## Tenured and Tenure-Track Faculty Headcount by Rank and Race/Ethnicity[1]

*(for Fall in Academic Years 2003-04 through 2012-13)*



| | | 2003-04 | 2004-05 | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 2011-12 | 2012-13 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Dean** | American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| | Asian, Hawaiian, or Pacific Islander | 2 | 3 | 3 | 5 | 6 | 5 | 5 | | | |
| | Black or African American | 2 | 1 | 1 | 3 | 4 | 4 | 5 | | | |
| | Hispanic or Latino | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | | |
| | White and Other | 42 | 47 | 46 | 42 | 50 | 51 | 46 | | | |
| | American Indian or Alaska Native | | | | | | | | 0 | 0 | 0 |
| | Asian | | | | | | | | 6 | 4 | 5 |
| | Black or African American | | | | | | | | 6 | 6 | 5 |
| | Hispanic or Latino | | | | | | | | 1 | 2 | 2 |
| | Native Hawaiian or Other Pacific Islander | | | | | | | | 0 | 0 | 0 |
| | White | | | | | | | | 44 | 45 | 48 |
| | Two or More Races | | | | | | | | 0 | 0 | 0 |
| | Unknown | | | | | | | | 0 | 0 | 0 |
| | **Subtotal** | **46** | **51** | **50** | **50** | **60** | **60** | **57** | **57** | **57** | **60** |
| | **Minority** | **4** | **4** | **4** | **8** | **10** | **9** | **11** | **13** | **12** | **12** |
| | *Percent Minority* | *8.7%* | *7.8%* | *8.0%* | *16.0%* | *16.7%* | *15.0%* | *19.3%* | *22.8%* | *21.1%* | *20.0%* |
| | **Underrepresented Minority (URM)[2]** | **2** | **1** | **1** | **3** | **4** | **4** | **6** | **7** | **8** | **7** |
| | *Percent Underrepresented Minority (URM)[2]* | *4.3%* | *2.0%* | *2.0%* | *6.0%* | *6.7%* | *6.7%* | *10.5%* | *12.3%* | *14.0%* | *11.7%* |
| **Department Head** | American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| | Asian, Hawaiian, or Pacific Islander | 2 | 2 | 2 | 2 | 5 | 6 | 7 | | | |
| | Black or African American | 1 | 1 | 1 | 1 | 2 | 2 | 1 | | | |
| | Hispanic or Latino | 0 | 0 | 0 | 0 | 1 | 1 | 1 | | | |
| | White and Other | 59 | 57 | 56 | 54 | 55 | 62 | 64 | | | |
| | American Indian or Alaska Native | | | | | | | | 0 | 0 | 0 |
| | Asian | | | | | | | | 6 | 12 | 15 |
| | Black or African American | | | | | | | | 1 | 1 | 1 |
| | Hispanic or Latino | | | | | | | | 1 | 0 | 0 |
| | Native Hawaiian or Other Pacific Islander | | | | | | | | 0 | 0 | 0 |
| | White | | | | | | | | 66 | 69 | 67 |
| | Two or More Races | | | | | | | | 1 | 1 | 1 |
| | Unknown | | | | | | | | 0 | 0 | 0 |
| | **Subtotal** | **62** | **60** | **59** | **57** | **67** | **71** | **73** | **75** | **83** | **84** |
| | **Minority** | **3** | **3** | **3** | **3** | **8** | **9** | **9** | **9** | **14** | **17** |
| | *Percent Minority* | *4.8%* | *5.0%* | *5.1%* | *5.3%* | *11.9%* | *12.7%* | *12.3%* | *12.0%* | *16.9%* | *20.2%* |
| | **Underrepresented Minority (URM)[2]** | **1** | **1** | **1** | **1** | **3** | **3** | **2** | **2** | **1** | **1** |
| | *Percent Underrepresented Minority (URM)[2]* | *1.6%* | *1.7%* | *1.7%* | *1.8%* | *4.5%* | *4.2%* | *2.7%* | *2.7%* | *1.2%* | *1.2%* |

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[1]The race/ethnicity counts include international faculty.

[2]Underrepresented Minority includes any indication of American Indian or Alaska Native, Black or African American, Hispanic or Latino, or Native Hawaiian/Other Pacific Islanders, including a break out of those from the Two or More Races category.

