Minutes

HHS Faculty Meeting
December 3, 2015
Pfendler Hall, Deans Auditorium
1:00 p.m. to 2:45 p.m.

1. Called to order by Doug Nelson, Chair, HHS Agenda Committee

2. College update - Dean Christine Ladisch (see attached PowerPoint slides*)

3. University Senate Update – Doug Nelson (see attached PowerPoint slides*)

4. Faculty Affairs Committee – Doug Nelson, Chair (see attached PowerPoint slides*)

5. Graduate Educational Policy and Curriculum Committee - Associate Dean for Research and Graduate Programs Dorothy Teegarden, Chair (see attached PowerPoint slides*)

6. Research Committee - Associate Dean for Research and Graduate Programs Dorothy Teegarden, Chair (see attached PowerPoint slides*)

7. Provost Presentation - Provost Debasish Dutta
   a. Presentation:
      i. Provost Dutta recognized the College’s effort in undergraduate recruitment.
         1. HHS increased the number of freshmen this year by 91.
         2. HHS has had more than 10% enrollment of underrepresented minorities the last two years.
      ii. Provost Dutta acknowledged the College’s efforts in mentoring undergraduates.
          This is a very important area for the Provost office.
      iii. Another area he pointed out where HHS is doing well is student success; this is one of three priorities for the University.
      iv. He lauded the successful launch of our new Master’s program in Public Health.
      v. He mentioned that the addition of a Ph.D. program to the School of Nursing is on the agenda for the Board of Trustees.
      vi. COACHE Survey comments
         1. The participation rate was 54%.
         2. The results showed that Purdue is generally supportive of interdisciplinary research.
         3. There are issues with the recognition of faculty efforts related to engagement.
         4. Associate Professors:
            a. Associate professors expressed concerns with recognition and support. The University needs to better understand the reasons behind those concerns.
            b. New programs have been launched to help “refresh” mid-career faculty.
      vii. Diversity comments
         1. Diversity Transformation Awards
            a. A total of 66 submissions were received.
            b. There were nine awarded, two of which went to HHS.
         2. To effect a cultural change in the University we need to keep communication open with students and our faculty need to be engaged.
      viii. Promotion and Tenure Criteria comments
         1. Mentoring of students by faculty will be documented as part of the process.
2. How mentoring will be documented is yet to be decided. At Provost Dutta’s previous institution they used letters from undergraduate students, graduate students, and alumni to document mentoring by faculty.

ix. Provost Dutta acknowledged that Purdue is known for its strengths in STEM

1. Currently Engineering is the biggest piece at Purdue.
2. Provost Dutta would like to see Science grow to be the largest piece. To be truly successful in STEM, Science needs to lead.
3. University needs to determine how to elevate science and he is looking for faculty input.

b. Questions for Provost Dutta

i. Do you consider social science as a part of science?
   Response: Yes, I include social science as part of science. Current grant writing programs deal more with science grants than social science grants. There are programs underway to address social science grants. Another concern is recognition of our accomplishments; other universities get more recognition for their science programs than Purdue, but Purdue is just as good as they are.

ii. What is the priority for training grants and the institutional support for them?
   Response: Our priority for this is high.

iii. Is the provost's view of the role that science should play in STEM shared by Engineering faculty?
   Response: Provost Dutta said he was unaware of the opinion of the Engineering faculty as a whole, but key Engineering faculty were in agreement with his position. If we do not excel in science then engineering will suffer.

iv. What are the University's plans for investing in diversity? Underrepresented minorities are going elsewhere because of low level of funding for scholarships.
   Response: Scholarship funds are administered by the President's office. The President understands the need to commit more resources to the scholarship side. However, it is not all about money; we must have a good climate here or underrepresented minorities will not stay at Purdue. Changing the campus climate for diversity does not necessarily require money. We need to address those issues that we have under our control to increase diversity.

c. Comments made by the Provost during the question and answer period that were not in direct response to a particular question.

i. Promotion of interdisciplinary research.
   1. We need to think big as an institution.
   2. We need to distinguish ourselves from other schools by having a faculty that thinks big.
   3. If we promote a climate of thinking big we will get interdisciplinary research.
   4. People at Stanford go into a project thinking they can do it. It is thinking big that separates top universities from the rest.

ii. Diversity
   1. The graduate recruitment program called ASPIRE is helping to attract underrepresented minorities to the University of Illinois. We could do something similar.
   2. The Provost does not agree that we do not have enough of a pool of women and underrepresented minorities to get a diverse study body, but we need innovative thinking to get an adequate pool.

8. Undergraduate Educational Policy and Curriculum Committee - Senior Associate Dean for Academic Affairs and Administration Tom Berndt, Chair (see attached PowerPoint slides*)
9. Honors Programs Coordinating - Senior Associate Dean for Academic Affairs and Administration Tom Berndt, Chair (see attached PowerPoint slides*)

10. International Programs – Associate Dean for Diversity and International Programs Liping Cai, Chair (see attached PowerPoint slides*)

11. Council on Diversity – Associate Dean for Diversity and International Programs Liping Cai, Chair (see attached PowerPoint slides*)

12. Adjournment: 2:45 pm

*Reports available on Powerpoint slides at HHS website (http://www.purdue.edu/hhs/faculty/meetings)

Respectively submitted,

Doug Nelson
Chair, Agenda Committee
College of Health and Human Sciences
The minutes were approved by a majority vote of the HHS Faculty Affairs Committee on April 29, 2016.