

PA	PSA	EG	ESG	Payroll Area	Benefit Area	1st Program Group	2nd Program Group	Contract
						Default from PSA	(if eligible)	Used for Non Pay w/ Privileges Only
Z010 = Calumet Z020 = Fort Wayne Z030 = North Central Z040 = West Lafayette Z050 = IU/PU	Z001 = Pay with Benefits Z002 = Pay without Benefits Z003 = Non Pay with Benefits Z004 = Non Pay without Benefits	A = Admin/Professional Asst (Admin/Prof) 30A/60A positions	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z2 = 10 Month Exempt Z3 = 11 Month Exempt Z4 = 12 Month Exempt	Academic Monthly	Purdue	Pay with Benefits Pay without Benefits Non Pay with Benefits Non Pay without Benefits	Admin/Professional Asst - or - FEHB (manual)	ZA = CES County Support Staff ZB = Consultant or Contractor ZC = ECFVG
		B = Clerical Clerical positions	Z5 = 9 Month Nonexempt Z6 = 10 Month Nonexempt Z7 = 11 Month Nonexempt Z8 = 12 Month Nonexempt	Biweekly			Clerical	ZD = Emeritus Retiree ZE = House Directors ZF = Non Official Retiree ZG = Official Retiree
		C = Clinical, Research, Non Tenured LT 50% (Clin Res NonTT < 50%)	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z2 = 10 Month Exempt Z3 = 11 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Faculty FEHB (manual)	ZH = Surviving Dependent ZI = PRF ZJ = PAA ZK = 1PO4 ZL = 1FAA
		D = Continuing Lecturer (Continuing Lect) Continuing lecturer positions	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z2 = 10 Month Exempt Z3 = 11 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Continuing Lecturer	ZM = Board of Trustees ZN = Visiting Students ZO = Religious Leaders ZP = Future Hire ZQ = Disability
		E = Faculty Tenured/Tenure Track faculty	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Faculty FEHB (manual)	
		F = Fellowship Post Doctoral (Fellow Post Doc)	Z9 = Fellowship	Monthly			Fellowship Post Doc	
		G = Fellowship Pre Doctoral/Other (Fellow Pre Doc/Other)	Z9 = Fellowship	Monthly			Fellow Pre Doc/Other	
		H = Fire/Police BW Salary Note: Fire positions require special EG	Z5 = 9 Month Nonexempt Z6 = 10 Month Nonexempt Z7 = 11 Month Nonexempt Z8 = 12 Month Nonexempt	Biweekly			Fire	
		I = Fire/Police Mgmt Note: Fire positions require special EG (20As)	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z2 = 10 Month Exempt Z3 = 11 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Fire/Police Mgmt	
		J = Graduate Student	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z2 = 10 Month Exempt Z3 = 11 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Graduate Student	
		K = Limited Term Lecturer (Limited Term Lect)	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Other Non Eligible	
		L = Mgmt/Professional (Mgmt/Prof) 20A/50A positions	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z2 = 10 Month Exempt Z3 = 11 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Mgmt/Professional - or - FEHB (manual)	
		M = Non Exempt Professional (Non Exempt Prof) Grandfathered 30A/60A	Z5 = 9 Month Nonexempt Z6 = 10 Month Nonexempt Z7 = 11 Month Nonexempt Z8 = 12 Month Nonexempt	Biweekly			Non-Exempt Professionals	
		N = Non-Pay Retirees, Adjuncts, Courtesy, Associates, Affiliates, Visiting Scholars, Fellowship Post doc, Non paid w/Privileges, FWIU jobs Note: Special care needed to set up people in PAA/PRF/1PO4 since they are benefits	Z0 = Non-Pay	Non Pay			Other Non Eligible or PAA/PRF/1PO4, Retiree, LTD, COBRA	
		O = Operations Assistant (Operations Asst) Grandfathered 40A/70A and all new 40A/70A type appointments	Z5 = 9 Month Nonexempt Z6 = 10 Month Nonexempt Z7 = 11 Month Nonexempt Z8 = 12 Month Nonexempt	Biweekly			Operations Assistant	
		Q = Police Hourly Note: Police positions require special EG	Z5 = 9 Month Nonexempt Z6 = 10 Month Nonexempt Z7 = 11 Month Nonexempt Z8 = 12 Month Nonexempt	Biweekly			Police	
		R = Fire/Police Admin Note: Police positions require special EG	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z2 = 10 Month Exempt Z3 = 11 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Fire/Police Admin	
		S = Post Docs/Interns/Resident (Post Doc Int Res)	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Post Doc/Intern/Res	
		T = Residence Hall Counselor (Residence Hall Couns)	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z2 = 10 Month Exempt Z3 = 11 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Other Non Eligible	
		U = Service Service positions except fireman/policeman	Z5 = 9 Month Nonexempt Z6 = 10 Month Nonexempt Z7 = 11 Month Nonexempt Z8 = 12 Month Nonexempt	Biweekly			Service	
		V = Student	Z8 = 12 Month Nonexempt	Biweekly			Other Non Eligible	
		W = Temporary A/P	Z4 = 12 Month Exempt	Monthly			Other Non Eligible	
		X = Temporary Clerical/Service (Temporary Cler/Serv)	Z8 = 12 Month Nonexempt	Biweekly			Other Non Eligible	
		Y = Visiting Faculty/Emeritus Faculty	ZZ = 9 Month AY Exempt Z1 = 9 Month Exempt Z4 = 12 Month Exempt	Academic Monthly			Visit/Emeritus Fac	

Note: P (Paraprofessionals) was removed from the Structure 1/26/06.