

PURDUE UNIVERSITY
CLERICAL/SERVICE STAFF ADVISORY COMMITTEE
MINUTES OF MEETING HELD January 13, 2009

APPROVED

MEMBERS PRESENT

Elaine Bahler	Cynthia Dalton
Cathy Barker	Alan Farrester
Dana Beck	Marsha Griner
Emily Branson	Maggie Grogan
Gary Carter	Kelly High
Phillip Cederquist	Debbie Luedtke

Randy Luff
Matthew Marks
Louise Misegades
Jaylene Nichols
Amanda Schmidt
Doris Wilkinson

MEMBERS ABSENT

Minta Burns
Jamie Hendershot
Dan Hinrichs
Cecilia Kajer
Kim Muldoon
Ila Muller

RESOURCE MEMBERS PRESENT

John Beelke, Director, Human Resource Services
Carrie Hanson, Human Resource Services
Lisa McCloud, Human Resource Services
Greg McClure, University Periodicals

I. ANNOUNCEMENTS & APPROVAL OF MINUTES OF THE December 9, 2008 MEETING

Maggie Grogan reported that Staff Benefits has asked for volunteers for a Focus Group. Hearing no other announcements, Maggie asked for additions/corrections to the minutes, a typographical error was noted. Hearing no other changes, the minutes were approved.

II. HUMAN RESOURCE SERVICES OFFICER REPORT

John Beelke reported that the number of people applying for positions at Purdue continues to increase. There are approximately 100 people applying for every vacancy. For some positions, there are over 300 individuals applying. Mercer is a consulting firm working with Purdue to review 2010 health care plans. They have requested proposals from the four major insurance providers in the country with nationwide networks. Plans are to make decisions with the Health Plan Advisory Committee by March. Instead of cash incentives for participating in the 2009 Healthy Purdue program, employees will see a reduction in insurance premiums for 2010. Minnesota Life Insurance will be administering the Term Life insurance benefits. Because of the excellent experience with our current plan, the premiums will be waived for the first six months of 2009. Long Term Disability rates are decreasing by 10% as of January payrolls.

III. COMMITTEE REPORTS

Ft. Wayne – Louise Misegades reported that the website is being updated. The summer fest will be in mid July.

SUBCOMMITTEES

Communication – Elaine Bahler reported that 20 “up the ladder promotion” letters were sent out. The group presented the PowerPoint presentation to the full committee. There will be an article in Inside Purdue announcing that interested departments may schedule a CSSAC presentation

Purdue Employees Activity Program – Jaylene Nichols reported that she received a thank you note from Lyn Treece Boys & Girls Club for the Indiana Pacer tickets.

Grants – Marsha Griner reported that the grant application process is about to begin.

UNIVERSITY COMMITTEES

Faculty Compensation and Benefits – Maggie Grogan reported that a document is being drafted proposing more support to retirees.

Staff Appeals Board – Randy Luff reported that there were two appeals and both were upheld.

Rec Sports Advisory Committee – Matthew Marks reported that the expense of the expansion still needs approval. Local legislators were very supportive, but the economy will play a part in their decision. Location of office space is still undetermined.

IV. OLD BUSINESS

FIT Purdue - Maggie Grogan reported that the FIT Purdue initiative was not supported as written by both CSSAC and APSAC. Correspondence explaining this has been e-mailed to Dr. Santerre. This initiative is not moving forward at this time.

Vice Provost for Diversity and Chief Diversity Officer Search committee – Maggie Grogan reported that a letter was sent expressing disappointment in the lack of CSSAC participation. No response has been received as of yet.

V. NEW BUSINESS

Mid-year reports – Maggie Grogan reported that these reports need to be sent to her no later than January 23, 2009. Maggie also reported that she needs five volunteers for the HR Focus Group. Please notify Maggie if you are interested in participating by the end of today (January 13, 2009).

ADJOURN

Randy Luff made a motion to adjourn the meeting and Alan Farrester seconded. The next regular CSSAC meeting will be Tuesday, February 10, 2009 in STEW 311.

Respectfully submitted,
Lisa McCloud, CSSAC Secretary