Abstract:
Personality has long been of interest to OB/HR Researchers and Practitioners. Most work focuses on the Five-Factor Model of Personality. However, there has been recent and growing interest (and evidence) for the HEXACO model of personality. The commonly held belief is that the HEXACO adds another personality dimension (i.e., honesty-humility). Yet, there are several key differences between the HEXACO and FFM (e.g., HEXACO is not culturally specific). This talk is going to focus on Honesty-Humility. I will introduce the dimension, cover some interesting work on it in the OB/HR space, describe some of my own work on the dimension, and have some prodding questions/issues to spur more work on the important construct.