Regional Campus Faculty[1] and Staff[2] by Race/Ethnicity[3]

(for Fall in Academic Years 2008-09 through 2012-13)

	2008-09		2009-10		2010-11		2011-12		2012-13	
	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff
Calumet										
American Indian or Alaska Native	1	3	1	2						
Asian, Hawaiian, or Pacific Islander	59	51	68	52						
Black or African American	28	91	31	105						
Hispanic or Latino	17	63	20	68						
White and Other	426	462	441	494						
American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).				2	0	1	0	1	0
Asian					67	94	64	79	65	59
Black or African American					34	102	31	98	30	109
Hispanic or Latino					24	68	26	77	25	84
Native Hawaiian or Other Pacific Islander					0	0	0	0	0	0
White					448	434	445	426	453	415
Two or More Races					0	1	0	2	0	7
Unknown					23	4	9	8	6	5
Compensated Faculty and Staff	**531**	**670**	**561**	**721**	**598**	**703**	**576**	**690**	**580**	**679**
Minority[3]	**105**	**208**	**120**	**227**	**127**	**265**	**122**	**256**	**121**	**259**
Percent Minority	*19.8%*	*31.0%*	*21.4%*	*31.5%*	*21.2%*	*37.7%*	*21.2%*	*37.1%*	*20.9%*	*38.1%*
Underrepresented Minority (URM)[4]	**46**	**157**	**52**	**175**	**60**	**171**	**58**	**176**	**56**	**199**
Percent Underrepresented Minority (URM)[4]	*8.7%*	*23.4%*	*9.3%*	*24.3%*	*10.0%*	*24.3%*	*10.1%*	*25.5%*	*9.7%*	*29.3%*
Indiana-Purdue Fort Wayne										
American Indian or Alaska Native	6	10	7	12						
Asian, Hawaiian, or Pacific Islander	56	24	61	27						
Black or African American	20	46	22	52						
Hispanic or Latino	18	10	19	19						
White and Other	777	678	835	746						
American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).				8	8	8	9	8	10
Asian					67	30	74	24	74	27
Black or African American					29	44	29	49	26	47
Hispanic or Latino					17	21	22	21	26	22
Native Hawaiian or Other Pacific Islander					1	0	0	0	1	0
White					809	730	870	761	890	735
Two or More Races					1	6	2	10	2	7
Unknown					42	10	39	5	42	4
Compensated Faculty and Staff	**877**	**768**	**944**	**856**	**974**	**849**	**1,044**	**879**	**1,069**	**852**
Minority[3]	**100**	**90**	**109**	**110**	**123**	**109**	**135**	**113**	**137**	**113**
Percent Minority	*11.4%*	*11.7%*	*11.5%*	*12.9%*	*12.6%*	*12.8%*	*12.9%*	*12.9%*	*12.8%*	*13.3%*
Underrepresented Minority (URM)[4]	**44**	**66**	**48**	**83**	**56**	**77**	**61**	**86**	**63**	**84**
Percent Underrepresented Minority (URM)[4]	*5.0%*	*8.6%*	*5.1%*	*9.7%*	*5.8%*	*9.1%*	*5.8%*	*9.8%*	*5.9%*	*9.9%*

[1]Faculty includes Tenured/Tenure Track, Non-Tenure Track, Lecturers, Post-Docs and Adjunct Faculty.

[2]Staff includes Administrative, Professional, Clerical, Service, and Graduate Student staff

[3]The race/ethnicity counts include international faculty and staff. Percent International is based upon visa and citizenship codes

[4]Underrepresented Minority includes any indication of American Indian or Alaska Native, Black or African American, Hispanic or Latino, or Native Hawaiian/Other Pacific Islanders. Includeing a break out of those from the Two or Mor Races Category

Source: Vice President for Human Resources

Regional Campus Faculty[1] and Staff[2] by Race/Ethnicity[3]

(for Fall in Academic Years 2008-09 through 2012-13 - continued)

	2008-09		2009-10		2010-11		2011-12		2012-13	
	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff
North Central										
American Indian or Alaska Native	0	0	0	0						
Asian, Hawaiian, or Pacific Islander	15	7	17	6						
Black or African American	4	7	7	10						
Hispanic or Latino	13	7	15	10						
White and Other	259	191	281	207						
American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).				0	0	0	0	0	0
Asian					15	6	15	5	17	5
Black or African American					10	10	12	9	8	12
Hispanic or Latino					14	9	7	8	6	9
Native Hawaiian or Other Pacific Islander					0	0	1	0	1	0
White					274	202	246	196	247	187
Two or More Races					2	0	2	1	0	1
Unknown					8	5	10	4	8	2
Compensated Faculty and Staff	**291**	**212**	**320**	**233**	**323**	**232**	**293**	**223**	**287**	**216**
Minority[3]	**32**	**21**	**39**	**26**	**41**	**25**	**37**	**23**	**32**	**27**
Percent Minority	*11.0%*	*9.9%*	*12.2%*	*11.2%*	*12.7%*	*10.8%*	*12.6%*	*10.3%*	*11.2%*	*12.5%*
Underrepresented Minority (URM)[4]	**17**	**14 0**	**22**	**20 0**	**25**	**19**	**22**	**18**	**15**	**22**
Percent Underrepresented Minority (URM)[4]	*5.8%*	*6.6%*	*6.9%*	*8.6%*	*7.7%*	*8.2%*	*7.5%*	*8.1%*	*5.2%*	*10.2%*
Statewide Technology										
American Indian or Alaska Native	1	1	1	1						
Asian, Hawaiian, or Pacific Islander	4	1	4	0						
Black or African American	1	1	0	0						
Hispanic or Latino	1	0	0	0						
White and Other	96	37	86	39						
American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).				0	0	0	0	0	0
Asian					4	1	2	1	2	1
Black or African American					1	0	0	0	0	0
Hispanic or Latino					0	0	0	0	1	0
Native Hawaiian or Other Pacific Islander					0	0	0	0	0	0
White					87	37	84	33	83	35
Two or More Races					0	1	0	1	0	1
Unknown					1	0	2	0	0	0
Compensated Faculty and Staff	**103**	**40**	**91**	**40**	**93**	**39**	**88**	**35**	**86**	**37**
Minority[3]	**7**	**3**	**5**	**1**	**5**	**2**	**2**	**2**	**3**	**2**
Percent Minority	*6.8%*	*7.5%*	*5.5%*	*2.5%*	*5.4%*	*5.1%*	*2.3%*	*5.7%*	*3.5%*	*5.4%*
Underrepresented Minority (URM)[4]	**3**	**2 0**	**1**	**1 0**	**1**	**1**	**0**	**1**	**1**	**1**
Percent Underrepresented Minority (URM)[4]	*2.9%*	*5.0%*	*1.1%*	*2.5%*	*1.1%*	*2.6%*	*0.0%*	*2.9%*	*1.2%*	*2.7%*

[1]Faculty includes Tenured/Tenure Track, Non-Tenure Track, Lecturers, Post-Docs and Adjunct Faculty.

[2]Staff includes Administrative, Professional, Clerical, Service, and Graduate Student staff.

[3]The race/ethnicity counts include international faculty and staff. Percent International is based upon visa and citizenship codes.

[4]Underrepresented Minority includes any indication of American Indian or Alaska Native, Black or African American, Hispanic or Latino, or Native Hawaiian/Other Pacific Islanders. Includeing a break out of those from the Two or Mor Races Category

Source: Vice President for Human Resources