Tenured and Tenure-Track Faculty Headcount by Rank and Race/Ethnicity[1]

(for Fall in Academic Years 2003-04 through 2012-13)

		2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
Dean	American Indian or Alaska Native	0	0	0	0	0	0	0			
	Asian, Hawaiian or Pacific Islander	0	0	0	1	1	1	1			
	Black or African American	0	0	0	0	0	0	0			
	Hispanic or Latino	0	0	0	0	0	0	0			
	White and Other	3	3	3	2	2	2	1			
	American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).							0	0	0
	Asian								1	0	3
	Black or African American								0	0	0
	Hispanic or Latino								0	0	0
	Native Hawaiian or Other Pacific Islander								0	0	0
	White								1	2	4
	Two or More Races								0	0	0
	Unknown								0	0	0
	Subtotal	**3**	**3**	**3**	**3**	**3**	**3**	**2**	**2**	**2**	**7**
	Minority	**0**	**0**	**0**	**1**	**1**	**1**	**1**	**1**	**0**	**3**
	Percent Minority	*0.0%*	*0.0%*	*0.0%*	*33.3%*	*33.3%*	*33.3%*	*50.0%*	*50.0%*	*0.0%*	*42.9%*
	Underrepresented Minority (URM)[2]	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	Percent Underrepresented Minority (URM)	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*
Department Head	American Indian or Alaska Native	0	0	0	0	0	0	0			
	Asian, Hawaiian or Pacific Islander	0	0	0	0	0	1	1			
	Black or African American	0	0	0	0	0	0	0			
	Hispanic or Latino	0	0	0	0	0	0	0			
	White and Other	0	0	0	0	0	1	1			
	American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).							0	0	0
	Asian								1	1	0
	Black or African American								0	0	0
	Hispanic or Latino								0	0	0
	Native Hawaiian or Other Pacific Islander								0	0	0
	White								1	1	0
	Two or More Races								0	0	0
	Unknown								0	0	0
	Subtotal	**0**	**0**	**0**	**0**	**0**	**2**	**2**	**2**	**2**	**0**
	Minority	**0**	**0**	**0**	**0**	**0**	**1**	**1**	**1**	**1**	**0**
	Percent Minority	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*50.0%*	*50.0%*	*50.0%*	*50.0%*	*0.0%*
	Underrepresented Minority (URM)[2]	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	Percent Underrepresented Minority (URM)	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*

[1]The race/ethnicity counts include international faculty.

[2]Underrepresented Minority includes any indication of American Indian or Alaska Native, Black or African American, Hispanic or Latino, or Native Hawaiian/Other Pacific Islanders, including a break out of those from the Two or More Races category.

Source: Vice President for Human Resources

Tenured and Tenure-Track Faculty Headcount by Rank and Race/Ethnicity[1]

(for Fall in Academic Years 2003-04 through 2012-13 - continued)

		2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
Professor	American Indian or Alaska Native	1	1	1	1	0	0	0			
	Asian, Hawaiian or Pacific Islander	8	8	9	9	9	8	8			
	Black or African American	0	0	0	0	0	0	0			
	Hispanic or Latino	0	0	0	0	0	0	0			
	White and Other	23	22	22	23	21	21	23			
	American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).							0	0	0
	Asian								7	8	7
	Black or African American								0	0	0
	Hispanic or Latino								0	0	0
	Native Hawaiian or Other Pacific Islander								0	0	0
	White								22	20	17
	Two or More Races								0	0	0
	Unknown								0	0	0
	Subtotal	**32**	**31**	**32**	**33**	**30**	**29**	**31**	**29**	**28**	**24**
	Minority	**9**	**9**	**10**	**10**	**9**	**8**	**8**	**7**	**8**	**7**
	Percent Minority	*28.1%*	*29.0%*	*31.3%*	*30.3%*	*30.0%*	*27.6%*	*25.8%*	*24.1%*	*28.6%*	*29.2%*
	Underrepresented Minority (URM)[2]	**1**	**1**	**1**	**1**	**0**	**0**	**0**	**0**	**0**	**0**
	Percent Underrepresented Minority (URM)	*3.1%*	*3.2%*	*3.1%*	*3.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*
Associate Professor	American Indian or Alaska Native	0	0	0	0	0	0	0			
	Asian, Hawaiian or Pacific Islander	2	3	3	3	4	6	6			
	Black or African American	1	1	1	0	0	0	0			
	Hispanic or Latino	0	0	0	0	0	0	0			
	White and Other	20	21	19	17	16	15	15			
	American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).							0	0	0
	Asian								8	6	6
	Black or African American								0	0	0
	Hispanic or Latino								0	0	0
	Native Hawaiian or Other Pacific Islander								0	0	0
	White								15	15	13
	Two or More Races								0	0	0
	Unknown								0	0	0
	Subtotal	**23**	**25**	**23**	**20**	**20**	**21**	**21**	**23**	**21**	**19**
	Minority	**3**	**4**	**4**	**3**	**4**	**6**	**6**	**8**	**6**	**6**
	Percent Minority	*13.0%*	*16.0%*	*17.4%*	*15.0%*	*20.0%*	*28.6%*	*28.6%*	*34.8%*	*28.6%*	*31.6%*
	Underrepresented Minority (URM)[2]	**1**	**1**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	Percent Underrepresented Minority (URM)	*4.3%*	*4.0%*	*4.3%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*

[1]The race/ethnicity counts include international faculty.

