Position Description for: Tribal Youth Natural Resources Intern

Sun’aq Tribe of Kodiak: Natural Resources Department
Compensation Level: $15/hour
Effective Date: 1/30/2017, Application Due Date: Open until filled
Hours: Average 37.5 hours/week, with occasional work on the weekends
Supervision by: Natural Resources Director (Sun’aq Tribe of Kodiak)

SUMMARY:

Sun’aq Tribe of Kodiak is partnering with various agencies, including Alaska Sea Grant Marine Advisory Program, Kodiak Regional Aquaculture Association, and Kodiak Soil and Water Conservation District to offer a Tribal youth natural resources internship with primary funding by the Bureau of Indian Affairs. The purpose of this internship is to provide an opportunity for a Tribal youth to gain experience in a broad array of natural resource job areas with tasks related to fisheries, invasive species, wildlife management, crab stewardship, water monitoring, operations support, public involvement and subsistence concerns. An additional goal is to encourage youth to pursue college-level education in natural resources studies. The intern will assist Sun’aq Tribe of Kodiak and project partners with various management and research projects.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist field staff with activities associated with wildlife tracking and monitoring on Kodiak, Afognak and surrounding islands; assist with wildlife population composition surveys; assist with vegetation surveys and plant collections; and assist with data analysis.
- Help with phytoplankton monitoring and water quality measurements; assist with shellfish collection for PSP monitoring; extract and test for toxin in the laboratory; assist with monitoring marine invasive species; and assist with research-instructional activities.
- Participate in data collection and sampling of salmon; assist with traditional creel surveys at native villages; learn how to age salmon scales and otoliths; assist with limnology sampling; and learn to care for juvenile salmon in raceways and freshwater/saltwater net pens.
- Engage in invasive plant control projects by searching for, locating, marking and clearing invasive plants; assist with invasive plant surveys and outreach, assist with planning and implementing events; and mount dried invasive plant specimens.
- Assist with electrofishing and removal of invasive signal crayfish; participate in locating and downloading water temperature and salinity monitoring stations; and help with public involvement educational activities.

QUALIFICATION REQUIREMENTS:

- Intern must have proof of current enrollment in a Federally-recognized Tribe or have Certificate of Indian Blood (CIB or CDIB)
- Must be within 18 to 25 years of age
- Able to lift up to 50 pounds and be able to traverse rough terrain for extended distances
- Hold a valid state Driver’s License
• Submit to random drug-testing, and be drug-free in the workplace
• Preference will be given to candidates with proven backcountry experience, ability to work in a remote location with inclement weather conditions and experience in brown bear country
• Must be able to work independently or as a member of a team
• Preferred candidate will be local with own accommodations

EDUCATION/EXPERIENCE:

• High school student with plans of pursuing higher education, or be a high school graduate
• Have a strong interest in natural resource management

DATES/DURATION:

12 week internship with flexible start date (mid-late May) and ending date (mid-late August).

WHAT WE PROVIDE:

• Food provided while at field camps; receive a $25/day food allowance when in Kodiak
• Necessary field gear: waterproof boots, waders and rain jacket
• Training: water, boat, bear awareness safety, First Aid/CPR training, laboratory and field safety and Alutiq cultural training, and fieldwork orientation.

TO APPLY:

Please email requested information in one document to:

Finance Director, Sun’aq Tribe of Kodiak
Email: financedirector@sunaq.org  Phone: (907) 486-4449
Address: 312 W. Marine Way, Kodiak, AK 99615

In your email, please include cover letter (including Tribal affiliation), current resume, contact information for three references, and include the subject line “Tribal Youth Natural Resources Intern”.

Please do not provide any personal information, such as social security number or Tribal enrollment information in the application. At the start of employment, the intern must include CDIB or tribal membership card and information for employment purposes.

Thank you for your interest in this position. For duty specific information, please contact Kelly Krueger (kkrueger@sunaq.org) or Tom Lance (talance@sunaq.org).

Approved:  
Tribal Administrator  
Date: 1/30/2019