Minutes

HHS Faculty Meeting
November 5, 2014
Stewart Center, Room 218
2:30 to 4:30 pm

1. Called to order by Dean Ladisch

2. Provost Presentation - Provost Debasish Dutta
   a. Presentation:
      i. Major priorities for the Provost office:
         1. Student success
         2. Student retention
         3. Affordability
         4. Broadening participation by underrepresented minorities
         5. Assessment: We have a need for a better formal process with detailed
            expectations to review majors every 5 years.
      ii. Major issues of direct importance to HHS
         1. Programs to use seed funds to strengthen NIH grant proposals
         2. Configuration of College support to make HHS more competitive for external
            grants
         3. HHS can play an important role in future cluster hires, particularly when it
            comes to Purdue Moves and the expansion of the college of Engineering.
         4. HHS is critical to the future of the University: We need to show the outside
            world the entire picture of what we do in HHS. The Office of Research is
            working on this issue.
      iii. Provost Dutta's view on his role at the University
         1. To serve the faculty
         2. Enhance communication with faculty
         3. Support faculty success which will lead to student success
         4. Support staff better, so they can be more effective.
   b. Questions for Provost Dutta
      i. What do you want to see happen to increase NIH funding? What can you do to
         facilitate an increase in NIH funding?
         Response: We are working with the Office of Research to increase seed grants
         and also looking at the potential need for reconfiguration. NIH is not the only
         important funding source, NSF and USDA are also important sources for funding.
         One thing we can do to increase our visibility is to nominate our top faculty for
         big national awards. He is open to other ideas on ways to improve funding.
      ii. We have a need for an MRI scanner as a core facility to support research.
         Response: Our research excellence depends on facilities and we will push for
         new facilities. Success of faculty is directly related to student success. The
         current student 4-year graduation rate is approximately 50% and the 6-year
         rate is approximately 75%. The average graduation rate is approximately 4.5
         years. Increasing the 4-year graduation rate will make college more affordable.
         We need to make sure from a programmatic position that students can graduate
         in 4 years.
      iii. Students are being asked to decide on their major before coming to Purdue and
         there are CODO (Change Of Degree Objective) hurdles that students at other
         universities do not have. How do we deal with this?
Response: we are just starting to look into barriers that can be removed. We need to look at what other universities with better 4-year graduation rates are doing in this area.

iv. Bringing in more scholarships would help improve student affordability.
Response: President Daniels has done some restructuring to make this happen. We need to make investments in this area.

v. What are your plans to increase diversity?
Response: We are continuing to build on the outcomes of the ADVANCE grant. A new Susan Bulkeley chair has been appointed to work on this issue. The Vice Provost of Diversity needs to go beyond undergraduates to include faculty hiring to improve diversity. A mentorship focus on diversity and retention is important.

vi. Have you looked at the promotion and tenure task force report? Any thoughts on the issue?
Response: A revised promotion document is moving forward. Multiple stakeholders have been consulted and their recommendations incorporated. The new document may be ready for implementation for the next promotion cycle, summer of 2015.

3. College update - Dean Christine Ladisch: see attached PowerPoint slides

4. Faculty Affairs Committee - Cleve Shields, Chair
   a. Current agenda items include looking into the female faculty teaching experience, including how students evaluate female faculty differently from male faculty.
   b. Faculty mentoring program had been implemented and the committee is monitoring the implementation of the program. There is a plan to develop website in support of mentoring.

5. Graduate Educational Policy and Curriculum Committee - Associate Dean for Research and Graduate Programs Dorothy Teegarden, Chair: see attached PowerPoint slides*

6. Research Committee - Associate Dean for Research and Graduate Programs Dorothy Teegarden, Chair: see attached PowerPoint slides *

7. Undergraduate Educational Policy and Curriculum Committee - Senior Associate Dean for Academic Affairs and Administration Tom Berndt, Chair: see attached PowerPoint slides*

8. Honors Programs Coordinating - Senior Associate Dean for Academic Affairs and Administration Tom Berndt, Chair: see attached PowerPoint slides*

9. Adjournment: 4:00 pm

*Reports available on Powerpoint slides at HHS website (http://www.purdue.edu/hhs/faculty/meetings)

Respectively submitted,

Doug Nelson
Chair, Agenda Committee
College of Health and Human Sciences
The minutes were approved by a majority vote of the HHS Faculty Affairs Committee on November 18, 2014 (5 approved, two abstained, and two did not vote.)