Downstream Full-Time Safety Advisor

Apply at [www.bp.com/uscampus](http://www.bp.com/uscampus)

Segment: The Downstream segment has global manufacturing and marketing operations. It is the product and service-led arm of BP, made up of three businesses:

- **Fuels** – includes refineries, fuels marketing and convenience retail businesses, together with global oil supply and trading activities that make up our fuels value chains (FVCs). We sell refined petroleum products including gasoline, diesel and aviation fuel.

- **Lubricants** – manufactures and markets lubricants and related products and services globally, adding value through brand, technology and relationships, such as collaboration with original equipment manufacturing partners.

- **Petrochemicals** – manufactures, sells and distributes products, that are produced mainly using proprietary BP technology, and are then used by others to make essential consumer products such as paint, plastic bottles and textiles. We also license our technologies to third parties.

We aim to run safe and reliable operations across all our businesses, supported by leading brands and technologies, to deliver high-quality products and services that meet our customers’ needs. Job Description: The safety of our sites, the well-being of our people and our impact on the environment are absolutely fundamental to our business. That is why HSSE is a global discipline that crosses so many areas of our business. Our responsibility is to communicate key policies and requirements to BP teams working on operational sites or projects, and keeping HSSE issues at the forefront just like other business drivers like cost and schedule. The Health and Safety Intern will report directly to a member of the Health and Safety Team. The Health and Safety Intern will be assigned various tasks during their term. Responsibilities will include:

1. Developing site wide safety communications.
2. Developing safety training programs.
3. Delivering training sessions to small and large groups that could include operations, maintenance, management, and contractors.
4. Completing site gap assessments for company policies and regulatory compliance.
5. Assisting health and safety efforts for Turnarounds and maintenance activities.
6. Completing field assessments of operational and maintenance tasks.
7. Conduct field audits and safety conversations.
8. Provide support to the safety and health team, and contractor safety, and industrial hygiene.

Development: The Downstream Challenge Program is BP’s early development program for technical and professional disciplines within the Downstream segment. The aim of the program is to build fully competent independent professionals within a discipline to support business delivery within their direct Business or Function. It is a competency-based program which provides graduates practical experience, informal and formal learning while building discipline foundations.

In Fuels, North America there are opportunities to join our Downstream Challenge Program in either one of our three refineries as well as within our Refining Technology and Engineering group or US Pipelines. All programs develop your technical skills to support our business. As a new graduate the program will offer you:

- Various assignments during the first 4-6 years in areas such as: **Discipline engineering**
• Corporate project management

• A structured and supportive environment in which to develop the skills and competencies you need to be successful in an HSE role, including targeted learning and development, and a mentoring system.

• A robust overview and orientation to the Refining and/or Pipeline businesses.

• A competitive program, with an individual assessment component and rigorous performance management process. Throughout your experience, you will have the opportunity to contribute to special projects and gain skills and knowledge by participating in a variety of on the job experiences as well as development initiatives and trainings.

After time in the program, you will be supported to continue your career in a HSE or broader role that matches your skills and capabilities with our business needs. Majors: Safety and/or Occupational Health or related field.

Locations: Toledo, Chicago

Minimum Requirements

• Must have cumulative and major GPA of 3.2 or higher

• BP will not support US Immigration sponsorship for full-time or long-term employment

Preferred Requirements

• Seeking a Bachelor’s Degree

• Majoring in Safety and/or Occupational Health or related field

• Graduating in December 2016 through August 2017 (dependent on classification)