

Institutional Resources for Diversity and Inclusion

Bringing together the resources of cultural centers and diversity programs across campus, Purdue University's Division of Diversity and Inclusion provides leadership in the building of a more diverse and inclusive campus community. The Division is comprised of the following units:

Black Cultural Center (BCC)

The Black Cultural Center provides purposeful, holistic, scholarly and co-curricular programming designed to enhance the understanding of the African American heritage, enhancing the academic, cultural and social development of the Purdue community. The center was established in 1969, as a place where the African American experience in America could be explored, celebrated and shared. The Center is a visible representation of the University's commitment to cultural diversity. The nationally recognized center houses a library, computer lab, an art collection and is home to the BCC performing arts ensembles which include The Black Thought Collective, Black Voices of Inspiration, The Haraka Writers, Jahari Dance Troupe, and the New Directional Players. The BCC sponsors a Cultural Arts Series featuring prominent scholars and performing artists. Educational tours of the facility are also available for students and community members. Bringing together the resources of cultural centers and diversity programs across campus, Purdue University's Division of Diversity and Inclusion provides leadership in the building of a more diverse and inclusive campus community. The Division is comprised of the following units:

Diversity Resource Office (DRO)

The Diversity Resource Office (DRO) encourages, develops, administers, and assesses programs and activities that celebrate the rich diversity of the Purdue University community. DRO, home of the DiversityKey Certificate Program and the L.E.A.D. Peer Mentor Program, offers competencies training in both the workplace and learning environments. Other diversity initiatives include the Connections Institute on Leadership and Diversity; Diversity in the Global Experience, the Intersections Student Diversity Conference, the annual Diversity Summit, and publication of the Religious, Ethnic, and Civic Observances Calendar.

Latino Cultural Center (LCC)

The Latino Cultural Center provides educational and programmatic awareness about the regional diversity of peoples, landscape, and cultures within the Latino community. The LCC strives to build a community in which Latino/a Boilermakers and alumni can share their ideas and experiences to enhance cultural awareness to the Purdue University campus and beyond. The center was established by students in 2003 as a place to learn, share and support issues surrounding Latino/a culture. The LCC works to enhance diversity and awareness through education and programming offered by the 17 Latino-based affiliated organizations and its volunteer program - Embajadores. These Latino-based organizations serve as a support network for students while at Purdue. The LCC serves students, faculty/staff, community, and alumni. ¡Todos Son Bienvenidos! (All are welcome).

Lesbian, Gay, Bisexual, Transgender, and Queer Center (LGBTQ Center)

The LGBTQ Center is the primary point of contact for members of the LGBTQ community of Purdue University. Working collaboratively with campus departments, student organizations, university administration, and local community groups, the Center provides programming on LGBTQ issues through an exciting calendar of events, a distinguished lecture series, advocacy for equitable access and a discrimination-free environment, and facilitation of a variety of training opportunities. Located in the Engineering Administration Building (ENAD 301), the Center is a dedicated Safe Zone that provides a welcoming and affirming location on campus for all, regardless

of sexual orientation and gender identity or expression. The LGBTQ Center maintains an extensive print and media library as well as a collection of original artwork and historical artifacts that communicates an all too often hidden history. An Advisory Board comprised of students, faculty, staff, and community stakeholders works with the LGBTQ Center Director on issues including campus climate, developing resources, educational programming, and expansion of support services.

Louis Stokes Alliance for Minority Participation (LSAMP)

The National Science Foundation's LSAMP Indiana project is a collaboration of eight universities in the state of Indiana. The goal of the project is to increase the quality and quantity of students successfully completing science, technology, engineering and mathematics (STEM) baccalaureate degree programs. LSAMP has a long-term goal of increasing the number of students interested in, academically qualified for and matriculated into programs of graduate study in the STEM disciplines.

Native American Educational and Cultural Center (NAECC)

Purdue University represents the culmination of student, faculty, and administrative staff commitment to fostering a culturally diverse and intellectually inclusive campus environment. As the physical realization of the Tecumseh Project's specific Native American student recruitment and retention objectives, NAECC seeks to provide Native American students with personal and professional enrichment opportunities in a culturally-appropriate fashion. NAECC serves as a "second home" for current and prospective Native American students. Moreover, the NAECC's intended inclusion of Native American tribal communities and non-Native Purdue students, faculty, and staff into campus educational, cultural, and research programs fosters an environment of mutual accountability and respect that is vital to building cross-cultural relationships and enhancing campus diversity.

