2017
BENEFITS
OPEN
ENROLLMENT

OCTOBER 24 - 6 P.M. (EST) NOVEMBER 11
Agenda

• What’s New for 2017
• Enrollment Process
• General Plan Overview
• HSA Refresher
• Additional Resources
What’s New

• Medical Plans

  • Changes effective in 2017
    • Medical Plan premiums increase by 4% for employees and for Purdue
    • Exclusion removed related to transgender reassignment surgery (medical necessity must be met)
    • Same-sex domestic partners and their children will no longer be eligible as dependents

  • LiveHealth Online - telemedicine
    • 24/7 access to board-certified doctors in minutes
    • Immediate, secure and private video visits
    • Prescriptions sent directly to your pharmacy, if needed
    • Mental health services available

Want to learn more about LiveHealth or the medical and dental plan changes?

Meet with an Anthem representative one-on-one to discuss 2017 medical plans, coverage details, and more.

Call 317-287-6891 to schedule a time.

Appointments offered Nov. 1st and Nov. 10th.
What’s New

• Health Savings Account (HSA)

  • 2017 contribution limits
    • Individual: $3,400
      • Increase of $50 in 2017
    • Family: $6,750
    • Age 55 or older catch-up contributions: $1,000
    • University contributions
      • $650 Individual
      • $1,300 Family

• Flexible Spending Accounts (Healthcare & Limited Purpose)

  • 2017 contribution limits
    • Individual: $2,550
      • Increase of $50 in 2017
What’s New

• Dental
  • Anthem - new dental provider

• Dental election is separate from the medical plans & new dental election required during open enrollment!

• Rates reduced while coverage remains consistent

• Plan options to choose
  • Preventive only
  • Option 1 - Point of Service Plan
  • Option 2 - Standard Plan
  • Opt Out

• Anthem ID cards for dental coverage
What’s New

Dental Provider Network

Anthem Provider Search

Visit www.anthem.com
- Select “Menu”
- Select “Find a Doctor”
- Search as a Guest “Continue”
- Choose “Through my employer”
- Choose “Indiana”
- Choose “Dental”
- Plan Name: “Anthem Complete”

Or call Anthem 1-855-502-6365

Don’t see your provider in-network?

Nominate your dentist.

Anthem will reach out to encourage them to join the network.

Provider Nomination Form is found on the Purdue benefits website.
What’s New

• Dental

  • Preventive Coverage – up to $500 per person maximum annually

  Coverage includes:
  – Two cleanings annually
  – A fluoride treatment (up to age 19)
  – Standard X-rays
  – Panoramic X-rays every 5 years

Those who opt out of medical are still eligible for preventive coverage and dependents do not have to be covered on a medical plan to be eligible.
### What’s New

#### PURDUE BENEFITS

**2017 OPEN ENROLLMENT**

<table>
<thead>
<tr>
<th>Dentist Network</th>
<th>Option 1 - Point of Service Plan</th>
<th>Option 2 - Standard Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>PPO Network</td>
<td>Out-of-Network</td>
</tr>
<tr>
<td>Diagnostic &amp; Preventive Svcs.</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Bitewing Radiographs – Bitewing X-rays</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Simple Extractions</td>
<td>60%</td>
<td>50%</td>
</tr>
<tr>
<td>Oral Surgery</td>
<td>50%</td>
<td>40%</td>
</tr>
<tr>
<td>Minor Restorative Svcs. (ex., fillings)</td>
<td>60%</td>
<td>50%</td>
</tr>
<tr>
<td>Endodontics (ex., root canals)</td>
<td>50%</td>
<td>40%</td>
</tr>
<tr>
<td>Major Restorative Svcs.(ex., crowns)</td>
<td>40%</td>
<td>30%</td>
</tr>
<tr>
<td>Orthodontics (to age 19) – (ex., braces)</td>
<td>50%</td>
<td>40%</td>
</tr>
<tr>
<td>Lifetime max. orthodontic coverage(Dep children)</td>
<td>$500 per person</td>
<td></td>
</tr>
<tr>
<td>Deductible- No deductible for diagnostic and preventive services, emergency palliative, bitewing X-rays, or orthodontics</td>
<td>$50/person per calendar yr.</td>
<td>$75/person per calendar yr.</td>
</tr>
<tr>
<td>Annual maximum per person?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Can I go to any dentist?</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>
What’s New

