

## Council for Manager Development - Project History

Year	Title	Description
2008-10	Emergency Contact Information	When emergencies occur, it is of utmost importance that the University notify a student's designated contact person as soon as possible, be it a parent, family member, or friend. For notification to happen efficiently and effectively it is critical the University has the student's Emergency Contact Information (ECI) at its fingertips.
2008-10	Outdoor Digital Signage	In recent years communication methods have been radically transformed by email, online news sites, and digital signage. Digital signage is an advanced communication method that will allow Purdue University to maintain its reputation as a premier institution that is launching the leaders of tomorrow.
2008-10	Purdue Surplus Study	The surplus operation supports business sustainability by recovering money for the university, safeguards our environment through proper disposal of E-waste, and protects the university from threats such as data theft through destruction of electronic storage media. The objectives of this project are: 1) to help the campus community better understand the surplus process; 2) to enhance awareness of how Purdue staff are expected to participate; and 3) to offer recommendations that would improve surplus-related processes.
2007-09	Data Destruction Awareness and You	A lack of understanding by the University community regarding the proper disposal of data prompted this project. Scope of this project included a review, analysis and consolidated "one-stop-shopping" website for faculty, staff and students to use in managing data disposal responsibilities.
2007-09	Purdue Pre-College Programs	Inventory Purdue's pre-college outreach programs and record recruiting messages associated with them. Benchmark efforts of other universities and provide recommendations to increase effectiveness of outreach efforts from an enterprise perspective.
2007-09	Rethink, Redesign, Recycle	Bench Purdue's recycling program with peer institutions, establish a baseline assessment of recycling practices on WL campus. Project team proposed a revamped, redesigned, and reinvigorated system to make recycling more visible, simple and convenient.
2006-07	CMD hiatus – OnePurdue implementation	N/A

2005-06	CMD Zone-Striving for Continuous improvement	This project looks to understand management's changing needs and effectively incorporate enhancements into the CMD program to meet current and future managerial requirements.
2005-06	Mission Possible: video surveillance for personal safety at Purdue	The project will Investigate the feasibility of developing a comprehensive security system for campus facility access and surveillance.
2005-06	Promoting civility on the Purdue University campus	The project will seek to improve civility at Purdue athletic events by documenting existing issues, benchmarking issues at other universities, identifying what we are doing right, generating methods to reinforce positive behaviors and gathering recommendations for solutions.
2005-06	Investing in Purdue University Energy	This project will explore ways the university can become more energy efficient, cost effective and environmentally sensitive.

2004-05	Accepting credit cards for payment of student fees	The purpose of this project is to determine the costs/benefit analysis for this method of payment. The recommendation will include: all the cost associated with this form of payment, applicable quantity of discounts for Purdue, list of peer and Big 10 institutions.
2004-05	Assessing the utilization of student representation in governmental relations	The purpose of this project is to assess the potential benefit and expansion of student representation of Purdue university to the state, local and federal government.
2004-05	Computer access for all employees-is it possible?	This project will assess the ability and skills to allow staff to obtain information by computer systems.
2004-05	Enhancing Purdue University's Presence at Indiana Black Expo to Foster Diversity	This project aims to improve recruitment of minority staff, faculty, and students through an improved presentation at the Indiana Black Expo.
2003-04	Utilization of Purdue Extension	This project will explore leveraging current engagement and extension programs to expand current programs with a focus on TAP and strategic planning.
2003-04	LEED(Leadership in Energy Environment Design) Initiative	To research and identify the impact of implementing LEED program at Purdue.
2003-04	Engagement of Purdue Retirees	To develop a plan to encourage mutual, value-added interaction between Purdue retirees and students/faculty/staff.
2003-04	Measures of Purdue's Economic Impact on Indiana	To identify unexplored metrics that would show the impact Purdue has on the economy of Indiana, and to investigate how to best present this information to general audiences in the state.
2002-03	Study Abroad: Increasing Student Participation	To investigate the impact of student participation in study abroad to the university and to the student.
2002-03	Residential Housing Management Partnership Opportunities for the Purdue Research Foundation and Housing and Food Services	none
2002-03	A/P Staff Involvement in the Engagement Initiative	To consider and identify current levels of involvement with the Greater Lafayette community and explore ways to capitalize on this contribution.
2001-02	Energy awareness at Purdue University	To provide insight and ways to increase energy awareness and conservation within the Purdue community.