***Source: Vice President for Human Resources***

## *Tenured and Tenure-Track Faculty Headcount by Rank and Race/Ethnicity[1]*

*(for Fall in Academic Years 2003-04 through 2012-13 - continued)*



| | | 2003-04 | 2004-05 | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 2011-12 | 2012-13 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Professor** | American Indian or Alaska Native | 5 | 5 | 5 | 3 | 1 | 1 | 1 | | | |
| | Asian, Hawaiian, or Pacific Islander | 85 | 93 | 100 | 102 | 104 | 117 | 125 | | | |
| | Black or African American | 8 | 7 | 8 | 8 | 8 | 9 | 9 | | | |
| | Hispanic or Latino | 9 | 9 | 9 | 10 | 7 | 9 | 9 | | | |
| | White and Other | 636 | 622 | 619 | 621 | 633 | 630 | 644 | | | |
| | American Indian or Alaska Native | | | | | | | | 1 | 1 | 1 |
| | Asian | | | | | | | | 135 | 137 | 129 |
| | Black or African American | | | | | | | | 9 | 10 | 11 |
| | Hispanic or Latino | | | | | | | | 10 | 13 | 15 |
| | Native Hawaiian or Other Pacific Islander | | | | | | | | 0 | 0 | 0 |
| | White | | | | | | | | 647 | 606 | 598 |
| | Two or More Races | | | | | | | | 1 | 1 | 1 |
| | Unknown | | | | | | | | 0 | 0 | 0 |
| | **Subtotal** | **743** | **736** | **741** | **744** | **756** | **766** | **788** | **803** | **768** | **755** |
| | **Minority** | **107** | **114** | **122** | **123** | **120** | **136** | **144** | **156** | **162** | **157** |
| | *Percent Minority* | *14.4%* | *15.5%* | *16.5%* | *16.5%* | *15.9%* | *17.8%* | *18.3%* | *19.4%* | *21.1%* | *20.8%* |
| | **Underrepresented Minority (URM)[2]** | **22** | **21** | **22** | **21** | **16** | **19** | **19** | **21** | **25** | **28** |
| | *Percent Underrepresented Minority (URM)[2]* | *3.0%* | *2.9%* | *3.0%* | *2.8%* | *2.1%* | *2.5%* | *2.4%* | *2.6%* | *3.3%* | *3.7%* |
| **Associate Professor** | American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | | |
| | Asian, Hawaiian, or Pacific Islander | 52 | 54 | 58 | 58 | 67 | 70 | 75 | | | |
| | Black or African American | 12 | 13 | 13 | 13 | 13 | 13 | 14 | | | |
| | Hispanic or Latino | 13 | 16 | 14 | 15 | 18 | 18 | 23 | | | |
| | White and Other | 436 | 453 | 466 | 470 | 449 | 428 | 419 | | | |
| | American Indian or Alaska Native | | | | | | | | 0 | 1 | 1 |
| | Asian | | | | | | | | 74 | 80 | 82 |
| | Black or African American | | | | | | | | 15 | 20 | 21 |
| | Hispanic or Latino | | | | | | | | 22 | 26 | 28 |
| | Native Hawaiian or Other Pacific Islander | | | | | | | | 1 | 1 | 0 |
| | White | | | | | | | | 414 | 413 | 419 |
| | Two or More Races | | | | | | | | 4 | 4 | 4 |
| | Unknown | | | | | | | | 0 | 0 | 0 |
| | **Subtotal** | **513** | **536** | **551** | **556** | **563** | **529** | **532** | **530** | **545** | **555** |
| | **Minority** | **77** | **83** | **85** | **86** | **98** | **101** | **113** | **116** | **132** | **136** |
| | *Percent Minority* | *15.0%* | *15.5%* | *15.4%* | *15.5%* | *17.4%* | *19.1%* | *21.2%* | *21.9%* | *24.2%* | *24.5%* |
| | **Underrepresented Minority (URM)[2]** | **25** | **29** | **27** | **28** | **31** | **31** | **38** | **40** | **50** | **52** |
| | *Percent Underrepresented Minority (URM)[2]* | *4.9%* | *5.4%* | *4.9%* | *5.0%* | *5.5%* | *5.9%* | *7.1%* | *7.6%* | *9.2%* | *9.4%* |

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[1]The race/ethnicity counts include international faculty.

