



WHO WE ARE

EA Staffing Service is a traditional staffing service *-like no other-* offering: Short and Long Term Staffing, Temporary to Hire, Direct Placement, Payroll Services, HR Coordination and Onsite Coordinator Services. What is unique about EA Staffing Service is that all profits generated are used to support services for children and adults with disabilities and special needs in our community.

WHAT WE CAN DO FOR YOU

- ◆ **Pay Rate Set By** – Employing Department determines pay rate
- ◆ **Mark-Up** – 35%
- ◆ **Background Checks** – Yes, criminal and sex offenders included in fee.
- ◆ **Testing** – Yes, validated clerical & service positions testing included in fee.
- ◆ **Conversion** – Yes, after 300 hours (NO FEE); early buy-out @ hourly profit less hours worked towards 300 hours; or Direct hire @ 5% of annual salary.
- ◆ **Minimum Length of Assignment** – 4 hours
- ◆ **Satisfaction Policy** – No charge if agency is notified within the first day of assignment.
- ◆ **Selection Process** – Agency allows interviews if requested.
- ◆ **Overtime** – Any hours over 40 per week (Mon-Sun) will be billed at one-and-one-half the straight time rate. Employees will be paid at same overtime rate.
- ◆ **Legal** – EA Staffing guarantees all employees are in legal INS/Social Security status.
- ◆ **Drug Screens** – EA Staffing absorbs cost of drug screens if required by departments.
- ◆ **Tours** – Agency welcomes tours of their organization and additional facilities for recipients of profit dollars.

CONTACT US TODAY

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