

President's At Risk Pay
Performance Results
2017-2018

<u>Category</u>	<u>Objective</u>	<u>Weights</u>	<u>Goals</u>			<u>Performance</u>	<u>Score</u>
			<u>Low</u>	<u>Med</u>	<u>Hi</u>		
Student Affordability	Average Debt of Undergraduates	8%	\$ 3,800	\$ 3,620	\$ 3,400	\$ 3,657*	6*
	Cost of Attendance	8%	\$24,500	\$23,032	\$22,000	\$23,032	8
	Time to Degree	4%	4.12 yrs	4.09 yrs	4.07 yrs	4.06 yrs	6
20%							20%
Student Success	4 year Graduation Rate	8%	57.0%	60.0%	62.0%	60.3%	8
	6 year Graduation Rate	5%	77.0%	79.0%	81.0%	81.2%	7
	Freshman/Sophomore Retention Rate	5%	90.0%	92.0%	94.0%	91.8%	3
	Distance Education: Successful Kaplan Closing	7%		Y/N		Yes	7
25%							25%
Fundraising	Net Production	12%	\$243M	\$293M	\$343M	\$344.6M	16
	Philanthropic	6%	\$150M	\$165M	\$180M	\$168.0M	6
	Individual Donors	6%	85K	90K	95K	86.2K	4
	Student Support	6%	\$73M	\$78M	\$83M	\$88.2M	8
30%							34%
Research Productivity and Reputation	Research Productivity	8%	\$640M	\$685M	\$725M	\$661.1M*	4*
	Degree in Three	4%	30	45	55	29	0
	Significant Achievement	13%		Y/N		2	17
25%							21%
100							100

*Preliminary