- Dental
  - Choose a plan or opt out

<table>
<thead>
<tr>
<th></th>
<th>Preventive Only</th>
<th>Option 1</th>
<th>Option 2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Point-of-Service</td>
<td>Standard</td>
</tr>
<tr>
<td>EE only</td>
<td>$0</td>
<td>$222.48</td>
<td>$91.08</td>
</tr>
<tr>
<td>EE+ spouse</td>
<td>$0</td>
<td>$452.52</td>
<td>$186.36</td>
</tr>
<tr>
<td>EE + child(ren)</td>
<td>$0</td>
<td>$552.96</td>
<td>$214.08</td>
</tr>
<tr>
<td>EE, spouse &amp; child(ren)</td>
<td>$0</td>
<td>$843.00</td>
<td>$335.64</td>
</tr>
</tbody>
</table>
What’s New

• Prescription Drugs – slide updated 11/7/2016

• A list of the covered preventive medications for 2017 is available at the benefits open enrollment website. The list remains the same as what was covered in 2016.

• A few employees will receive letters regarding changes in formulary medications, with alternatives to consider.
Prescription Information
www.expresscripts.com/purdue

- Select “Go” under Open Enrollment Information
- Choose a medical plan
- Select “Compare prescription medication costs”
- Enter prescription name
- Select your prescription from list
- Enter quantity and days’ supply

- View cost details:
  - Brand name vs. generic equivalent
  - Preventive vs. non-preventive
  - Retail vs. home delivery
  - View alternative options
ENROLLMENT PROCESS

OCTOBER 24 - 6 P.M. (EST) NOVEMBER 11
Things to do before you enroll

- Review health care expenses in Castlight
- Estimate prescription expenses with Express Scripts
- Determine your HSA eligibility with the HSA Eligibility Tool
- View your HSA account balance with PayFlex
- Read your open enrollment guide and review the open enrollment webpage
- Stay informed
  - Read Purdue Today articles
  - Check out the open enrollment designated HR Connect e-newsletter

Watch for your enrollment guide! Coming 10/24!
2017 Enrollment Process

• Steps to Enroll
  • Go to https://one.purdue.edu/
    • Click EBenefits link
  
  • Enter Purdue career account/password
    • Then follow the “Open Enrollment is Available Now” link to “Enroll Now”
  
  • Review dependents and beneficiaries
    • Health Care Reform reporting requires Social Security number for each covered dependent

  • Confirm tobacco-user status for you and your covered spouse

  • Answer legal notice question
    • Purdue University complies with several laws regarding benefits offerings. You can choose to view these notices online or request the notices be mailed.

  • Review each benefit and make your selections
    • Initial and submit selections to finalize
    • Print confirmation statement
    • Upload dependent verification documentation (if applicable)

Enrollment Tip:
Avoid the rush, complete your enrollment early!

  • Once finished, change your mind any time during the enrollment period
  
  • Just make the changes and print a new confirmation statement

  • To upload dependent verification documentation, go to the front page of Ebenefits and select

Everyone is encouraged to enroll online
2017 Enrollment Process

• IF You Choose NOT to Enroll for 2017
  • Continue same medical plan option in 2017 from 2016
    • Covered family members will continue with same coverage, if still eligible
    • If opted out of Purdue medical coverage, no Purdue medical insurance
  • Tobacco-user status will remain the same
    • If you have completed an approved tobacco cessation program between Sept 1 and Nov 11, 2016, you must show proof to avoid the additional premium
  • If you do not elect a dental plan, you will have no dental coverage (including preventive)
    • Must elect dental plan for 2017 to continue coverage
  • If participating in an HSA, continue to receive University contribution, but no employee contributions
    • Begin future employee HSA contributions any time through EBenefits
  • No contributions to flexible spending account (FSA)
    • Including health care, dependent day care and limited purpose FSAs
  • Other 2016 benefits will roll forward to 2017

Enrollment Tip:
Avoid the rush, complete your enrollment early!

