Welcome!

Human Resources Leadership and Organizational Development
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Six Career Development Myths Debunked
Agenda/Topics To Be Covered

- Formula for Success
- Career Development
- DevelopMe
- Other Purdue Resources
Successful People Exercise

• Form groups of six-seven people
• Assign a scribe and a spokesperson
• Use the provided paper to:
  • Write the names of 3 successful people
  • Explain why one person on your list is/was successful in your opinion

To think about...fundamental career elements:
Strategy      Competency      Industry Knowledge
Values        Reputation       Network
Formula for Success

- Clarity & Awareness
- SMART Goals
- Strategy
Career Development

A partnership between Purdue University, our managers and our employees.
Benefits of Career Development

- Increased employee engagement
- Increased employee productivity
- Increased employee satisfaction
- Time savings for managers
- Higher employee retention
- Potential succession pipeline candidates
Three Myths Debunked for Managers

#1 I don’t have time to have career development conversations with my staff
#2 If I allow employee career development my employees will leave
#3 Career development is an employee issue not a manager issue
Three Myths Debunked for Employees

#1 I don’t want/need to be developed
#2 I don’t have time to be developed
#3 Purdue doesn’t care about my career development
DevelopMe Portal
How to Participate

1. Register online
2. Complete assessment(s)

https://www.eventreg.purdue.edu/training/Home.aspx
Summary

• Managers are encouraged to learn how to support employee career development
• Employees are encouraged to development themselves
• Purdue cares about your career development
• **DevelopMe** newest career development resource
Questions
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