survey to explore other venues. That survey with the results is shown below:

PURA Luncheon Survey Results for the

PURA Executive Board Meeting

January 5, 2011

It's great to see the monthly luncheons well attended. Current attendance ranges from 85 – 110. Presently we are approaching the capacity of the MCL Room (125). Looking to the future, we hope to continue enhancing attendance, and that brings us to exploring options. We have concerns about potentially breaking the tradition of meeting at MCL. However, the time may come when we need to consider doing that to accommodate attendance.

As we consider the future, we would greatly appreciate your input on the options listed below. Please rank them: 1 - 6, with 1 being your highest preference.

Average

3.2 A. A morning fixed-cost limited breakfast (for example, rolls, muffins, coffee, tea): breakfast time for socializing would be followed by a program (begin at 9, with program at 9:30).

4.5 B. An evening fixed-cost dessert (for example, cake, pie): a time for socializing followed by program (begin at 7 with program at 7:30).

2.5 C. A fixed-cost self-service buffet lunch: (salad and hot food, cost approximately \$10).

4.0 D. A morning, afternoon, or evening program with no food.

(Circle your preference for time of day.)

2.2 E. Leave luncheon as currently held and simply say to latecomers, "Sorry, we are full. Please come again next month."

____ F. Other suggestions / comments:

Meet at another location: University Plaza; Purdue Memorial Union; Union Ballroom; Duncan Hall, with MCL catering; Large room at Westminster; Somewhere on the east side; The Trails; In a church with catered meals; Somewhere else with adequate parking; Prefer today's (Dec. 6) set up; Please, no change; (Added to Choice B: Concern for diabetics)

ANNUAL REPORT
TRIPS AND TOURS COMMITTEE
2011-2012

The committee met monthly except for July 2011 and January 2012. Meetings were held at the Purdue Work Life Office location on State Road 26 West.

Committee Members:

Jim Marciniak, Chair

Sue Abney

Carol Barrett

Dan Collins

Deanna Johns

Nancy Yuochunas, Secretary

Sue Abney and Deanna Johns are going off the committee and we appreciated their contributions. We are pleased to have Linda Hawkins and Wayne Hilt joining the committee.

The committee will continue our collaboration with Imperial Travel and Top Notch Travel Tours. Committee members work with the travel agencies to select and coordinate trips. The Trips and Tours Policies and Procedures were updated to include the most recent trips. Articles and photos of the trips were submitted for the PURA newsletter.

At the PURA August 2011 Kickoff Luncheon, Imperial Travel donated six \$50.00 door prizes for one day trips and Top Notch Travel provided two \$25.00 prizes. Imperial Travel and Top Notch travel will be asked to consider providing vouchers for future trips at the August 2012 Kickoff Luncheon.

On June 28 - 29, seven PURA members enjoyed an overnight journey exploring the routes of the Underground Railroad. Travel was by bus and everyone had a great time!

Two trips were planned for fall 2011. On August 31, a small but enthusiastic group of eleven PURA members traveled with Imperial to Victory Field in Indianapolis for an exciting and entertaining afternoon of baseball. On October 17, twenty-five PURA members and guests traveled by bus to the Covered Bridge Festival for a delightful day of touring the numerous sites and shops in Mansfield and Bridgeton, Indiana.

Two events were planned for spring 2012. On March 8, one hundred and ten PURA members and guests enjoyed a wonderful evening at Civic Theatre with a special performance of "Red, Hot, and Cole". The evening started with hors d'oeuvres and cash bar followed by the performance. The event was a huge success. On May 9, forty-one Purdue retirees and guests at Pappy's Sweet Shop listened to 40's, 50's, and 60's music, and enjoyed sandwiches, fries, soft-drinks and ice cream.

Plans are underway for fall 2012. A Civic Theatre production of My Way, a musical tribute to Frank Sinatra, is scheduled for September 20. A day trip to parts of central Indiana for a wine tasting tour is also planned. Other trips for the fall and spring will be decided at future committee meetings.