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***Source: Vice President for Human Resources***

## Tenured and Tenure-Track Faculty Headcount by Rank and Race/Ethnicity[1]

*(for Fall in Academic Years 2003-04 through 2012-13 - continued)*



| | | 2003-04 | 2004-05 | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 2011-12 | 2012-13 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Assistant Professor** | American Indian or Alaska Native | 1 | 0 | 0 | 0 | 2 | 2 | 2 | | | |
| | Asian, Hawaiian, or Pacific Islander | 70 | 77 | 92 | 97 | 114 | 115 | 117 | | | |
| | Black or African American | 17 | 22 | 25 | 23 | 22 | 27 | 25 | | | |
| | Hispanic or Latino | 14 | 13 | 20 | 20 | 22 | 24 | 22 | | | |
| | White and Other | 277 | 271 | 268 | 285 | 287 | 295 | 300 | | | |
| | American Indian or Alaska Native | | | | | | | | 1 | 0 | 0 |
| | Asian | | | | | | | | 105 | 93 | 85 |
| | Black or African American | | | | | | | | 20 | 17 | 15 |
| | Hispanic or Latino | | | | | | | | 21 | 15 | 14 |
| | Native Hawaiian or Other Pacific Islander | | | | | | | | 0 | 0 | 0 |
| | White | | | | | | | | 272 | 244 | 235 |
| | Two or More Races | | | | | | | | 3 | 4 | 4 |
| | Unknown | | | | | | | | 0 | 0 | 0 |
| | **Subtotal** | **379** | **383** | **405** | **425** | **447** | **463** | **466** | **422** | **373** | **353** |
| | **Minority** | **102** | **112** | **137** | **140** | **160** | **168** | **166** | **150** | **129** | **118** |
| | *Percent Minority* | *26.9%* | *29.2%* | *33.8%* | *32.9%* | *35.8%* | *36.3%* | *35.6%* | *35.6%* | *34.6%* | *33.4%* |
| | **Underrepresented Minority (URM)[2]** | **32** | **35** | **45** | **43** | **46** | **53** | **49** | **44** | **35** | **32** |
| | *Percent Underrepresented Minority (URM)[2]* | *8.4%* | *9.1%* | *11.1%* | *10.1%* | *10.3%* | *11.4%* | *10.5%* | *10.4%* | *9.4%* | *9.1%* |
| **Instructor** | American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| | Asian, Hawaiian, or Pacific Islander | 1 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| | Black or African American | 0 | 0 | 0 | 0 | 1 | 0 | 0 | | | |
| | Hispanic or Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| | White and Other | 2 | 1 | 1 | 0 | 1 | 1 | 2 | | | |
| | American Indian or Alaska Native | | | | | | | | 0 | 0 | 0 |
| | Asian | | | | | | | | 1 | 0 | 0 |
| | Black or African American | | | | | | | | 0 | 0 | 0 |
| | Hispanic or Latino | | | | | | | | 0 | 0 | 0 |
| | Native Hawaiian or Other Pacific Islander | | | | | | | | 0 | 0 | 0 |
| | White | | | | | | | | 0 | 1 | 0 |
| | Two or More Races | | | | | | | | 0 | 0 | 0 |
| | Unknown | | | | | | | | 0 | 0 | 0 |
| | **Subtotal** | **3** | **1** | **1** | **0** | **2** | **1** | **2** | **1** | **1** | **0** |
| | **Minority** | **1** | **0** | **0** | **0** | **1** | **0** | **0** | **1** | **0** | **0** |
| | *Percent Minority* | *33.3%* | *0.0%* | *0.0%* | *0.0%* | *50.0%* | *0.0%* | *0.0%* | *100.0%* | *0.0%* | *0.0%* |
| | **Underrepresented Minority (URM)[2]** | **0** | **0** | **0** | **0** | **1** | **0** | **0** | **0** | **0** | **0** |
| | *Percent Underrepresented Minority (URM)[2]* | *0.0%* | *0.0%* | *0.0%* | *0.0%* | *50.0%* | *0.0%* | *0.0%* | *0.0%* | *0.0%* | *0.0%* |

