# Subject: Summary of 17 June 2020 Meeting

Hi All,

Always nice to see you all and learn from our discussions. Special thanks to Christopher Munt for join us today!

Christopher gave an introduction of himself and a project he is working. Christopher is in the Division of Diversity and Inclusion at Purdue University. He is working on developing an Equity Community of Practice stemming from Equity Workshops. This group could be a landing spot for participants to continue projects and receive feedback.

Discussions continued concerning action rather than talk. There are so many areas where equity has an impact. Where do we start? And how does this become institutionalized so changes can last past administration changes? How can we collaborate with other diversity initiatives in the University Senate of specific colleges? Christopher mentioned there is a deep dive into the undergraduate population and maximizing student potential.

Tasha has a presentation of interest to the group. This will be added to one of our next meetings.

The topic of George Floyd was discussed. Morry let everyone know about a march to the courthouse on Friday. Here are the details: **A group of students in the Department of Chemistry is organizing a Black Lives Matter March** - *Friday June 19 (Juneteeth), Starting at 7:00 PM in front of Brown Laboratory of Chemistry (BRWN) and marching to the Lafayette Courthouse.*

Our next meeting is scheduled for July 15 at 10am via Zoom. Helen will send the link near the 15th. During this meeting, plans for the fall semester activities will be discussed. Please bring your ideas and plans.

Let me know if you recommend changes or have questions.

All the Best, Helen

The “Chat” information collected during the meeting is here.

10:09:25 From F: Katherine Yngve (she/her/hers) : Wow!

10:30:25 From Tasha Z : Realized I missed part of my intro :) I can't remember how I first got introduced but it was around final year of Fatma being here (maybe WEPAN?). Interested in research in equity spaces and conversations with faculty/staff talking about or working towards institutional change - especially in the different schools/disciplines since my focus/knowledge is in engineering world. My dissertation is focused on role of Purdue Chapter of National Society of Black Engineers in supporting students. Also work as the executive assistant for NAMEPA (National Association Multicultural Engineering Program Advocates) that is currently headquartered out of the MEP office.

10:36:48 From Elena Benedicto : tasha, you should also make a presentation about the work you are doing!! :)

10:42:58 From Tasha Z : that is the plan! I have a preliminary presentation from a conference I could share sooner than later or can do a dry-run of my defense presentation when I get there in the Fall

10:50:33 From levym : Just so you know some history:

10:52:39 From Chris Clifton : One example of an incentive - going through IMPACT and developing a course gives higher priority for certain classrooms. Not a particularly expensive incentive, but probably effective for some.

10:52:40 From Elena Benedicto : great, tasha…. let’s schedule it ! … let’s get to action! :)

10:53:02 From levym : The student chapters of SACNAS (Society for the Advancement of Chicanos & Native Americans in Science )SACNAS) & AISES (American Indian Science & Engineering Society) as well as the Sloan Foundation connections date to the mid 2000s. The College of Science seems oblivious of this history.

10:53:20 From Christopher Munt : Thanks Chris - that’s a good example of incentives

10:53:25 From F: Katherine Yngve (she/her/hers) : Thank you, Morry!

10:53:26 From Christopher Munt : Ahh - thanks Morry

11:04:23 From Christopher Munt : https://guides.lib.purdue.edu/diversityresources

11:06:32 From Christopher Munt : munt@purdue.edu

11:12:48 From Tasha Z : From a Jon Stewart interview I read recently:

11:13:09 From Tasha Z : .."Look, every advancement toward equality has come with the spilling of blood. Then, when that’s over, a defensiveness from the group that had been doing the oppressing. There’s always this begrudging sense that black people are being granted something, when it’s white people’s lack of being able to live up to the defining words of the birth of the country that is the problem. There’s a lack of recognition of the difference in our system. Chris Rock used to do a great bit: ‘‘No white person wants to change places with a black person. They don’t even want to exchange places with me, and I’m rich.’’ It’s true. There’s not a white person out there who would want to be treated like even a successful black person in this country. And if we don’t address the why of that treatment, the how is just window dressing.

11:13:40 From Tasha Z : There’s not a white person out there who would want to be treated like even a successful black person in this country. And if we don’t address the why of that treatment, the how is just window dressing. You know, we’re in a bizarre time of quarantine. White people lasted six weeks and then stormed a state building with rifles, shouting: ‘‘Give me liberty! This is causing economic distress! I’m not going to wear a mask, because that’s tyranny!’’ That’s six weeks versus 400 years of quarantining a race of people. The policing is an issue, but it’s the least of it. We use the police as surrogates to quarantine these racial and economic inequalities so that we don’t have to deal with them."

11:14:06 From Christopher Munt : Thank you Tasha

11:14:31 From levym : Thanks!

Below is an ongoing list of future meeting topics which have been identified. Please feel free to suggest a timeframe and college to engage with on these very important topics. Please also add to the list of topics as needed.

1. Updates from John Gates (Morry)
2. Use of technology and equity issues (Chris)
3. Conference with Diversity Organizations (Morry)
4. Assessment of Equity (Katherine and Audrey Ruple)
5. Diversity efforts in different Colleges at Purdue University (Helen and De)
6. How to be a better ally (Helen)
7. Sundown Towns (Willie)
8. Presentation on role of Purdue Chapter of National Society of Black Engineers in supporting students (Tasha)