

PUID Number: _____ - _____

Person ID Number: _____
(To be completed by HR)Name: _____
(Last) (First) (Middle Initial)

Purdue University is an Equal Opportunity/Equal Access/Affirmative Action employer and complies with all federal and state regulations. Employees are treated during employment and qualified applicants are considered for employment without regard to race, religion, color, sex, age, national origin or ancestry, marital status, parental status, sexual orientation, disability, or status as a veteran.

Purdue University is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Purdue invites you to voluntarily self-identify your race, ethnicity, disability and veteran status. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Please indicate the categories in which you should be reported.

ETHNICITY (Select One)

- Hispanic or Latino** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- Not Hispanic or Latino**

RACE (Select All That Apply)

- American Indian or Alaska Native** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American** A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

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- I am not a veteran
- I am a veteran

If you are a veteran who served on active duty in the U.S. military, ground, naval or air service and have been discharged or released, please indicate your most recent discharge date (mm/dd/yyyy) **as specified on your most recent DD214:** ____/____/____

If you are a veteran, please select one or more categories below that apply to you:

- Disabled Veteran**

A Disabled Veteran is:

1. A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or
2. Was discharged or released from active duty because of a service-connected disability.

- Other Protected Veteran**

An Other Protected Veteran is:

A veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense. For a list of officially recognized campaigns, please see

<http://www.opm.gov/veterans/html/vgmedal2.asp>

- Armed Forces Service Medal Veteran**

An Armed Forces Service Medal Veteran is:

A veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 FR 1209, 3 CFR, 1996 Comp., p.159).

- Veteran – Not Included in Above Categories**

The information I have provided to Purdue University is true and complete to the best of my knowledge.

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DISABLED STATUS (Select One)

- Not Disabled
 Disabled

The Americans with Disabilities Act guides Purdue in defining a person with a disability as a person who:

1. Has a physical or mental impairment which substantially limits one or more of such person's major life activities,
2. Has a record of such impairment, or
3. Is regarded as having such impairment.

The information I have provided to Purdue University is true and complete to the best of my knowledge.

Signature: _____ Date: ____/____/____