

**Title:** Police officer misconduct: A meta-analytic review of the predictors and correlates of counterproductive work behaviors in law enforcement settings.

**Abstract:**
There are more than 1 million police officers serving in more than 14,000 individual agencies and departments in the United States alone. Police officers serve vital functions in any modern society and their importance to maintaining civil order cannot be overstated. However, the past several years have witnessed numerous high-profile and violent encounters between law enforcement and the public. These tragic events have instigated a debate on how atypical the law enforcement profession is compared to more general occupations and what factors predict and relate to counterproductive work behaviors (CWB) in a law enforcement setting. Although the questions are politicized, the answers are empirical. Applied psychology has well over 50 years of research, thousands of studies, and hundreds of thousands of observations of police officers. The purpose of this research is to meta-analyze the extant literature to determine the demographics, individual differences, and attitudes that relate to reprimands, disciplinary actions, terminations with cause, police brutality, abuses of power, and general CWB.