• Once finished, change your mind any time during the enrollment period
• Just make the changes and print a new confirmation statement
• To upload dependent verification documentation, go to the front page of Ebenefits and select the link to upload documents.
### Medical Plan Review

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Deductible</strong></td>
<td>• Amount of covered expenses you pay out of your pocket each calendar year before the plan begins to pay benefits.</td>
</tr>
<tr>
<td></td>
<td>• Most plans have different deductibles for in-network and out-of-network providers.</td>
</tr>
<tr>
<td><strong>Coinsurance</strong></td>
<td>• Percentage of covered expenses you must pay when you receive medical care. For example, you may pay 20% of the cost for most procedures and the plan covers the remaining 80%.</td>
</tr>
<tr>
<td></td>
<td>• The coinsurance is the amount you pay after you have met your deductible for the calendar year.</td>
</tr>
<tr>
<td><strong>Out-of-Pocket Maximum</strong></td>
<td>• The most you pay out-of-pocket in a calendar year for eligible medical expenses. Both your coinsurance and deductible expenses count toward your out-of-pocket maximum.</td>
</tr>
<tr>
<td></td>
<td>• Once the out-of-pocket maximum is met, the plan pays 100% for most additional eligible expenses for the rest of the calendar year. Most plans have separate out-of-pocket maximums for in-network and out-of-network charges.</td>
</tr>
</tbody>
</table>
# Medical Plan Review

## 2017 Medical Plan Coverage

<table>
<thead>
<tr>
<th>Plan</th>
<th>Purdue Health Plan</th>
<th>Purdue Health Plan Plus HSA 1</th>
<th>Purdue Health Plan Plus HSA 2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>University’s Contribution to Employee’s Health Savings Account</strong></td>
<td>N/A</td>
<td>$650</td>
<td>$650</td>
</tr>
<tr>
<td><strong>Employee + one or more covered family members</strong></td>
<td>N/A</td>
<td>$1,300</td>
<td>$1,300</td>
</tr>
<tr>
<td><strong>Deductible</strong></td>
<td>In-network: $750 (in)</td>
<td>$1,750 (in)</td>
<td>$2,500 (in)</td>
</tr>
<tr>
<td></td>
<td>Out-of-network: $1,500 (out)</td>
<td>$3,500 (out)</td>
<td>$5,000 (out)</td>
</tr>
<tr>
<td><strong>Employee + one or more covered family members</strong></td>
<td>In-network: $1,500 (in)</td>
<td>$3,500 (in)</td>
<td>$5,000 (in)</td>
</tr>
<tr>
<td></td>
<td>Out-of-network: $3,000 (out)</td>
<td>$7,000 (out)</td>
<td>$10,000 (out)</td>
</tr>
<tr>
<td><strong>Coinsurance</strong></td>
<td>In-network: 80/20% (in)</td>
<td>80/20% (in)</td>
<td>75/25% (in)</td>
</tr>
<tr>
<td></td>
<td>Out-of-network: 60/40% (out)</td>
<td>60/40% (out)</td>
<td>55/45% (out)</td>
</tr>
<tr>
<td><strong>Out-of-Pocket Maximum</strong></td>
<td>In-network: $2,400 (in)</td>
<td>$3,500 (in)</td>
<td>$5,000 (in)</td>
</tr>
<tr>
<td></td>
<td>Out-of-network: $4,800 (out)</td>
<td>$7,000 (out)</td>
<td>$10,000 (out)</td>
</tr>
<tr>
<td><strong>Employee + one or more covered family members</strong></td>
<td>In-network: $4,800 (in)</td>
<td>$7,000 (in)</td>
<td>$10,000 (in)</td>
</tr>
<tr>
<td></td>
<td>Out-of-network: $9,600 (out)</td>
<td>$14,000 (out)</td>
<td>$20,000 (out)</td>
</tr>
<tr>
<td><strong>Center for Healthy Living</strong></td>
<td>$10 copay</td>
<td>$40 flat fee</td>
<td>$40 flat fee</td>
</tr>
</tbody>
</table>


(Purdue Health Plan only: No deductible on in-network primary care provider office visits and mental health/behavioral/substance abuse outpatient & professional visits.)
### Medical Plan Review

