Companies

What are the company qualifications for this program?
This program targets high-tech start-up companies in the state of Indiana that have the potential to hire Purdue University graduates. Organizations must be for-profit. If you are unsure if your company qualifies for this program, please contact a member of the Interns for Indiana staff.

This is a competitive program. We award internships based on need of the company, opportunity for growth and future employment, and potential for quality experiences for students. Meeting the minimum qualifications is just the first step in the selection process.

How many hours a week will this student work for my company?
Students during the academic year program are expected to complete 200–300 hours with their company. This can be arranged in whatever manner works best for intern and company, but it is recommended that students work between 10–12 hours per week. During the summer program students complete 400 hours of full-time work, which usually takes the form of 40 hours per week over ten weeks. The Interns for Indiana Program does not track student hours, which places this responsibility onto the student intern and company. Hours do not need to be submitted to the program.

How long can I keep this student as an intern?
If selected for the academic year program (Aug–May), the intern is expected to stay with the company for the duration of the program. If the company and student wish to continue their match for the summer, they can apply for a continuation. The maximum time a student and company match can be funded is one year.

How am I supposed to pay my intern?
Because of a generous grant from Lilly Endowment, Inc, companies do not have to provide any monetary compensation to their intern. Each intern is awarded a stipend for participation in the program instead of an hourly wage. That stipend is given directly to the student. We do not allow companies to offer additional money to potential interns. While there is no monetary contribution required, companies must be able to devote time, training, and appropriate resources to their intern.
Who places interns with the companies? How does the matching process work?
This process works through mutual selection. The program does not simply assign interns to companies. The companies and students have the opportunity to communicate with each other during an assigned interview period at the start of each program term. The IfI staff will host an intern fair at that time. Companies and students rank their choices and the program staff will match the interns and companies based on those rankings.

What happens if I do not find a suitable intern?
We recommend that you keep open your options of finding a match by considering interns in a variety of areas. The program does its best to work with each company to find a match for their needs. Occasionally, a suitable match is not available. In this case, the company is encouraged to reapply for future consideration.

I have a student that I would like to hire through the program. Can I do this?
All students interested in this program must submit an application and go through a selection process to participate. All applicants are considered equally. This process is very competitive; there is no guarantee that your student will be accepted into the program. If your student is selected, he/she will be available to accept an internship offer from your company. If your company only wants to work with a specific student or has a specific project or need, this program may not be the best option.

My company works with contracts that require employees to be U.S. citizens. Is this okay with the program, and can I make sure I only interview appropriate candidates?
While this program is open to all Purdue students, we are able to provide companies with only those resumes that fit their citizenship requirements. Please indicate this need on your application. Purdue University is an equal opportunity/equal access university.