Faculty member or graduate student: Dr. Deborah Rupp (faculty), Drew Mallory (coordinator)

Description of research area: We conduct research on a broad range of applied psychological topics, such as diversity and inclusion, emotions and stress in the workplace, ethical decision making in organizations, the intersection of humanitarian and corporate issues, and assessment in organizations.

Description of undergraduate participation: Our undergraduate research assistants take part in a wide variety of activities, including the facilitation of laboratory experiments, conducting physiological measurement, entering and coding data, and literature searches. We also are currently engaged in applied projects at the university on diversity and inclusion. See www.purdue.edu/PIP for recent examples.

Research setting: Our research takes part in our laboratory space (in the Psychological Sciences building and Pierce Hall), as well as around campus and within organizations. Work will be carried out in the lab and sometimes remotely (e.g., some work can be done from home).

Number of assistants needed: 10+

Contact information: Dr. Deborah Rupp (ruppd@purdue.edu)

Additional comments: Working on industrial/organizational psychology research is a great way to learn about both psychological and organizational issues. Our undergraduate research assistants go on to graduate programs (both masters and PhD) in I/O psychology, human resource management, organizational behavior, and management. They also go on to work in organizations as supervisors, managers, and HR professionals. Often the work done in our lab can be described as both research and applied (i.e., work) experience (since we often conduct assessments on working adults, and work in partnership with various organizations).

When Contacting: Include resume, gpa, gpa in major, and a list of psych, statistics, and research methods course taken, with grades received. List courses by both name and course number.