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*(for Fall in Academic Years 2003-04 through 2012-13 - continued)*

| | | 2003-04 | 2004-05 | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 2011-12 | 2012-13 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Total Faculty** | American Indian or Alaska Native | 6 | 5 | 5 | 3 | 3 | 3 | 4 | | | |
| | Asian, Hawaiian, or Pacific Islander | 212 | 229 | 255 | 264 | 296 | 313 | 329 | | | |
| | Black or African American | 40 | 44 | 48 | 48 | 50 | 55 | 54 | | | |
| | Hispanic or Latino | 36 | 38 | 43 | 45 | 48 | 52 | 56 | | | |
| | White and Other | 1,452 | 1,451 | 1,456 | 1,472 | 1,475 | 1,467 | 1,475 | | | |
| | American Indian or Alaska Native | | | | | | | | 2 | 2 | 2 |
| | Asian | | | | | | | | 327 | 326 | 316 |
| | Black or African American | | | | | | | | 51 | 54 | 53 |
| | Hispanic or Latino | | | | | | | | 55 | 56 | 59 |
| | Native Hawaiian or Other Pacific Islander | | | | | | | | 1 | 1 | 0 |
| | White | | | | | | | | 1,443 | 1,378 | 1,367 |
| | Two or More Races | | | | | | | | 9 | 10 | 10 |
| | Unknown | | | | | | | | 0 | 0 | 0 |
| | **Subtotal** | **1,746** | **1,767** | **1,807** | **1,832** | **1,872** | **1,890** | **1,918** | **1,888** | **1,827** | **1,807** |
| | **Minority** | **294** | **316** | **351** | **360** | **397** | **423** | **443** | **445** | **449** | **440** |
| | *Percent Minority* | *16.8%* | *17.9%* | *19.4%* | *19.7%* | *21.2%* | *22.4%* | *23.1%* | *23.6%* | *24.6%* | *24.3%* |
| | **Underrepresented Minority (URM)[2]** | **82** | **87** | **96** | **96** | **101** | **110** | **114** | **113** | **114** | **120** |
| | *Percent Underrepresented Minority (URM)[2]* | *4.7%* | *4.9%* | *5.3%* | *5.2%* | *5.4%* | *5.8%* | *5.9%* | *6.0%* | *6.0%* | *6.6%* |
| | **Total** | **1,746** | **1,767** | **1,807** | **1,832** | **1,872** | **1,890** | **1,918** | **1,888** | **1,827** | **1,807** |

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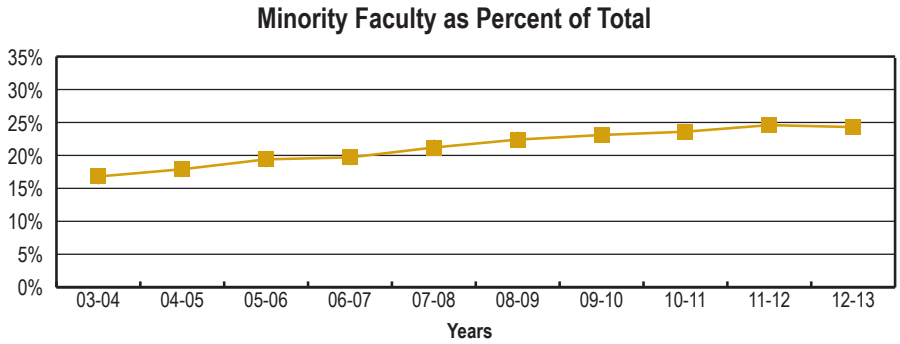
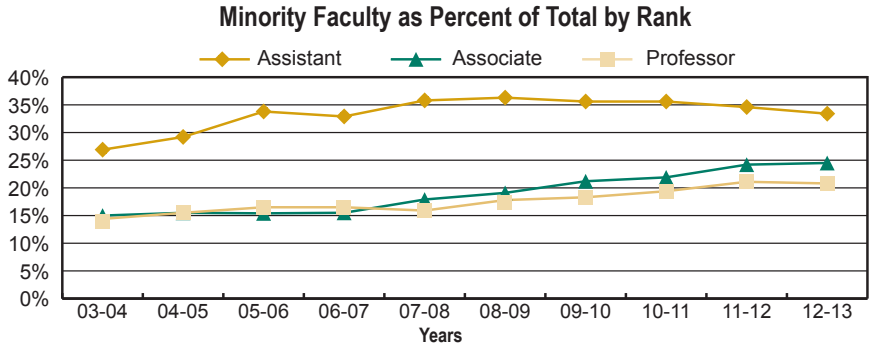
## Tenured and Tenure-Track Faculty Headcount by Rank and Race/Ethnicity[1]

*(for Fall in Academic Years 2003-04 through 2012-13)*



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