Science Bound

Science Bound is a partnership between Purdue University, the Indianapolis Public Schools (IPS) and the Indianapolis business community. The program was designed to help underrepresented multicultural students prepare for careers in Engineering, Technology, Science, Agriculture and Math Science, Pre-Veterinary Medicine, Nursing, Pharmacy and Health Sciences. Student participants are invited to join the program at the end of the fifth grade. Science Bound program elements include after school workshops, parent programs, summer camps and internships. IPS students who have maintained a B average and successfully completed Science Bound activities qualify for a 4 year scholarship, once admitted to Purdue University. Upon admittance, Purdue provides a series of initiatives to ease the transition from high school to college along with ongoing support activities to assist with the college going experience.

Other Diversity Related Resources

Office of Institutional Equity (OIE)

The Office of Institutional Equity supports Purdue University's mission to promote human and intellectual diversity by providing equal access and opportunity through fostering an inclusive environment for all members of the University community. The office develops and directs the affirmative action program for the West Lafayette campus and serves as a resource and coordinator of Purdue University's system-wide affirmative action activities, including the Calumet, Fort Wayne, and North Central campuses. The Office of Institutional Equity works with the Purdue University community in implementing and upholding policies and practices that are consistent with federal and state mandates as well as existing University policies regarding equal access, equal employment and educational opportunity for all persons, without regard to race, religion, color, sex, age, national origin or ancestry, marital status, parental status, sexual orientation, disability, or veteran status.

Black Faculty and Staff Caucus

The Black Faculty and Staff Caucus was conceptualized in fall 1970 and eventually organized in September 1974. The purpose of the caucus is to identify and act upon those issues which affect Black people at Purdue and the community; maintain effective and positive relationship between the University and its Black constituency; reinforce self-awareness among Black people by implementing programs and activities; gather and disseminate information about available talent, opportunities, and activities that will provide the University with a comprehensive understanding of the dynamics of the Black experience; and carry out other activities of a charitable and educational nature to promote the welfare of Black faculty, staff, and students.

China Center

In partnership with Confucius Institute at Purdue, Purdue University China Center serves as the expert authority on China for the University, providing value-added information and expertise on Chinese culture, language, tourism, and scientific and business environments to academic programs, research project teams, and Indiana and Midwest businesses and communities.

LaFaSA

The Latino Faculty and Staff Association (LaFaSA) is an educational organization whose purpose is to advocate for the Latino issues in higher education, including the educational welfare and advancement of the Latino community. LaFaSAs goal is to enhance the social and cultural dimensions of Latino history, heritage, and culture related to education. LaFaSA is dedicated to hearing and enhancing the voices of all Latino/a faculty and staff at all levels of the Purdue community. LaFaSA also strives to create community and a support network by facilitating the presence of Latinos/as as visible and viable members of the university environment. Other goals of LaFaSA are to communicate the interests, concerns, and awareness of Latinos/as, to assist in the recruitment and retention of Latino/a faculty, staff, and students at Purdue University, to foster the educational mission of the University by monitoring the progress of our faculty and staff through the ranks, and to enhance multicultural knowledge of Latinos/as among faculty, staff, administration, and students of Purdue and the broader community.

Susan Bulkeley Butler Center for Leadership Excellence

The mission of the Susan Bulkeley Butler Center for Leadership Excellence is to develop leadership capacity through research, education and collaborations that help advance inclusion and broaden representation in academic administration. The Butler Center provides research support, educational seminars, workshops and experiences that enhance both aspiring and experienced leaders' understanding and ability to manage today's complex institutions of various types, particularly colleges and universities. Hallmark programs, such as Purdue Women Lead, the Women's Resource Network and the Purdue Conference for Pre-Tenure Women, support, with collaboration from other University units and organizations, the preeminence of Purdue University as a leader, as well as a university that is welcoming and inclusive of its diversity of women students, staff and faculty while recognizing the achievements and relevance of women in all its aspects.