The Center for healthy living (CHL) on Purdue University’s West Lafayette campus will be providing seasonal flu shots. You don’t need an appointment, just walk in when it’s convenient, bring your PUID and get your flu shot. It’s really that simple.

Seasonal flu shots are provided at no charge to all benefits-eligible Purdue faculty and staff attending these events. Spouses and same-sex domestic partners who are covered on a Purdue medical plan are also eligible to attend and get a flu shot at no charge.

Health care provider: In most cases, your primary care provider can administer flu shots. All Purdue medical plans cover the seasonal flu vaccine for employees and covered dependents.

Questions? Call Human Resources at 49-42222.
Open Enrollment ends Nov. 11th!

Fall has arrived in all its glory – changing leaves, football, bonfires, S'mores – and of course, open enrollment! That’s right, your annual opportunity to review benefit offerings and make changes for the upcoming year is here. Benefits open enrollment runs through 6 p.m. (EST) on Nov. 11. All employees are asked to actively enroll during this open enrollment window.

Choices made during this open enrollment period will become effective Jan. 1, 2017, and will stay in effect through Dec. 31, 2017. No changes can be made at this time unless there is a qualifying life event change in family status.

Incentive to enroll early

Complete your 2017 elections by midnight EST on Friday, Oct. 28 to be entered to win a Fitbit Flex, courtesy of Anthem Blue Cross Blue Shield, Purdue’s medical plan administrator.

You really need to actively enroll, but if you don’t...

Benefit decisions are important for you and your family. That’s why we encourage you to spend a few minutes each fall to review your benefit options for the next year and ensure that you’ve recorded the correct information for all of your benefit selections.

The following explains how your benefits will be affected if you don’t enroll for 2017. Benefits not mentioned below will continue unchanged for 2017.

Same as last year:

You’ll have the same medical plan in 2017 as you’ve had for 2016. If you’re currently opted out of Purdue medical coverage, you will be opted out again for 2017. If you’re in the Purdue Health Plan Plus HSA 1 or the Purdue Health Plan Plus HSA 2 with an active Health Savings Account (HSA), you’ll receive the appropriate University contribution to your HSA, but no contributions of your own will be deducted. You can always begin future HSA contributions during 2017 by making a change through EBenefits. Any family members you’re covering on your medical plan in 2016 will continue to be covered in 2017, if they still meet eligibility requirements.

You will have no contributions to a Flexible Spending Account (FSA) (including health care and dependent day care FSAs).

Different for this year:

The tobacco certification status for you and your spouse in 2016 will remain the same for 2017 unless you are currently receiving a 2016 tobacco waiver. If you or your spouse have a current approved tobacco waiver, your tobacco status will default to tobacco user status. You must show proof of completing an approved tobacco cessation program between Sept. 1 and Nov. 11, 2016, to avoid the $500 per person annual tobacco-user additional premium charge that will apply. Everyone must make a new dental plan election for 2017. If you do not, you will not have dental coverage in 2017 (including preventive dental).

What’s new for 2017

Dental

Beginning Jan. 1, 2017, Anthem will become the administrator for the faculty and staff dental plans (not applicable to graduate staff). While coverage will remain consistent in the plans, the new partnership will bring reduced premiums for employees and the University. An active election is required for any dental coverage, including preventive coverage. Dental plan elections will now be handled separately from medical plan elections. Panoramic X-rays will now be covered every five years under preventive coverage.

Updated Employee Discount Program is now live

The discount program for Purdue Employees has been redesigned. Visit the CSSAC website to see all the discounts.

http://www.purdue.edu/cssac/Employee_Discounts/index.html

The discount program is available to benefits-eligible Purdue employees. You will need to log in to the site with your Purdue Career Account information to access the discounts.
Prescription
Regulations continue to change related to coverage of preventive medications. The list of preventive medications will be changed for 2017 to a legally compliant and standardized preventive list. This means that many employees and/or their dependents will be asked to review their preventive medications and seek alternatives in order to continue to be treated at the most cost-effective level. If you are affected by this change, Express Scripts will contact you directly with instructions on seeking alternative medications. Each year, there are a few changes to the Express Scripts formulary drug list. If you are one of the few employees affected by this change, Express Scripts will contact you directly. Additionally, there are a handful of drugs that will no longer be covered on the plan. This is a very small change and only affects a few employees who will be contacted directly by Express Scripts.

Medical
Premiums for the University and for employees will increase by 4 percent. This is the first increase in three years, and our plans continue to trend better than national averages for healthcare inflation.

Online healthcare services now available through Anthem’s LiveHealth Online services.

Additional information is available at www.livehealthonline.com.

Exclusion removed related to gender reassignment surgery.

Same-sex domestic partners and their children will no longer be eligible for coverage.

Flexible Spending Account (FSA) annual contribution limit increased to $2,550.

Health Savings Account (HSA) annual contribution limit for individual increased to $3,400.

Dependent age eligibility
In order to better align with the dependent age rules for medical/dental/vision coverage, changes were made to extend dependent coverage on the critical illness plan (age 26), the life insurance plans (age 26) and the accidental plan (age 26). See www.purdue.edu/eligibledependents for details.

Legal
Purdue University complies with several laws regarding benefit offerings.

Congratulations to Jennifer Parks, the winner of the 2 FREE bus ride tickets for the CSSAC December shopping trip to Chicago! We hope that you enjoy your trip! If you are interested in attending this trip, please the last page of this newsletter. Seating is limited.
Dear Colleagues,

This month’s briefing topic is on the Purdue Promise program. Purdue Promise is a four year experience offering financial assistance and targeted support for low-income Indiana residents who are recipients of the Indiana 21st Century Scholar Award and whose total family income is $50,000 or less. The Purdue Promise program was created in 2009 in response to the fact that 21st Century Scholars were graduating at 10-11% lower rates than their peers at the university.

An open forum to discuss this month’s topic is scheduled for November 17th, 1:30-2:30pm in RAWLS 3058. We hope to see you there.

Regards,

Brent Drake
Chief Data Officer
Office of Institutional Research, Assessment and Effectiveness

Purdue University, Office of Institutional Research, Assessment and Effectiveness
Ernest C. Young Hall, 155 S. Grant Street
West Lafayette, IN 47907-2114
Saturday, December 3, 2016
2 Destinations to choose from!
(Depart 8 am, return about 9 pm)
$25/person
transportation to/from one destination only

GIFT IDEA...
Give someone the gift of a trip!

Chicago’s Magnificent Mile on Michigan Avenue
OR

Woodfield Mall and IKEA in Schaumburg, IL
(free trolley service in Schaumburg area)

http://www.purdue.edu/cssac/Employee_Trips/

Send registration to: Cindy Cory—coryc@purdue.edu - Herrick
(CSSAC PEAP Chair 2016-2017)