University Senate Newsletter

Seventh Meeting, April 18, 2022, Virtual

Senate Chair's Remarks:

Chair Beaudoin summarized the work of the Chair's Select Committee on Addressing Sexual Violence on Campus. A number of actions will be pursued by the University from the first round of recommendations. A second round of recommendations was just submitted, and included a request for documented misconduct to play a formal role in faculty assessment. He reported that under new Title IX guidelines, most faculty and TAs are not considered mandatory reporters.

An update on the Civics Literacy Graduation Requirement stated that the program is on track, and more than 95% of the students taking the exam to this point have passed the exam on their first attempt. Fred Duttlinger was introduced as Assistant Director of Civics Literacy. Any faculty or staff members who wish to take the exam on Brightspace may do so by requesting it from civicsliteracyproficiency@purdue.edu.

Chair Beaudoin recapped the arrest of Adonis Tuggle and subsequent related events, acknowledging the actions the University was taking to prevent something like this from ever happening again.

He shared that MIT has returned to requiring ACT and SAT scores in admissions, and said that standardized tests were important as a component of admissions. He also shared his opinion that the Senate's function could be improved if the body were "right-sized" by reducing it 1/3 and making other changes, such as increasing Trustee contact. He stated he had shared these ideas with the Trustees in their recent meeting.

Purdue President's Remarks:

President Daniels thanked Chair Beaudoin for his service.

He noted that <u>detailed answers to pre-submitted</u> <u>questions</u> would be posted to the Senate website shortly. He also provided an update on Purdue's program to host up to 20 Ukrainian scholars with stipend support and assistance for dependents. We have 11 matches already, and every reason to hope for more to come. And in general, international interest in and applications to Purdue have increased this year.

Purdue President's Remarks (continued):

Provost Akridge announced that Dean Linda Mason and Vice Provost John Gates had found that among U.S. R1 institutions, Purdue is a leader in degrees awarded to Black graduate students in several areas, although we hope to continue to increase our recruitment and retention of these students through the work of the Equity Task Force.

Provost Akridge also explained some of the details of the 4% merit pool and 1% market adjustment pool. The latter will be targeted to staff, faculty, and graduate students in groups where turnover is high, recruiting has been challenging, or salaries are not as competitive as desired. 170 faculty and lecturers and 1600 staff will receive a market adjustment, and the minimum wage for full-time staff will be increased to \$15/hour. Additional details, especially those pertaining to graduate students, are available on the Senate website under Q&A and in the slides under President's Remarks.

*** Status of Legislation ***

(SD 21-xx: Senate Document year-item)

Documents for Action – Passed

- Nominees for the Equity, Diversity, and Inclusion Committee (21-33)
- Nominees for the Nominating Committee (21-34)
- Nominees for the Student Affairs Committee (21-35)
- On the Need for Campus-Wide Curricular Treatment of Diversity, Equity, and Inclusion (revised) (SD 21-29)
- Statement on Shared Governance at Purdue-West Lafayette (revised) (SD 21-30)
- Academic Regulations for Reading Week (revised) (SD 20-59)

Documents for Action - Failed

- Request for an Investment Plan for the Purdue Endowment (SD 21-31)
- SAT/ACT and Undergraduate Admissions (SD 21-32)

Documents for Discussion

• Promoting Civic Engagement (SD 21-36)

For Information

N/A

University Senate Website:

Please visit the Senate website for copies of Documents, Reports, Slides, etc. www.purdue.edu/senate/

Standing Committees

Educational Policy Committee, Thomas Siegmund, siegmund@purdue.edu

- Senate document 21-29 (DEI and UCC)
- Senate document 21-30 (Shared governance)
- Senate document 20-59 (end of semester regulations)
- Senate document 21-32 (SAT/ACT in admissions)
- HLC Year 4 Assurance Review for information to EPC

Equity and Diversity Committee, Brian Leung, brian-leung@purdue.edu

- · Campus and community policing
- University centralized funding of accessibility for deaf and hard-of-hearing community and accessibility compliance
- Defending academic freedom to teach about race and gender justice and critical race theory
- Elimination of standardized test requirements for undergraduate admission

Faculty Affairs Committee, Signe Kastberg,

skastberg@purdue.edu

- Definition of Faculty Governance
- Ad hoc study committee/rights and responsibilities of members
- Teaching Excellence

Nominating Committee, Robert Nowack, nowack@purdue.edu

Populating Standing Committees

Steering Committee, Libby Richards erichards@purdue.edu

Senate representation of Purdue Global

Student Affairs Committee, David Sanders,

retrovir@purdue.edu

- Preventing Sexual Assault
- Student-Athlete Name Image and Likeness
- Student-Athlete Long-Term Health
- Student Free Speech
- Student Mental Health
- Student Experience of Law Enforcement
- Standardized Tests and Admissions
- Civics Literacy Implementation

Standing Committees (continued):

University Resource Policy Committee, Janice Kritchevsky, sojkaje@purdue.edu

 Investment plan for the Purdue Endowment (Sustainability Committee)

Faculty Committees

Members are any tenured/tenure-track, clinical & prof. faculty who volunteer. Please watch for the call for volunteers every January.

- Committee Name (Chair, Chair's department/ Standing Com. It reports to)
- Academic Organization (<u>Sally Bane</u>, Aeronautics and Astronautics / EPC)
- Academic Progress and Records (<u>Lei Wang</u>, EAPS / EPC)
- Athletic Affairs (<u>Kathleen Abrahamson</u>, Nursing / SAC)
- Budget Interpretation, Evaluation, & Review (TBD/ URPC)
- Faculty Compensation and Benefits (<u>Mireille Boutin</u>, Electrical and Computer Engineering / FAC)
- Grade Appeals (Sandra (Kuebler) Gilpin, Nursing / FAC)
- Library Committee (Sylvie Brouder, Agronomy / URPC)
- Parking and Traffic (<u>Joel Ebarb</u>, Design, Art, and Performance / URPC)
- Scholastic Delinquencies and Readmissions (<u>Megan</u> <u>Dorton</u>, Sr. Assoc Director of Admissions / EPC)
- Staff Appeal Board for Traffic Regulations (<u>Roy Dejoie</u>, Management /URPC)
- Student Excellent (<u>Li Qiao</u>, Aeronautics & Astronautics / EPC)
- Sustainability (<u>Alice Pawley</u>, Engineering Education / LIRPC)
- Visual Arts and Design (Sarah Huber / URPC)

Contact the chair (listed) for more information.

Most of the work of the University Senate happens in committee. Standing Committees are composed of Senate members and university advisors. Faculty committees are composed of faculty members and often have non-faculty liaisons. Recommendations from committees come to the full Senate for consideration and vote.

Charge of the Purdue University Senate: The University Senate is the governing body of the faculty, subject to the authority of the Board of Trustees and in consultation with the President, it has the power and responsibility to propose or to adopt policies, regulations and procedures intended to achieve the educational objectives of Purdue University and the general welfare of those involved in these educational processes. The University Senate follows the American Institute of Parliamentarians Standard Code of Parliamentary Procedure and our Bylaws.