When the Human Capital Management (HCM) project deploys, the impact SuccessFactors will have on time affects every employee in some way. For example, all employees will request time-off or leaves through SuccessFactors. Employees currently using timecards will transition to SuccessFactors and employees using Kronos will transition in a phased approach to either SuccessFactors or a mobile application – more communication to come!

Demonstrations available
Since winter break, the task force has facilitated several presentations and shared demonstrations on time and leave.

The demonstrations – which outline some key changes such as work profiles, positive and negative timekeeping and more -- are available for all employees to access and view.

- Employees can listen and view a recording of the session.
- There are also two sneak peak videos that address time and leaves. They are Time Processes (Timesheet and Approval) and Time Off (Leaves).
- The Time and Leaves PowerPoint presentation also walks through SuccessFactors and how it will impact employees.

Any questions can be directed to bpr@purdue.edu.
Charles W. Allen - who prefers to be called "Bill" - has been with Purdue University a mind-boggling 50 years as of October 9, 2017! Bill is a Building Deputy at Stewart Center, as well as the Assistant Shipping and Receiving Coordinator for Purdue Conferences. Bill is listed in the Purdue Directory as a Graphic Arts Technician.

When asked what he feels is most important to him in his work environment, Bill responds, "My biggest concern is making sure that people are safe and the building is safe." He adds that he likes to make sure burnt-out light bulbs and spills on the floors are taken care of quickly. He also tries to communicate to everyone that they need to make sure their office doors are locked securely before leaving for home.

Bill and his wife, Linda, have been married for more than 40 years, and have a 37-year-old son and two grandchildren. They also have a German Shepherd named Rascal, which Linda calls her "fur baby." Rascal is nine years old and weighs in at 110 pounds! Hardly what one would consider a "lap dog!" Bill says Rascal is very devoted to Linda.

Among his hobbies, Bill lists eating, sleeping, painting, drawing cartoons, and creating handmade wood carvings. His favorite places to hang out at Purdue include his office and Stewart Center Room 305A, which is a break room of sorts that is used by Purdue Conferences. It is outfitted with a couch, a large, flat-panel cable television, and a kitchenette with a fridge and coffee maker! No wonder Bill likes it!

When asked for words of wisdom, Bill imparts this: "For everyone you meet, treat them like you would want to be treated." Truly the voice of experience speaking... On a lighter note, Bill adds "I'm living proof that dinosaurs still exist!" Thanks, Bill, for your wit, your wisdom, and for serving Purdue University for five decades - and counting!

(If you have a clerical or service staff member that you would like to see in the Employee Spotlight, please e-mail rceleste@purdue.edu)
Taltree Arboretum & Gardens Foundation’s Board of Directors; Damien and Rita Gabis, the founders of Taltree Arboretum & Gardens; and Purdue University Northwest (PNW) today announce a unique partnership in which the Taltree Arboretum & Gardens Foundation and the Gabis family will donate the arboretum and its more than 300 acres to the university. PNW will continue to operate the property, to be renamed Gabis Arboretum at Purdue Northwest, as an arboretum for public, educational, conservation and recreational use.

The gift to the university is valued at approximately $12 million. It is the largest donation in the history of the PNW campuses to date. PNW will assume operations of the arboretum upon closing of the transfer of ownership, anticipated to occur in early 2018. The renaming of the property is pending final approval of the Purdue University Board of Trustees in February 2018.

“We are truly grateful to the Gabis family, as well as the Board of Directors of the Taltree Foundation, for their visionary and generous gift to advance learning, research and engagement in Northwest Indiana,” said PNW Chancellor Thomas L. Keon. “We are tremendously excited about this exceptional opportunity to expand the mission and impact of both the arboretum and PNW.” Keon noted that PNW and Taltree have much in common. Both institutions focus on enhancing the quality of life in the region; both support and advance economic development and sustainability; and both provide educational and research opportunities for people throughout Northwest Indiana and beyond.

“This partnership with Purdue Northwest is a tremendous opportunity for the sustainability of Taltree as a public arboretum,” Damien Gabis said. “Rita and I would like to thank those who have played a part in Taltree’s growth and success, which would not have been possible without the support of our Board of Directors, our dedicated staff, numerous devoted volunteers and our faithful members. We are excited about the prospect of becoming a small part of Purdue Northwest and what the future holds.”

