Chair Taggart Smith called the meeting to order and the following issues were discussed:

**Health Plan Advisory Committee (HPAC)** – Brent Bowditch stated that the HPAC will meet later this morning and their main topic of discussion will be the importance of oral health and how it relates to general overall health. A recommendation to cover preventative dental care is expected.

**Privacy Document** – Brent Bowditch distributed a draft document that reflected various vendors that Purdue works with -- medical, vision, dental disease education, voluntary insurance programs, etc.; the type of information shared; and the reason Purdue’s shares this information and asked for feedback. Members suggested adding the following: “who is the information shared with” and “where does the information go”. Members will e-mail any additional feedback. A draft of the updated privacy document will be sent to the Faculty Affairs Committee before a final recommendation is made.

**https://physics.purdue.edu/feedback/benefits Web Site** - The web site is receiving a steady flow of comments. A copy of these comments and the issues addressed was distributed. Members discussed the best way to use this data and how this committee can address these issues. Members agreed to have a standing agenda item “what issues are being addressed on the web site” for future meetings. A suggestion was also made to have a summary page added to the web site.

**Adoption Benefits** - Brent Bowditch distributed a letter from a Purdue employee requesting “Purdue provide to its employees an adoption benefit to assist with expenses associated with the adoption of a child into the employee’s family”. Members agreed they need data before proceeding on this issue. Brent will get data from other peer institutions that offer an adoption benefit – cost, whether they cover infertility treatments, etc.

**FCBC Chair for 2007-08** – David Miller was unanimously elected Chair of the Faculty, Compensation and Benefits Committee for 2007-08. He thanked Taggart Smith for all her efforts and accomplishments this past year.