Chair David Miller called the meeting to order and the following issues were discussed:

**Quality of Life Strategic Planning Committee** – David Miller reported that the document, Recommendations for Changes in Benefits and a Comparison of Purdue Benefits with our Peer Institutions, prepared by FCBC was submitted to Cynthia Stauffacher, chair of the Quality of Life Strategic Planning Committee. Regarding the strategic plan, members mentioned that they had attended the open forums and they were well attended by a mixture of clerical/service and administrative staff, faculty, and students. Issues discussed at the open forums included communication; child-care; flex time; dental plan; retiree benefits, etc.

**Parental Leave Policy** – Brent Bowditch reported that he was informed that Human Resource Services will draft a parental leave policy for implementation on July 1, 2008. Other leaves will be reviewed at a later date. FCBC and other staff committees will have input.

**Dental Plan** – Brent reported that Human Resource Services has come up with a mechanism to fund the dental program over a 5-year period but would like the support of other groups such as The Health Plan Advisory Committee (HPAC), FCBC, and the Quality of Life Strategic Planning Committee in recommending a proposal to the University administration. Brent also mentioned that it’s possible that a separate dental plan, than the one offered to faculty/staff, will be available to retirees and grad students.

**Benefits Feedback Web Site** – Continues to have comments (258) with no new major concerns.

**The Strategic Planning Process** – As a member of the steering committee, Gary Carter stated the committee meets every two weeks and discusses the “tiger teams” progress. Currently, they are in the process of drafting a “Mission and Vision Statement”. The Tiger Teams are in the process of also gathering data from feedback on the web site blog. The committee discussed the University Senate having a full discussion of the draft documents at their meetings and inviting representatives from APSAC/CSSAC for their
input. Brent Bowditch stated that retirees should also be involved in the strategic planning process as well as faculty, staff, and students.

A document was distributed describing the following five working groups of the Quality of Life in the Workplace Committee: 1) Physical Facilities – Coordinate with Campus Design; 2) Compensation/Benefits/Advancement; 3) Health (Recreation/Fitness) and Safety; 4) Climate in the Workplace; and 5) Entertainment. Gary Carter stated that this document has been updated with the following working groups added: 6) Professional Development and Management; 7) Family Dynamics; and 8) Cultural Enhancement.

Next Committee Meeting: Tuesday, February 12, 2008 – 3:00 p.m.
Room 1-2, Freehafer Hall

Minutes Recorded By: Michele Salla