We’re more than just pipes and wires.

- 4th largest combination utility in the United States
- 2nd largest investor in Michigan
- Serve 6.5 million of Michigan’s 10 million residents in all 68 lower peninsula counties
- A Fortune 500 company
Locations throughout the state

43 service centers and five virtual call centers

Headquarters, Jackson

13 hydroelectric generating plants
5 coal-fired electric plants
1 pumped storage peaker plant

Numerous training facilities

70,259 miles of electric power lines
1,000+ electrical substations

2,432 miles of natural gas transmission lines

3 Wind Farms
Consumers Energy currently employs over 7,900 people.

- More than 43% of those employees are likely to retire within the next ten years.
- 57% of the current workforce are over the age of 45.
Nearly **25%** of Michigan’s Energy Employees are eligible for Retirement vs. National average of **26%**

Michigan’s unemployment rate is **5.3%** - the lowest since 2008

**15,000** new job openings projected in the skilled trades annually through 2024 in Michigan

Nearly **99,000** jobs still going unfilled (mitalentconnect.org 2016 data)
What if we did nothing?

- Impact on energy companies
- Impact on state and national government entities
- Impact on post-secondary education
- Impact on secondary education populations
- Customer impact!
Shifting Mindsets
Established in 2008 an alliance of Michigan employers, educators, workforce agencies, government agencies and veteran agencies

Part of a nationally recognized energy consortium established to close the current gap of skilled workers in America

Creating a pathway to careers in the energy industry
The Power of Partnerships - MEWDC

Michigan Energy Workforce Development Consortium

Lansing BWS 1st Step

Michigan Veteran Affairs Agency

Michigan Works!

UWUA Power for America Training Trust Fund

TAA Talent Investment Agency

Jackson College

Alpena Community College

CTE

Lansing Community College

Henry Ford College

Oakland Schools

U.S. Chamber of Commerce
Build the Awareness

- Careers in Energy Week
- STEM education events
- First Robotics events
- Site visits and tours
- Guest Speakers
- Diversity and Outreach
Adoption of the 17th Career Cluster - ENERGY

Energy Industry Fundamentals (EIF) Training
Prepare for those careers

Pre-Apprenticeship Training Programs

- Lansing Community College
- Alpena Community College
- Henry Ford College
- Power for America Gas

Boot Camp for Veterans
A single source for Energy Career Opportunities - getintoenergy.jobs

- Entergy Co. Covert, MI
- DTE Energy Southeast, MI
- Consumers Energy Ludington, MI
- American Electric Power Buchanan, MI
Employment Testing and Verification

- Drug Testing
- Background Checks
- Education and Work History Verification
- Driving Record in Good Standing

- Physical Ability Tests
- Job Knowledge Tests
- Cognitive Ability Tests
- Personality Tests
- Integrity Tests
Questions?