[2]Underrepresented Minority includes any indication of American Indian or Alaska Native, Black or African American, Hispanic or Latino, or Native Hawaiian/Other Pacific Islanders, including a break out of those from the Two or More Races category.

Source: Vice President for Human Resources

Tenured and Tenure-Track Faculty Headcount by Rank and Race/Ethnicity[1]

(for Fall in Academic Years 2003-04 through 2012-13 - continued)

		2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
Assistant Professor	American Indian or Alaska Native	0	0	0	0	0	0	0			
	Asian, Hawaiian or Pacific Islander	10	12	13	15	16	15	16			
	Black or African American	0	0	0	0	1	1	1			
	Hispanic or Latino	1	1	1	1	0	0	0			
	White and Other	12	17	15	17	13	10	12			
	American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).							0	0	0
	Asian								17	15	8
	Black or African American								0	0	0
	Hispanic or Latino								0	0	1
	Native Hawaiian or Other Pacific Islander								0	0	0
	White								14	15	17
	Two or More Races								1	1	0
	Unknown								0	0	0
	Subtotal	**23**	**30**	**29**	**33**	**30**	**26**	**29**	**32**	**31**	**26**
	Minority	**11**	**13**	**14**	**16**	**17**	**16**	**17**	**18**	**16**	**9**
	Percent Minority	*47.8%*	*43.3%*	*48.3%*	*48.5%*	*56.7%*	*61.5%*	*58.6%*	*56.3%*	*51.6%*	*34.6%*
	Underrepresented Minority (URM)[2]	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**1**
	Percent Underrepresented Minority (URM)	*4.3%*	*3.3%*	*3.4%*	*3.0%*	*3.3%*	*3.8%*	*3.4%*	*3.1%*	*3.2%*	*3.8%*
Instructor	American Indian or Alaska Native	0	0	0	0	0	0	0			
	Asian, Hawaiian or Pacific Islander	1	0	0	0	0	0	0			
	Black or African American	0	0	0	0	0	0	0			
	Hispanic or Latino	0	0	0	0	0	0	0			
	White and Other	1	0	0	0	0	0	0			
	American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).							0	0	0
	Asian								0	0	0
	Black or African American								0	0	0
	Hispanic or Latino								0	0	0
	Native Hawaiian or Other Pacific Islander								0	0	0
	White								0	0	0
	Two or More Races								0	0	0
	Unknown								0	0	0
	Subtotal	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	Minority	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	Percent Minority	*50.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*
	Underrepresented Minority (URM)[2]	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	Percent Underrepresented Minority (URM)	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*

[1]The race/ethnicity counts include international faculty.

[2]Underrepresented Minority includes any indication of American Indian or Alaska Native, Black or African American, Hispanic or Latino, or Native Hawaiian/Other Pacific Islanders, including a break out of those from the Two or More Races category.

Source: Vice President for Human Resources

Tenured and Tenure-Track Faculty Headcount by Rank and Race/Ethnicity[1]

(for Fall in Academic Years 2003-04 through 2012-13 - continued)

		2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
Total Faculty	American Indian or Alaska Native	1	1	1	1	0	0	0			
	Asian, Hawaiian or Pacific Islander	21	23	25	28	30	31	32			
	Black or African American	1	1	1	0	1	1	1			
	Hispanic or Latino	1	1	1	1	0	0	0			
	White and Other	59	63	59	59	52	49	52			
	American Indian or Alaska Native	The United States Office of Management and Budget (OMB) issued standards for maintaining, collecting, and reporting federal data on race and ethnicity. Institutions are required to report the new categories in the Integrated Postsecondary Education Data System (IPEDS) surveys to the U.S. Department's National Center for Education Statistics (NCES).							0	0	0
	Asian								34	30	24
	Black or African American								0	0	0
	Hispanic or Latino								0	0	1
	Native Hawaiian or Other Pacific Islander								0	0	0
	White								53	53	51
	Two or More Races								1	1	0
	Unknown								0	0	0
	Subtotal	**83**	**89**	**87**	**89**	**83**	**81**	**85**	**88**	**84**	**76**
	Minority	**24**	**26**	**28**	**30**	**31**	**32**	**33**	**35**	**31**	**25**
	Percent Minority	*28.9%*	*29.2%*	*32.2%*	*33.7%*	*37.3%*	*39.5%*	*38.8%*	*39.8%*	*36.9%*	*32.9%*
	Underrepresented Minority (URM)[2]	**3**	**3**	**3**	**2**	**1**	**1**	**1**	**1**	**1**	**1**
	Percent Underrepresented Minority (URM)	*3.6%*	*3.4%*	*3.4%*	*2.2%*	*1.2%*	*1.2%*	*1.2%*	*1.1%*	*1.2%*	*1.3%*
	Total	**83**	**89**	**87**	**89**	**83**	**81**	**85**	**88**	**84**	**76**

[1]The race/ethnicity counts include international faculty.

[2]Underrepresented Minority includes any indication of American Indian or Alaska Native, Black or African American, Hispanic or Latino, or Native Hawaiian/Other Pacific Islanders, including a break out of those from the Two or More Races category.

Source: Vice President for Human Resources