2001-02	Budgetary implications of new building construction	none
2001-02	Marketing the Purdue Research Park: Impact beyond campus boundaries	To investigate and identify potential incremental and marginal costs to support infrastructure, operations and maintenance installation needs.
2001-02	Students and the Purdue family: Making connections, getting involved	To identify and define a consistent "image" for people inside Purdue, and method for best ways to communicate it.
2000-01	Now showing: the Elliott Hall of Music	A study with the purpose of increasing financial success of Hall of Music operations. Members accessed the venue usage and determined avenues for optimizing financial viability.
2000-01	Purdue sports camps	The project will review, analyze, and document the procedures for summer sports camps with an emphasis on improving internal management to enhance the positive impact of all camps.
2000-01	Moving beyond the E-Commerce myths	The purpose of this project was to provide key questions that must be asked to successfully evaluate E-Commerce applications, provide feedback to the E-commerce committee, and benchmark other institutions.
2000-01	The Purdue Airport project	The project assessed the current situation and the Purdue Airport, identified positive and negative forces, identified who will be affected if the airport closes, and the goals, objectives and actions necessary for keeping the airport open.
1999-00	Minority vendor participation at Purdue University	A study to provide information to university administrators about the use of minority and women owned businesses. The team looked at ways to enhance and track Purdue's utilization of minority and women vendors.
1999-00	Personal use of university computers	Provide background information to be considered in determining the need for a written policy regarding the privacy and ownership of university owned or supported desktop workstations.
1999-00	City Bus project	A study to explore the possibility of increasing faculty and staff access to CityBus service from "campus only" to "universal access."
1999-00	Hispanic employment opportunities: recruiting, hiring, training, and outreach	A study to determine if the growing population of Hispanics and Latinos in the Greater Lafayette Area is a resource to fill employment opportunities on the West Lafayette Campus. This project specifically studies the impact of recruiting, hiring, and training Spanish speaking applicants.
1998-99	Effective succession planning	A dynamic, ongoing process of systematically identifying, assessing, and developing key leadership talent for strategic tasks.
1998-99	Investigate reinstatement of previous supervisory development program	An investigation to examine the need for a university-wide supervisory training program and to identify and examine supervisory issues and needs.

1998-99	Space...the new frontier for university residences	A study to discover options for the alternative uses of space in university residences.
1997-98	Benefits and Trends Benchmarking study or "we want more stuff..."	A study of how staff perceives benefits offerings with a benchmark comparison of top companies' offerings.
1997-98	Educational opportunities for physical facilities trades areas	An investigation into the shortage of qualified candidates for entry level positions at Purdue.
1997-98	Lunch? Sure! Why don't <u>you</u> drive? Parking Issues on the West Lafayette Campus	A study of parking difficulties of staff, comparisons with other universities, and possible solutions.
1997-98	Early retirement incentives	An evaluation of early retirement incentives at Purdue and other Big Ten Universities programs.
1996-97	Excellence 21	An assessment of how well understood and how well communicated the excellence 21 initiative is.
1996-97	Relocation assistance program	Studies of how other universities handle the employment of the trailing spouse.
1996-97	Child care services for children of Purdue students	Feasibility study for obtaining affordable child care for the children of Purdue students.
1996-97	Travel Costs-Can the university save money?	An investigation of methods for saving University travel dollars.
1995-96	Labor Resources-Supply vs. Demand	A study of alternative to our current personnel temporary employment service.
1995-96	Effective Communication	A study of what media is needed and read at Purdue University.
1995-96	Payroll Direct Deposit	The cost saving and process simplification of requiring all staff to direct-deposit their payroll check.
1995-96	Changing the mindset of hourly employees toward empowerment	A study on how to change the structure of the organization to encourage greater flexibility.
1994-95	New Staff Orientation Program	A study demonstrating the need for a University-Wide orientation program.
1994-95	Student Labor	A study to look at feasible alternative sources of labor to staff part-time University positions.
1994-95	Team Compensation	A research of the literature as to how the concept of team compensation is implemented.
1994-95	Business Office Administrative Computer Resources Should Be Evaluated to Support the Implementation of ACMP	A study of the cost-benefit of central repair of PC's as opposed to the current decentralized practice.