

**Tenured and Tenure-Track Faculty Headcount
by Rank and Race/Ethnicity and International Status¹**
(for Fall in Academic Years 1999-00 through 2008-09)

	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Dean										
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian, Hawaiian, or Pacific Islander	1	1	1	3	2	3	3	5	6	5
Black or African American	2	2	2	2	2	1	1	3	4	4
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0
White and Other	32	35	32	38	42	47	46	42	50	51
Subtotal	35	38	35	43	46	51	50	50	60	60
Subtotal Ethnic Minority	3	3	3	5	4	4	4	8	10	9
Percent Ethnic Minority	8.6%	7.9%	8.6%	11.6%	8.7%	7.8%	8.0%	16.0%	16.7%	15.0%
Percent International	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Department Head										
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian, Hawaiian, or Pacific Islander	2	2	3	3	2	2	2	2	5	6
Black or African American	0	0	0	0	1	1	1	1	2	2
Hispanic or Latino	1	0	0	0	0	0	0	0	1	1
White and Other	58	54	56	54	59	57	56	54	55	62
Subtotal	61	56	59	57	62	60	59	57	63	71
Subtotal Ethnic Minority	3	2	3	3	3	3	3	3	8	9
Percent Ethnic Minority	4.9%	3.6%	5.1%	5.3%	4.8%	5.0%	5.1%	5.3%	12.7%	12.7%
Percent International	1.6%	1.8%	3.4%	3.5%	0.0%	1.7%	1.7%	0.0%	0.0%	0.0%
Professor										
American Indian or Alaska Native	1	2	2	3	5	5	5	3	1	1
Asian, Hawaiian, or Pacific Islander	69	71	74	78	85	93	100	102	104	117
Black or African American	6	6	7	7	8	7	8	8	8	9
Hispanic or Latino	5	6	6	7	9	9	9	10	7	9
White and Other	643	645	639	640	636	622	619	621	633	630
Subtotal	724	730	728	735	743	736	741	744	753	766
Subtotal Ethnic Minority	81	85	89	95	107	114	122	123	120	136
Percent Ethnic Minority	11.2%	11.6%	12.2%	12.9%	14.4%	15.5%	16.5%	16.5%	15.9%	17.8%
Percent International	0.4%	0.5%	0.5%	0.5%	0.4%	0.5%	1.2%	0.5%	0.7%	0.4%
Associate Professor										
American Indian or Alaska Native	4	2	1	1	0	0	0	0	0	0
Asian, Hawaiian, or Pacific Islander	45	46	45	50	52	54	58	58	67	70
Black or African American	9	10	9	11	12	13	13	13	13	13
Hispanic or Latino	9	6	8	10	13	16	14	15	18	18
White and Other	470	452	450	434	436	453	466	470	449	428
Subtotal	537	516	513	506	513	536	551	556	547	529
Subtotal Ethnic Minority	67	64	63	72	77	83	85	86	98	101
Percent Ethnic Minority	12.5%	12.4%	12.3%	14.2%	15.0%	15.5%	15.4%	15.5%	17.9%	19.1%
Percent International	1.1%	1.4%	1.4%	1.8%	1.6%	2.6%	2.5%	1.4%	1.6%	1.3%

¹The race/ethnicity counts include international faculty. Percent international is based upon visa and citizenship codes.

Tenured and Tenure-Track Faculty Headcount by Rank and Race/Ethnicity and International Status¹

(for Fall in Academic Years 1999-00 through 2008-09 — continued)

	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Assistant Professor										
American Indian or Alaska Native	1	1	2	2	1	0	0	0	2	2
Asian, Hawaiian, or Pacific Islander	39	42	47	57	70	77	92	97	114	115
Black or African American	11	11	13	12	17	22	25	23	22	27
Hispanic or Latino	13	16	17	13	14	13	20	20	22	24
White and Other	281	279	273	276	277	271	268	285	287	295
Subtotal	345	349	352	360	379	383	405	425	447	463
Subtotal Ethnic Minority	64	70	79	84	102	112	137	140	160	168
Percent Ethnic Minority	18.6%	20.1%	22.4%	23.3%	26.9%	29.2%	33.8%	32.9%	35.8%	36.3%
Percent International	10.7%	9.7%	11.9%	12.5%	18.7%	21.4%	27.4%	20.9%	19.9%	18.4%
Instructor										
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian, Hawaiian, or Pacific Islander	0	0	1	0	1	0	0	0	0	0
Black or African American	0	1	0	0	0	0	0	0	1	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0
White and Other	3	4	4	3	2	1	1	0	1	1
Subtotal	3	5	5	3	3	1	1	0	2	1
Subtotal Ethnic Minority	0	1	1	0	1	0	0	0	1	0
Percent Ethnic Minority	0.0%	20.0%	20.0%	0.0%	33.3%	0.0%	0.0%	0.0%	50.0%	0.0%
Percent International	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Faculty										
American Indian or Alaska Native	6	5	5	6	6	5	5	3	3	3
Asian, Hawaiian, or Pacific Islander	156	162	171	191	212	229	255	264	296	313
Black or African American	28	30	31	32	40	44	48	48	50	55
Hispanic or Latino	28	28	31	30	36	38	43	45	48	52
White and Other	1,487	1,469	1,454	1,445	1,452	1,451	1,456	1,472	1,475	1,467
Subtotal	1,705	1,694	1,692	1,704	1,746	1,767	1,807	1,832	1,872	1,890
Subtotal Ethnic Minority	218	225	238	259	294	316	351	360	397	423
Percent Ethnic Minority	12.8%	13.3%	14.1%	15.2%	16.8%	17.9%	19.4%	19.7%	21.2%	22.4%
Percent International	2.8%	2.7%	3.3%	3.5%	4.8%	5.7%	7.5%	5.5%	5.5%	5.0%
Total	1,705	1,694	1,692	1,704	1,746	1,767	1,807	1,832	1,872	1,890

¹The race/ethnicity counts include international faculty. Percent international is based upon visa and citizenship codes.