Faculty member or graduate student: Dr. Deborah Rupp (faculty), Nicole Schulz (coordinator)

Description of research area: We conduct research on a broad range of applied psychological topics, such as:

- diversity and inclusion
- organizational justice
- the intersection of I/O psychology and employment law

Description of undergraduate participation: Our undergraduate research assistants take part in a wide variety of practical activities and training that will prepare you for graduate school, including:

- entering and coding data
- literature searches
- reading psychological research and participating in discussions about research

Research setting: Our research takes part in our laboratory space (in the Psychological Sciences building and Pierce Hall). Work will be carried out in the lab and/or remotely (e.g., some work can be done from home).

Number of assistants needed: 3+

Contact information: Nicole Schulz (schulzn@purdue.edu)

Additional comments: Working on industrial/organizational psychology research is a great way to learn about both psychological and organizational issues. Our undergraduate research assistants go on to graduate programs (both masters and PhD) in I/O psychology, human resource management, organizational behavior, and management. They also go on to work in organizations as supervisors, managers, and HR professionals. Often the work done in our lab can be described as both research and applied (i.e., work) experience (since we often conduct assessments on working adults, and work in partnership with various organizations).

When Contacting: Please include resume, GPA, GPA in major, and a list of psych, statistics, and research methods course taken, with grades received. List courses by both name and course number.