#### 2017 Lab Coverage

<table>
<thead>
<tr>
<th>Labs</th>
<th>Purdue Health Plan</th>
<th>Purdue Health Plan Plus HSA 1</th>
<th>Purdue Health Plan Plus HSA 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier 1 Labs, including Center for Healthy Living lab (In-network, best pricing option)</td>
<td>$0</td>
<td>Preventive = 0% Non-preventive = Deductible, then 20%</td>
<td>Preventive = 0% Non-preventive = Deductible, then 25%</td>
</tr>
<tr>
<td>Tier 2 Labs (In-network)</td>
<td>Preventive = 0% Non-preventive = Deductible, then 20%</td>
<td>Preventive = 0% Non-preventive = Deductible, then 20%</td>
<td>Preventive = 0% Non-preventive = Deductible, then 25%</td>
</tr>
<tr>
<td>Tier 3 Labs (Out-of-network)</td>
<td>Preventive and Non-preventive = Deductible, then 40%</td>
<td>Preventive and Non-preventive = Deductible, then 40%</td>
<td>Preventive and Non-preventive = Deductible, then 45%</td>
</tr>
</tbody>
</table>

**Tip:** Use Tier 1 labs for the best savings

View an updated listing of lab locations at: [www.purdue.edu/hr/Benefits/currentEmployees/Medical/labs](http://www.purdue.edu/hr/Benefits/currentEmployees/Medical/labs)
## Medical Plan Review

### PURDUE BENEFITS

#### 2017 OPEN ENROLLMENT

<table>
<thead>
<tr>
<th>Prescription Drugs: Retail (30-day supply)</th>
<th>Purdue Health Plan</th>
<th>Purdue Health Plan Plus HSA 1</th>
<th>Purdue Health Plan Plus HSA 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preventive Generic</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Preventive Formulary/Preferred Brand Name</td>
<td>No deductible, 30%, up to $100 max</td>
<td>No deductible, 35%</td>
<td>No deductible, 35%</td>
</tr>
<tr>
<td>Preventive Non-Formulary/Non-Preferred Brand Name</td>
<td>No deductible, 40%, up to $150 max</td>
<td>No deductible, 55%</td>
<td>No deductible, 55%</td>
</tr>
<tr>
<td>Generic</td>
<td>No deductible, actual cost, up to $10 max</td>
<td>Deductible, then actual cost, up to $10 max</td>
<td>Deductible, then actual cost, up to $10 max</td>
</tr>
<tr>
<td>Formulary/Preferred Brand Name</td>
<td>No deductible, 30%, up to $100 max</td>
<td>Deductible, then 35%</td>
<td>Deductible, then 35%</td>
</tr>
<tr>
<td>Non-Formulary/Non-Preferred Brand Name</td>
<td>No deductible, 40%, up to $150 max</td>
<td>Deductible, then 55%</td>
<td>Deductible, then 55%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Prescription Drugs: Mail Order (90-day supply)</th>
<th>Employee pays:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preventive Generic</td>
<td>$0</td>
</tr>
<tr>
<td>Preventive Formulary/Preferred Brand Name</td>
<td>No deductible, 30%, up to $250 max</td>
</tr>
<tr>
<td>Preventive Non-Formulary/Non-Preferred Brand Name</td>
<td>No deductible, 40%, up to $350 max</td>
</tr>
<tr>
<td>Generic</td>
<td>No deductible, actual cost, up to $25 max</td>
</tr>
<tr>
<td>Formulary/Preferred Brand Name</td>
<td>No deductible, 30%, up to $250 max</td>
</tr>
<tr>
<td>Non-Formulary/Non-Preferred Brand Name</td>
<td>No deductible, 40%, up to $350 max</td>
</tr>
</tbody>
</table>
## Medical Plan Review

### 2017 Annual Medical Premiums

#### Employees earning under $44,000

<table>
<thead>
<tr>
<th></th>
<th>Purdue Health Plan</th>
<th>Purdue Health Plan Plus HSA 1</th>
<th>Purdue Health Plan Plus HSA 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$777</td>
<td>$185</td>
<td>$0</td>
</tr>
<tr>
<td>Employee &amp; Children</td>
<td>$1,399</td>
<td>$334</td>
<td>$38</td>
</tr>
<tr>
<td>Employee &amp; Spouse</td>
<td>$2,941</td>
<td>$926</td>
<td>$212</td>
</tr>
<tr>
<td>Employee &amp; Family</td>
<td>$3,987</td>
<td>$1,254</td>
<td>$251</td>
</tr>
</tbody>
</table>

