

EMPLOYEE GROUP	EMPLOYEE SUB-GROUP	CODE	Payroll Area
A = Admin/Professional Asst (Admin/Prof)	ZZ = 9 Month AY Exempt	AZZ	Academic
	Z1 = 9 Month Exempt	AZ1	Monthly
30A/60A Positions	Z2 = 10 Month Exempt	AZ2	
	Z3 = 11 Month Exempt	AZ3	
	Z4 = 12 Month Exempt	AZ4	
B = Clerical Clerical Positions	Z5 = 9 Month Nonexempt	BZ5	Biweekly
	Z6 = 10 Month Nonexempt	BZ6	
	Z7 = 11 Month Nonexempt	BZ7	
	Z8 = 12 Month Nonexempt	BZ8	
C = Clinical, Research, non-Tenured LT 50% (Clin Res NonTT < 50%)	ZZ = 9 Month AY Exempt	CZZ	Academic
	Z1 = 9 Month Exempt	CZ1	Monthly
	Z2 = 10 Month Exempt	CZ2	
	Z3 = 11 Month Exempt	CZ3	
	Z4 = 12 Month Exempt	CZ4	
D = Continuing Lecturer (Continuing Lect) Continuing Lecturer Positions	ZZ = 9 Month AY Exempt	DZZ	Academic
	Z1 = 9 Month Exempt	DZ1	Monthly
	Z2 = 10 Month Exempt	DZ2	
	Z3 = 11 Month Exempt	DZ3	
	Z4 = 12 Month Exempt	DZ4	
E = Faculty Tenured/Tenure Track Faculty	ZZ = 9 Month AY Exempt	EZZ	Academic
	Z1 = 9 Month Exempt	EZ1	Monthly
	Z2 = 10 Month (Summer)	EZ2	
	Z4 = 12 Month Exempt	EZ4	
F = Fellowship Pre-Doctoral/Other (Fellow Post Doc)	Z9 = Fellowship	FZ9	Monthly
G = Fellowship Pre-Doctoral/Other	Z9 = Fellowship	GZ9	Monthly
H = Fire/Police BW Salary	Z5 = 9 Month Nonexempt	HZ5	Biweekly
	Z6 = 10 Month Nonexempt	HZ6	
	Z7 = 11 Month Nonexempt	HZ7	
	Z8 = 12 Month Nonexempt	HZ8	
I = Fire/Police Mgmt	ZZ = 9 Month AY Exempt	IZZ	Academic
	Z1 = 9 month Exempt	IZ1	Monthly
	Z2 = 10 Month Exempt	IZ2	
	Z3 = 11 Month Exempt	IZ3	
	Z4 = 12 Month Exempt	IZ4	
J = Graduate Student	ZZ = 9 Month AY Exempt	JZZ	Academic
	Z1 = 9 Month Exempt	JZ1	Monthly
	Z2 = 10 Month Exempt	JZ2	
	Z3 = 11 Month Exempt	JZ3	

	Z4 = 12 Month Exempt	JZ4	
K = Limited Term Lecturer (Limited Term Lect)	ZZ = 9 Month AY Exempt	KZZ	Academic
	Z1 = 9 Month Exempt	KZ1	Monthly
	Z4 = 12 Month Exempt	KZ4	
L = Mgmt/Professional (Mgmt/Prof)	ZZ = 9 Month AY Exempt	LZZ	Academic
	Z1 = 9 Month Exempt	LZ1	Monthly
20A/50A Positions	Z2 = 10 Month Exempt	LZ2	
	Z3 = 11 Month Exempt	LZ3	
	Z4 = 12 Month Exempt	LZ4	
M = Non Exempt Professional (Non Exempt Prof)	Z5 = 9 Month Nonexempt	MZ5	Biweekly
	Z6 = 10 Month Nonexempt	MZ6	
Grandfathered 30A/60A	Z7 = 11 Month Nonexempt	MZ7	
	Z8 = 12 Month Nonexempt	MZ8	
N = Non-Pay Retirees, Adjuncts, Courtesy, Associates, Affiliates, Visiting Scholars, Fellowship Post Doc, Non paid w/Privileges, FWIU jobs	Z0 = Non-Pay	NZ0	Non Pay
O = Operations Assistant (Operations Asst)	Z5 = 9 Month Nonexempt	OZ5	Biweekly
	Z6 = 10 Month Nonexempt	OZ6	
Grandfathered 40A/70A and all new 40A/70A type appointments	Z7 = 11 Month Nonexempt	OZ7	
	Z8 = 12 Month Nonexempt	OZ8	
Q = Police Hourly	Z5 = 9 Month Nonexempt	QZ5	Biweekly
	Z6 = 10 Month Nonexempt	QZ6	
	Z7 = 11 Month Nonexempt	QZ7	
	Z8 = 12 Month Nonexempt	QZ8	
R = Fire/Police Admin	ZZ = 9 Month AY Exempt	RZZ	Academic
	Z1 = 9 Month Exempt	RZ1	Monthly
	Z2 = 10 Month Exempt	RZ2	
	Z3 = 11 Month Exempt	RZ3	
	Z4 = 12 Month Exempt	RZ4	
S = Post Docs/Interns/Resident (Post Doc Int Res)	ZZ = 9 Month AY Exempt	SZZ	Academic
	Z1 = 9 Month Exempt	SZ1	Monthly
	Z4 = 12 Month Exempt	SZ4	
T = Residence Hall Counselor (Residence Hall Couns)	ZZ = 9 Month AY Exempt	TZZ	Academic
	Z1 = 9 Month Exempt	TZ1	Monthly
	Z2 = 10 Month Exempt	TZ2	
	Z3 = 11 Month Exempt	TZ3	
	Z4 = 12 Month Exempt	TZ4	
U = Service	Z5 = 9 Month Nonexempt	UZ5	Biweekly
	Z6 = 10 Month Nonexempt	UZ6	
	Z7 = 11 Month Nonexempt	UZ7	

	Z8 = 12 Month Nonexempt	UZ8	
V = Student	Z8 = 12 Month Nonexempt	VZ8	Biweekly
W = Temporary A/P	Z4 = 12 Month Exempt	WZ4	Monthly
X = Temporary Clerical/Service (Temporary Cler/Serv)	Z8 = 12 Month Nonexempt	XZ8	Biweekly
Y = Visiting Faculty/Emeritus Faculty	ZZ = 9 Month AY Exempt	YZZ	Academic
	Z1 = 9 Month Exempt	YZ1	Monthly
	Z4 = 12 Month Exempt	YZ4	