IPFW Strategic Plan:
First Year Report – 2008-09
IPFW Strategic Plan for 2008-14 has three goals:

Goal 1: Foster Learning and Create Knowledge
Goal 2: Develop Quality of Place and Experience
Goal 3: Contribute to the Development of the Northeast Indiana Region
Metrics Related to Goal 1: Foster Learning and Create Knowledge

<table>
<thead>
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<th>Fall 2007</th>
<th>Fall 2008</th>
<th>6-Year Target</th>
<th>Status</th>
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<tbody>
<tr>
<td>Student/Faculty Ratio</td>
<td>16/1</td>
<td>17/1</td>
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<td>Below</td>
</tr>
<tr>
<td>Sections Taught by Full-Time Faculty</td>
<td>56%</td>
<td>57%</td>
<td>62%</td>
<td>Progress</td>
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</table>
## Metrics Related to Goal 1: Foster Learning and Create Knowledge

<table>
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<tr>
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<th>2007-2008</th>
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<tbody>
<tr>
<td><strong>Cohort Graduation Rate</strong></td>
<td>23%</td>
<td>24%</td>
<td>29%</td>
<td>Progress</td>
</tr>
<tr>
<td><strong>Rate (4 yr. rolling avg.)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Student Performance on National Exams</strong></td>
<td>5 of 8 at or above</td>
<td>8 of 8 at or above</td>
<td>95%</td>
<td>Met</td>
</tr>
<tr>
<td><strong>Total Grant and Contract Awards</strong></td>
<td>$4.1M +$1.2M</td>
<td>$4.6M</td>
<td>+18%</td>
<td>Above</td>
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Goal 1: Foster Learning and Create Knowledge

Faculty, Staff, and Student Accomplishments

- David Maloney – 2009 Excellence in Physics Education Award from the American Physical Society
- Jackson Sieber, B.A. – French, named AATF Outstanding Senior in French by the American Association of Teachers of French
- William Cooper – Board of Governors of the American Society of Ichthyologists and Herpetologists
- George McClellan – Co-editor, *The Handbook of Student Affairs Administration, 3rd Edition*

- 407 Regular Faculty
- 20 Books
- 299 Publications and Creative Works
- 190 Presentations
Goal 1: Foster Learning and Create Knowledge

New Programs

• MAT in Mathematics
• Accelerated MBA Program
• Certificate in Advanced Manufacturing Management
• Graduate Certificate in Systems Engineering
• Graduate Certificate in Special Education

Accreditations

• Self-study initiated for North Central Association accreditation renewal
• Self-study initiated for initial accreditation by the National Association of Schools of Theatre
Goal 1: Foster Learning and Create Knowledge

Additional accomplishments

• IPFW Behavioral Health Institute received $1.5M grant from the Substance Abuse and Mental Health Services Administration (SAMHSA) (DHHS) to expand suicide prevention programming statewide
• Departmental restructuring completed to separate Sociology and Anthropology
• Departmental restructuring completed to separate Fine Arts and Visual Communication and Design
• IPFW joined the Liberal Education and America’s Promise Campus Action Network, sponsored by the Association of American Colleges and Universities
• Initial Voluntary System of Accountability (VSA) “College Portrait” published
## Metrics Related to Goal 2: Develop Quality of Place and Experience

<table>
<thead>
<tr>
<th></th>
<th>Fall 2007</th>
<th>Fall 2008</th>
<th>6-Year Target</th>
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<tbody>
<tr>
<td>Students</td>
<td>11,943</td>
<td>12,338</td>
<td>+12%</td>
<td>Above (+3.3%)</td>
</tr>
<tr>
<td>Credit Hours</td>
<td>126,230</td>
<td>130,040</td>
<td>+12%</td>
<td>Above (+3.0%)</td>
</tr>
<tr>
<td>Minority Enrl.</td>
<td>1,246</td>
<td>1,401</td>
<td>(Area pop.)</td>
<td></td>
</tr>
<tr>
<td>Under-rep. Minority</td>
<td>10.4%</td>
<td>11.4%</td>
<td>11.2%</td>
<td>Above</td>
</tr>
<tr>
<td>Minority Enrl.</td>
<td>986</td>
<td>1,141</td>
<td>9.2%</td>
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## Metrics Related to Goal 2: Develop Quality of Place and Experience

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<tr>
<td>Total Award Year Aid</td>
<td>$71M</td>
<td>$87M</td>
<td>Fee Chg.</td>
<td>Above</td>
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<tr>
<td>Student Satisfaction (NSSE)</td>
<td>2.98</td>
<td>2.98</td>
<td>Nat. Avg.</td>
<td>Met</td>
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Goal 2: Develop Quality of Place and Experience

