Vice President for Human Resources  
Purdue University

The Vice President for Human Resources, reporting directly to the Treasurer and Chief Financial Officer, is responsible for the strategy, processes, policies and services pertaining to human resources in support of the University’s mission.

Purdue University seeks a collaborative individual with a distinguished record of outstanding professional service and accomplishment. The ideal candidate will have high-level administrative leadership experience, excellent communication and interpersonal skills, and the ability to lead and implement change in a consensus-driven and proactive manner.

The VPHR will oversee approximately 90 employees supporting Purdue’s human capital management system, talent acquisition, leadership and organizational development, compensation, benefits and employee relations. The VPHR has system-wide responsibilities (encompassing Purdue’s main campus, Purdue Northwest and IPFW) and works closely with Purdue’s President and his senior leadership team.

The VPHR’s foremost goals are delivering high quality programs and processes to meet the HR needs of Purdue’s faculty and staff; and managing and enhancing Purdue’s reputation as a top employer of choice in higher education. The successful VPHR will ensure transparency, efficiency, impact and consistency in HR functions. The VPHR will evaluate HR services for continual improvement and advise senior management on recommended changes. The VPHR is responsible for ensuring that all programs and policies reflect sound business practices and are in compliance with all federal, state and local laws and regulations.

The successful candidate should hold a bachelor’s degree in human resources, business, or public administration, with a master’s degree preferred. The candidate must possess significant experience as a senior executive in a business, government, or higher education organization of relevant size and complexity with a deep and broad experience in human resources and a command of innovative practices in the field.

Applicants should provide a resume and letter of interest summarizing relevant experience and qualifications through the following link: http://bit.ly/2BwGEgo. Nominations may be directed to bcoulson@purdue.edu

Purdue University is an EOE/AA employer. All individuals, including minorities, women, individuals with disabilities, and veterans are encouraged to apply.