#### Employees earning $44,000 or more

<table>
<thead>
<tr>
<th></th>
<th>Purdue Health Plan</th>
<th>Purdue Health Plan Plus HSA 1</th>
<th>Purdue Health Plan Plus HSA 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$1,556</td>
<td>$517</td>
<td>$0</td>
</tr>
<tr>
<td>Employee &amp; Children</td>
<td>$2,801</td>
<td>$931</td>
<td>$287</td>
</tr>
<tr>
<td>Employee &amp; Spouse</td>
<td>$4,694</td>
<td>$1,670</td>
<td>$866</td>
</tr>
<tr>
<td>Employee &amp; Family</td>
<td>$6,362</td>
<td>$2,265</td>
<td>$1,174</td>
</tr>
</tbody>
</table>

Note these premiums do not include the tobacco-user premium. The salary referenced is based on full-time equivalent salary.
# Medical Plan Review

## Medical Plan Differences

<table>
<thead>
<tr>
<th></th>
<th>Purdue Health Plan</th>
<th>Purdue Health Plan Plus HSA 1 &amp; HSA 2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Premiums</strong></td>
<td>Higher</td>
<td>Medium/lower</td>
</tr>
<tr>
<td><strong>Deductible/out-of-pocket maximum</strong></td>
<td>Lower</td>
<td>Medium/higher</td>
</tr>
<tr>
<td><strong>Center for Healthy Living visits</strong></td>
<td>$10</td>
<td>$40 up to deductible after deductible $8 HSA 1 or $10 HSA 2</td>
</tr>
<tr>
<td><strong>FSA/HSA</strong></td>
<td>FSA option</td>
<td>HSA/LPFSA option</td>
</tr>
<tr>
<td></td>
<td>No Purdue FSA/HSA contributions</td>
<td>Purdue HSA contributions</td>
</tr>
<tr>
<td><strong>Labs/prescriptions</strong></td>
<td>100% covered Tier 1 labs Rx have no deductible</td>
<td>Most labs and Rx apply toward deductible then coinsurance (excludes preventive labs and Rx)</td>
</tr>
<tr>
<td><strong>Primary care/mental health visits</strong></td>
<td>Lower up-front costs (20% coinsurance, no deductible)</td>
<td>Apply toward deductible then coinsurance</td>
</tr>
</tbody>
</table>
Flexible Spending Account

• Health Care Flexible Spending Account (HCFSA)/Limited Purpose Flexible Spending Account (LPFSA)

  • Grace periods
    • No grace period for HCFSA
      • Expenses must be incurred in calendar year
    • Grace period for LPFSA
      • Expenses must be incurred by March 15 of following year
      • Balances must be spent by March 31 of following year

  • No rollovers
    • Balances must be spent by March 31 on claims incurred in previous year

• Substantiation/W-2 reporting
  • For documentation not received by March 31 each year, amount of claim will be reported on your W-2 as taxable income
HEALTH SAVINGS ACCOUNT (HSA) REFRESHER

OCTOBER 24 - 6 P.M. (EST) NOVEMBER 11
Health Savings Account

• What are Health Savings Accounts
  • HSA are accounts you can contribute pre-tax dollars
    • $3400 single/$6750 family plus and additional $1000 if age 55 or over
  • The University also contributions to the account
    • $650 for individuals/$1300 for family
  • Funds can be used for eligible expenses such as:
    • Medical, dental, vision and prescriptions
    • See a full list of eligible expenses on www.purdue.healthhub.com
  • Funds can be used for the employee, spouse and tax dependents
    • Dependent children under age 26 must be tax dependents to qualify
  • Funds rollover year after year
  • Contributions can be changed anytime
Health Savings Account

• To Participate In An HSA, Certain IRS Rules Apply
  • You **must** be covered under a high-deductible health plan (HDHP)
    • You **cannot** be covered under a non-HDHP in addition to a Purdue HDHP plan
    • If your spouse has non-HDHP coverage, you **cannot** be covered by that plan
  • If you elect an HSA, your spouse **cannot** have a health care FSA (Flexible Spending Account)
  • You **cannot** be claimed as a dependent on someone else's tax return
  • Other insurance or accounts **not** allowed with an HSA:
    • Part A and/or Part B Medicare
      • In some cases, drawing Social Security benefits automatically enrolls you in Medicare Part A
    • TRICARE or TRICARE For Life
    • Any VA benefits used within previous 3 months
      • Excludes VA medical services for veterans with service-connected disabilities
  • If you are **not** eligible for an HSA, you have the option of the Health Care FSA

Still not sure if you are eligible? Check out the online interactive HSA guide found on the Purdue Benefits webpage.
Health Savings Account

Ready to sign up?

