This report takes a deeper dive into the Gallup-Purdue Index by examining Workplace Engagement and Well-Being elements. Data for the 15,181 Purdue alumni in the labor force who submitted the survey are analyzed by the degree granting college. Our report excludes responses from unemployed alumni. Responses included are from those who are employed full time, self employed, employed part time, and employed part time but want full time.

### Workplace Engagement

Engagement involves employees being intellectually and emotionally connected with their organizations and work teams. Engaged employees are involved and enthusiastic about their work. They are loyal and productive. Employees who are not engaged may be productive but they are not intellectually and emotionally connected to their job. Actively disengaged employees are unhappy at work, and tend to share their unhappiness with co-workers (Great Jobs Great Lives, 2014). Seventy-nine percent of Purdue graduates surveyed are employed full time for an employer, outpacing the 67% of graduates of public universities nationally. Furthermore, 44% of Purdue graduates who are employed full time for an employer are engaged at work versus 38% of employed public university graduates (Great Jobs Great Lives, 2014).

Examining the data for the Purdue colleges, we find that for all colleges except Education the percentage of alumni not engaged at work is higher than the percentage engaged. The percentage of alumni engaged at work ranges from the lowest for Technology at 36.5% to the highest for Education at 52.4%. Alternatively, the percentage of actively disengaged alumni is far lower ranging from 6.6% for Engineering graduates to 11.7%. for Pharmacy graduates. Only the colleges of Technology and Pharmacy have more than 10% of their alumni actively disengaged in their workplace.

### Well-Being

Overall well-being is measured by Gallup on a ten point scale asking individuals how they perceive their life now and in five years. Individuals thriving in overall well-being are strong, consistent, and progressing. Those who are struggling are moderate or inconsistent, while those who are suffering are considered at high risk.

In general Purdue alumni overwhelmingly perceive themselves as thriving in their overall well-being presently and expect to be thriving five years in the future. 82.8% of the alumni perceive themselves as thriving now and 87.7% believe they will be thriving five years from now. As referenced in the Gallup report, Purdue graduates lead graduates of other public institutions in every element of well-being.

The percentage of alumni who perceive themselves as thriving in overall well-being ranges from the lowest of 77.2% (Liberal Arts) to highest of 92.4% (Pharmacy). Following Pharmacy, Engineering (86.8%) and Education (84.7%) make up the top three colleges for current well-being. The percentage of alumni who perceive they will be thriving in the future is never below 85% in any college. The top three colleges for future thriving are Pharmacy (91.2%), Management (89.7%) and Education (89.1%).

### Purdue Prepared Me

Examining the combination of the 4.0 (Agree) and 5.0 (Strongly agree) responses, 77.8% of all Purdue alumni responded that Purdue prepared them well for life outside of college. It is interesting to note that Pharmacy alumni had the highest response rate for thriving in future well-being and also the highest response rate here with 88.8% indicating that Purdue prepared them well for life outside of college.
Agree and Strongly Agree Responses by College in each of the Big 6 Questions

The national administration of the Gallup-Purdue Index indicated six experiences that occurred for students in college that were related to greater workplace engagement and thriving in all five aspects of well-being (Great Jobs, Great Lives, 2014). Those six questions are presented below with the top five colleges to which alumni agreed or strongly agreed for their college experience.

1. My professors at Purdue cared about me as a person.
   The percentage of agree or strongly agree responses to this question ranges from a low of 38.9% (Management) to the highest of 69.1% (Agriculture). The five colleges with the highest agree/strongly agree response rate in order are Agriculture, Pharmacy, Technology, Health and Human Sciences and Education.

2. I had at least one professor at Purdue who made me excited about learning.
   The percentage of agree or strongly agree responses to this question ranges from the lowest rate of 80.8% again in Management to a high of 93.1% again in Agriculture. Agriculture and Pharmacy (92.3%) have the highest rates.

3. While attending Purdue, I had a mentor who encouraged me to pursue my goals and dreams.
   The lowest response rates for agree or strongly agree to having an encouraging mentor comes from Management alumni (28.7%). Agriculture alumni again have the highest response rate of 49.4% agree or strongly agree they had a mentor encouraging them to pursue their goals. In fact, Agriculture and Pharmacy again lead all colleges in this question as well as the first two questions. Overall, this question generated the lowest agreement response rate from all of the six Purdue experience questions.

4. While attending Purdue I had an internship or job that allowed me to apply what I was learning in the classroom.
   The percentage of agree or strongly agree responses to this question ranges from a low of 44.8% (Liberal Arts) to the highest of 76.9% (Pharmacy). Engineering alumni responses are second highest with 65% indicating they agreed or strongly agree that an internship allowed them to apply their classroom learning.

5. While attending Purdue I worked on a project that took a semester or more to complete.
   The highest percentage of agree/strongly agree responses come from Engineering alumni (67.3%) answering that they worked on a long term project. The second highest come from Technology (57.3%), followed by Agriculture (50.1%), Health & Human Sciences (46.9%) and Science (44.5%). Unlike the prior experiences where the College of Pharmacy rated in the top five, for this question the College of Pharmacy had the lowest response rate (24.9%) to agree or strongly agree that they worked on a long term project.

6. I was extremely active in extracurricular activities and organizations at Purdue.
   The range of agree or strongly agree responses range from the lowest of 46.2% in Science to the high of 56.2% in Management. There is not a big variation in response rate for agree/strongly agree responses among all the colleges. The rates across all colleges hover closely around the overall of 52.1% of respondents who agree/strongly agree that extracurricular activities were part of their Purdue experience.

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Big 6 Questions Answer of Strongly Agree - by Generation

For respondents who answered a five (Strongly Agree) to each of the Big 6 questions on college experience, the percentage breakout by generation shows that Millennials rate highest on all six questions. The increase is modest for the first three questions (supportive campus) and quite dramatic for the last three question (campus engagement). The share of respondents reporting involvement in a long term project almost doubled between the Boomers and the Millennials.

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