Academic Support and Student Services

• English placement test and remedial course eliminated; guided self-placement for regular course or regular + support courses
• Studio M expanded to support student use of multimedia technology
• Retention initiatives:
  • New orientation program and Student Handbooks
  • First-Year Experience programs, featuring Learning Communities
  • Academic Success Center:
    • Free tutoring – two hours per week, per class
    • Math Testing Center – flex-paced courses
    • Writing Center – One-on-one support for writers
• Culture of Graduation publicity campaign
• Continued research on factors affecting persistence
Goal 2: Develop Quality of Place and Experience

Diversity

• Sponsored International Education Week event series
• Organized Dream Week events celebrating Martin Luther King Jr. and presidential inauguration, including Unity Day celebration and Inaugural Ball at the Fort Wayne African/African-American Historical Museum
• Black History Month celebrated
• Diversity Showcase held
• Helmke Library received a grant to digitize records from “Thirteen Millennia: Native American Life in Northeastern Indiana”
Goal 2: Develop Quality of Place and Experience

Facilities

- New Master Plan approved
- Holiday Inn at IPFW and the Coliseum opened
- Groundbreaking held for Phase 3 of Student Housing
- Groundbreaking held for Student Services Complex
- Sustainable Construction and Renewable Energy Lab established
- Physical Plant moved to Northeast Campus building, and University Relations staff consolidated in the former Physical Plant building
- 15 more classrooms fitted with permanent demonstration stations – 80%+ now completed
- Mac teaching classroom established; three computer art labs upgraded
- Qualified Energy Savings projects completed in four buildings
- Civil engineering laboratory established
Goal 2: Develop Quality of Place and Experience
Goal 2: Develop Quality of Place and Experience

Athletics

• 13 of 16 teams earned 3.0 or greater GPAs for the year
• Women’s volleyball and men’s cross-country teams each earned APR scores of 1,000 – the highest possible
• Crystina Martinez named Summit League Female Runner of the Year and ESPN All-District Cross Country/Track and Field team
• Patrick Kelley, men’s golf, named to ESPN Academic All-America At-Large Third Team
• Women’s tennis won the conference season, finished second in The Summit League tournament, and had a 24-4 overall record
Goal 2: Develop Quality of Place and Experience

Process improvements

- Strategic Plan for 2008-14 approved
- IPFW Parents of Preschoolers program launched
- Student Affairs “Six Degrees of Connection” program established, supporting the IPFW Strategic Plan and Baccalaureate Framework
- New program developed for New Employee Orientation
- UMatter@IPFW survey of employee satisfaction and concerns administered
- Campus Safety office established
- International Student Services and International Programs offices consolidated
- Management Agreement renewed for five years
- Continued enrollment process improvements, including online Bulletin
Goal 2: Develop Quality of Place and Experience

Development

• $4.9M in total gifts received (+ $1M from 07-08)
• Chapman Scholars program endowed - $3 M
• Auer Scholarship endowment established - $10M
• Arnie Ball Legacy Endowment Campaign initiated - $1M (+ match)
Metrics Related to Goal 3: Contribute to the Development of the Northeast Indiana Region

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Goal 3: Contribute to the Development of the Northeast Indiana Region

Selected Community Partnerships and Programs

- Remnant Trust exhibit and programming
- Omnibus, Tapestry, Lunch with a Scientist series, annual Health Fair
- Community Arts Academy
- National Soccer Festival
- SBDC, NIIC, FWCS, Ivy Tech, SCAN
- Philharmonic, Companies in Residence
- Presentations at area Rotaries, Kiwanis, Lions, Chambers of Commerce
- Williams Theatre Series, Concerts and Recitals, Art Exhibits
- School-Based Programs (33 schools participating this year)
Goal 3: Contribute to the Development of the Northeast Indiana Region

Board and committee memberships for more than 100 organizations
Goal 3: Contribute to the Development of the Northeast Indiana Region

Outreach and economic development

• Inaugural Sci-Tech Youth Showcase held
• Defense Industry Partnership continued
• Wireless Summer School held, sponsored by Wireless Technology Center
• FIRST Lego League and Future City state tournament finals held at IPFW
• Science and Engineering Fair held
• 18th annual Engineers Week High School Bridge Building Contest held
• Japanese Saturday School continued
Goal 3: Contribute to the Development of the Northeast Indiana Region

Outreach and economic development – IPFW Office of Engagement

• Sponsored third annual Northeast Indiana Technology Showcase
• Advanced Manufacturing Summit held
• 8 student projects: business marketing and strategy
• 7 student projects: engineering senior design
• Project Management Certificate Program
• Regional Business Plan Competition, with local funding for prize winners
• 43% of company contacts led to completion of an engagement initiative
## Fall 2007

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