



OnePurdue News for Supervisors

June 29, 2006

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from John Beelke, director of Human Resource Services and
John Shipley, comptroller

Dear Purdue Director, Manager or Supervisor,

Thank you for your questions and feedback after our first OnePurdue News for Supervisors sent in mid-June. We hope to continue hearing from you about the OnePurdue topics that interest you so we can address them in these messages.

In our first message, we looked ahead to early August when staff training begins for those who will use OnePurdue financial and human resource software applications. We encourage you to find information from the recent OnePurdue town hall meeting about training at <http://www.purdue.edu/onepurdue/resources/OnePurdue-PresentationsandVideos.shtml>. As we mentioned before, if you and/or your staff will need to participate in training, you will receive step-by-step instructions on how to enroll your staff in the appropriate classes. Watch for this information to arrive in mid-July.

Today's message looks at what's being planned for recruitment of future Purdue employees. We'll also take a quick look at how account structures will change October 2 when OnePurdue financial software systems are scheduled to go live.

e-Recruitment

SAP's e-recruitment software for Human Resource Services was originally slated to replace Purdue's Resumix software this October. This plan was put on hold in spring after the OnePurdue team completed its realization-phase work with the newly released SAP software product. The team's work revealed that a time-consuming and cost-prohibitive amount of software changes were necessary before the SAP product could meet Purdue's employee-recruitment needs. As a result, Human Resource Services staff are working to find efficient and cost-effective software to meet Purdue's needs and replace Resumix. Purdue will continue to use Resumix until an alternative software application is identified, or until SAP revises its software to make it viable. When a solution is identified, we will share the news with you.



Account Structure

OnePurdue software applications scheduled to go live October 2 will usher in changes in how accounts are structured, numbered and used. Almost everyone uses an account number in doing business, so this change will affect nearly all of us.

The full extent of OnePurdue account structure changes and flexibility will be explained in training courses coming up in August. Everyone whose jobs will require them to work in the new system will be enrolled in training courses designed to help them become proficient and succeed. Subsequent to training, proficiency evaluations will be given to ensure that staff have received the knowledge and skills they need to work in the system.

Today, legacy accounts consist of fund, department and project numbers, as well as object codes. In the new OnePurdue systems, there will be far more flexibility, with funds, costs centers, internal orders and WBS (work breakdown structure) elements and GL (general ledger) accounts.

For more information about the changes in account structure, go to http://www.purdue.edu/onepurdue/project_teams/onepurdue_finance_tools.shtml and click the PDF link under "New Account Structure," or scroll down and click under "Chart of Accounts Changes" for in-depth information.

A "crosswalk table" will be available to help users make the transition from today's legacy account numbers to the new account structure. A draft copy of this crosswalk table is available at http://www.purdue.edu/onepurdue/resources/onepurdue_legacy_crosswalk.shtml.

The crosswalk table is not yet final. It is scheduled to be finalized late this summer or in early fall.

You Are Critical

Purdue's successful transition to the OnePurdue ways of doing business is crucial to the University's long-term success. Your active involvement in sharing OnePurdue information with your employees, and your encouragement of your staff during their OnePurdue training, are extremely important to that successful transition. Thank you for staying up to date on OnePurdue news and for sharing it with your staff.

As always, please send questions that you would like us to answer to onepurdue@purdue.edu and indicate that you are sending your question to OnePurdue News for Supervisors.

Best Regards,
John Beelke and John Shipley