

INTERNATIONAL FEDERAL INCOME TAX WITHHOLDING

Effective January 1, 2012

To determine the tax:

- 1 From the monthly or biweekly adjusted gross wage, add the "grossing up" then subtract the allowance amount shown in the ALLOWANCE TABLE.
- 2 Calculate the withholding tax on this amount from the FEDERAL TAX WITHHOLDING TABLE.

"GROSSING UP"						
BIWEEKLY	MONTHLY					
\$82.69	\$179.17					
ALLOWANCE TABLE						
Number of Withholding Allowances		Allowance Amount				
1		<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; text-align: center;">Biweekly</td> <td style="width: 50%; text-align: center;">Monthly</td> </tr> <tr> <td style="text-align: center;">\$146.15</td> <td style="text-align: center;">\$316.67</td> </tr> </table>	Biweekly	Monthly	\$146.15	\$316.67
Biweekly	Monthly					
\$146.15	\$316.67					

FEDERAL TAX WITHHOLDING TABLE					
BIWEEKLY Payroll Period					
(a) SINGLE person If amount of wages (after subtracting with- holding allowances) is		The amount of income tax to withhold is:			
Not over	\$83.00			\$0.00	
Over	But not over			% of excess over	
\$83.00	\$417.00			10%	\$83.00
\$417.00	\$1,442.00	\$33.40	Plus	15%	\$417.00
\$1,442.00	\$3,377.00	\$187.15	Plus	25%	\$1,442.00
\$3,377.00	\$3,954.00	\$670.90	Plus	28%	\$3,377.00
\$6,954.00	\$15,019.00	\$1,672.46	Plus	33%	\$6,954.00
\$15,019.00		\$4,333.91	Plus	35.0%	\$15,019.00
MONTHLY Payroll Period					
(a) SINGLE person If amount of wages (after subtracting with- holding allowances) is		The amount of income tax to withhold is:			
NOT over	\$179.00			\$0.00	
Over	But not over			% of excess over	
\$179.00	\$904.00			10%	\$179.00
\$904.00	\$3,125.00	\$72.50	Plus	15%	\$904.00
\$3,125.00	\$7,317.00	\$405.65	Plus	25%	\$3,125.00
\$7,317.00	\$15,067.00	\$1,453.65	Plus	28%	\$7,317.00
\$15,067.00	\$32,542.00	\$3,623.65	Plus	33%	\$15,067.00
\$32,542.00		\$9,390.40	Plus	35.0%	\$32,542.00

EXAMPLE:

An employee with a biweekly adjusted gross wage of \$600.00 claims one allowance.

Adjusted gross wage.....	\$600.00
Add "grossing up".....	82.69
Less allowance amount from ALLOWANCE TABLE.....	(\$146.15)
Federal tax that should be withheld from FEDERAL TAX WITHHOLDING TABLE.....	\$536.54
Taxable wage.....	\$128.54
	x15%
	\$19.57
Plus maximum taxes from 10% bracket.....	\$33.40
TOTAL TAX WITHHELD FROM PAY	\$52.97