Personality has long been of interest to OB/HR Researchers and Practitioners. Most work focuses on the Five-Factor Model of Personality. However, there has been recent and growing interest (and evidence) for the HEXACO model of personality. The commonly held belief is that the HEXACO adds another personality dimension (i.e., honesty-humility). Yet, there are several key differences between the HEXACO and FFM (e.g., HEXACO is not culturally specific). This talk is going to focus on Honesty-Humility. I will introduce the dimension, cover some interesting work on it in the OB/HR space, describe some of my own work on the dimension, and have some prodding questions/issues to spur more work on the important construct.

Dr. Wallace is primarily interested in predicting and explaining facets of performance and effectiveness by integrating individual level theories of personality, motivation, and emotion with higher-level organizational constructs such as leadership and climate. Through this research, Dr. Wallace hopes to create a work environment that is conducive to all employees, both physically and psychologically, leading to high levels of organizational effectiveness and employee well-being. He has published his research in the field’s top journals: Journal of Management, Journal of Business & Psychology; Journal of Applied Psychology; Personnel Psychology, Journal of Organizational Behavior, Organizational Psychology Review. He is a two-term Associate Editor for the prestigious Journal of Management.

**WHEN**
October 21st, 2016
Central Time: 9:30 AM – 10:30 AM
Eastern Time: 10:30 AM – 11:30 AM

"I-I-I-O!" is a regional consortium* (Indiana, Illinois, Michigan, Ohio) of organizational science graduate programs focused on enriching and growing our research community.

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**LOCATIONS:**

**PURDUE**
Howard Weiss Conference Room (PRCE 282)

**ILLINOIS TECH (IIT)**
Life Sciences, Room 240

**INDIANA UNIVERSITY**
Kelley School of Business, Hodge Hall, Room 3103

**MICHIGAN STATE**
Psychology Building, Room 325

**DEPAUL**
Byrne Hall, Room 566

**NIU**
Psychology/CS, Room 412 (PM 412)

**BGSU**
Psychology Building, Room 113

**OHIO STATE**
Fisher Hall, Room 700A

* Sponsored by:
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