• Set up in your name
  • If opening account for the first time, need to complete PayFlex vetting process to allow account to receive contributions, including University contributions

• Elect your contributions (if desired)
  • Employee contributions are not mandatory to receive the University contribution.

• You will receive you HSA debit card in the mail

• If you are currently contributing to an HSA and will to continue your contribution for 2017 you must actively make an election to contribute.
ADDITIONAL RESOURCES

OCTOBER 24 - 6 P.M. (EST) NOVEMBER 11
Check out the Center for Healthy Living for high quality, low cost option

- Preventive and common illness office visits
- For Non-preventive care fees are:
  - $40 under PHP HSA 1 & PHP HSA 2
  - After deductible (HSA 1 $8 visits, HSA 2 $10 visits)
  - $10 under PHP
- Tier 1 lab location
- No-cost wellness services
  - Health coaching
  - Tobacco cessation
  - Medication therapy management
  - Nutritional counseling
  - Employee assistance counseling

Center for Healthy Living
Call 765-494-0111 or schedule online at www.purdue.edu/healthyliving
Additional Resources

• LiveHealth Online
  • 24/7 access to board-certified doctors in minutes.
  • Immediate, secure and private video visits.
  • Prescriptions sent directly to your pharmacy, if needed
  • Quick care for the flu, a cold, sore throat, fever, skin rash or infection, pink eye and more!
  • Mental health visits are available as well.

Make your first appointment
• Use the app or go to livehealthonline.com and log in.
• LiveHealth will file claims directly with Anthem. You will simply pay the following fees at the time of service.

  Acute care - $49
  Therapist - $80
  Psychologist - $95
Open Enrollment Resources

• Meet with an Anthem representative
  – Discuss 2017 medical plans, dental plans, coverage details, and more
  – To schedule a time
    • Call 317-287-6891
      » Number for appointment scheduling only
  – Appointments offered
    • Nov. 1st and Nov. 10th
Plan Tips and Resources

• Open Enrollment Resources
  Drop by a walk-in lab; no appointment needed

**OCTOBER**

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
<td>FREH 1-5</td>
<td>8:30 a.m.-4:30 p.m.</td>
</tr>
<tr>
<td>25</td>
<td>FREH 1-5</td>
<td>8:30 a.m.-4:30 p.m.</td>
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<td>26</td>
<td>FREH 1-5, SC 231</td>
<td>8:30 a.m.-noon</td>
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<td>27</td>
<td>FREH 1-5</td>
<td>8:30 a.m.-4:30 p.m.</td>
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<td>28</td>
<td>FREH 1-5</td>
<td>8:30 a.m.-4:30 p.m.</td>
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<td>31</td>
<td>FREH 1-5</td>
<td>8:30 a.m.-4:30 p.m.</td>
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**Resources for speakers of Spanish, Chinese and Vietnamese**

**Presentations in Spanish**
Oct. 25 McCutcheon C218, 8–9 a.m.
Oct. 27 McCutcheon C219, 12:30 p.m. – 1:30 p.m.

**English as a Second Language Walk-In Labs**
Oct. 25 McCutcheon C218, 9 a.m.-noon
Oct. 27 McCutcheon C219, 1:30 p.m.-4:30 p.m.

**NOVEMBER**

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Time</th>
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<tr>
<td>1</td>
<td>FREH 1-5</td>
<td>8:30 a.m.-4:30 p.m.</td>
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<td>8:30 a.m.-4:30 p.m.</td>
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<td>FREH 1-5</td>
<td>8:30 a.m.-5:30 p.m.</td>
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</table>

*For all sessions in Freehafer Hall, please check in with the front reception desk. JAWS, ZoomText and Read&Write Gold accessibility software is installed on Freehafer Hall lab computers for these sessions.*
Plan Tips and Resources

PURDUE BENEFITS
2017 OPEN ENROLLMENT

For assistance:

- Call 765-494-2222
- Email hr@purdue.edu

ENROLL BY NOV. 11, 6 P.M. (EST)

No changes can be made after 6 p.m. (EST) on Nov. 11.

For sensitive information or inquiries, reach us at www.purdue.edu/HR/Help/.