Taltree, home to one of the most diverse oak collections in the nation, welcomes nearly 50,000 guests annually to its beautiful vistas, diverse landscape and six miles of hiking trails. Damien and Rita Gabis made an initial purchase of land on the site in 1990. With additional land purchases through the Taltree Arboretum & Gardens Foundation, which the Gabises began in 2002, the property grew to its present size. The arboretum today features multiple gardens, pavilions, a Monarch waystation, an outdoor classroom, and the popular Railway Garden. Keon noted that the partnership with Taltree will enable PNW to offer new and expanded academic courses, enhance recruitment efforts, support community educational and outreach programs, conduct new research projects, and engage further with area K-12 teachers and students.
Do you have an idea or concern regarding your work environment at Purdue? Let CSSAC work with you to communicate it to the administration. At the bottom of this page you will find a Bridge form which you can use to send issues or suggestions to CSSAC. We would love to hear what you have to say so that we can make Purdue a better place to work. The form can be sent via electronically per the link in the form, by campus mail, or given to a CSSAC member. We look forward to hearing from you!

When I became Chair of CSSAC this past year, one of my main goals was to increase the awareness of the CSSAC Bridge Form. One of the most important functions of CSSAC is to be the voice between all the clerical & service staff on campus and the administration.

The CSSAC Bridge Form is an excellent way for you to submit a question, concern, or give feedback to the Purdue Administration. You can even choose to stay anonymous and either the CSSAC Vice Chair or I will remove all identifying information before discussing it further.

Keep in mind that if you don’t include your name, we have no way in contacting you to give a return answer. There are a variety of ways you can submit a Bridge Form. You can use the form included below, visit the CSSAC website, speak with any CSSAC member, or contact me directly.

In any organization, there is always room for improvement and sometimes false rumors begin to spread. As we all know, the best way to stop a rumor is to go straight to the source and that is what CSSAC is here to do. Whether you have an area of concern in your work place or noticed something that you like really well, submit a Bridge Form and let us know. Together we can continue to make Purdue one of the best places to work.

Allen Bol
CSSAC Chair

The Bridge – Comments/Suggestions:

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________________________________________________________________________

________________________________________________________________________

Name: ___________________________ E-mail: ___________________________

Campus Address: ___________________________ Phone: ___________________________

☐ Check here if you prefer your name not be mentioned in conjunction with your comment/suggestion.

Clip and return to: The Bridge, LOD/KPTC, Ste 1100, or visit www.purdue.edu/cssac/Bridge/

☐ I am interested in becoming a member. Please feel free to contact me.
License Plate Recognition (LPR) Q & A

A recent initiative at Purdue that has been receiving quite a bit of attention is the License Plate Recognition program (LPR). Along with the attention, there have also been many questions. One of your CSSAC representatives recently asked a couple of questions, and got some answers on this “work in progress” from Sabra Moulton, Assistant Director of Strategic Operation for Service Enterprises Administration at Purdue’s West Lafayette Campus.

Q: How will faculty and staff who travel to our joint locations (i.e., IUPUI in Kokomo and Indy) be able to get in and out of those garages without a placard?

A: We have been in contact with IUPUI and our Regional campuses to come up with a plan for reciprocity and how we handle that.

Q: If the department that you work for pays for a reserved space for guests, is that space going to be required to be registered to a vehicle?

A: We will handle the Reserved spots as we normally do; the department is in charge of the space, and reporting any unauthorized parkers.

To find out more information on frequently-asked questions about LPR, you may visit the following link: https://www.purdue.edu/parking/faq/License_Plate_Rrecognition.html

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Purdue University Global Information

Another Purdue initiative that has been garnering a lot of press lately is Purdue University Global (a.k.a., PUG) - the acquisition of Kaplan University in an effort to open the doors to higher education for individuals who don’t have the opportunity to attend a more traditional “brick-and-mortar” campus. The name Purdue University Global was selected after extensive research and receiving input from faculty, staff, current students, and alumni - as well as employers and other stakeholders.

Once the acquisition is complete, PUG will become part of the Purdue University system, and operate almost exclusively online. The process is expected to be complete in early 2018, and is currently pending regulatory approvals.

According to the new website, “Kaplan University traces its roots to the American Institute of Commerce (AIC), which opened its doors in 1937 in Davenport, Iowa, to provide training for underserved job seekers. Acquired by Kaplan, Inc., in 2001 and renamed Kaplan University in 2004, that mission continues to this day. Kaplan University has built a strong reputation in the last two decades for its work with adult learners and students in the military. Purdue’s acquisition will enable an extension of its reach and excellence.”

To find out more about Purdue University Global, visit this link: https://www.purduenewu.org/