Given that the business world is characterized by volatility, uncertainty, complexity, and ambiguity, there is increasing consensus that staffing approaches should also become more agile. One approach to accomplish agile talent assessment is to reconceptualize assessment procedures as modular. This means that an assessment procedure can be broken down into smaller components (aka building blocks such as stimulus format, response format, etc.). In turn, these building blocks can be flexibly recombined to construct a wide variety of new “hybrid” assessment procedures. In this presentation, evidence regarding two such hybrid approaches will be presented: webcam assessment and multiple speed assessment.