SAP FIVE YEAR MASTER PLAN

Update as of Oct 2009

Five-Year Consolidated Timeline

	2009	2010	2011	2012	2013
HR Stabilization					
BW Build-out					
Supply Chain Enh.					
Hardware Life-cycle Rpl.					
Archiving					
ESS/MSS Expansion		tbd			
Travel					
Budget System Rpl.					

- Annual SAP upgrades
- Program has projects that need 'fast tracking' to stay on plan
- Program timeline extended from initial plan
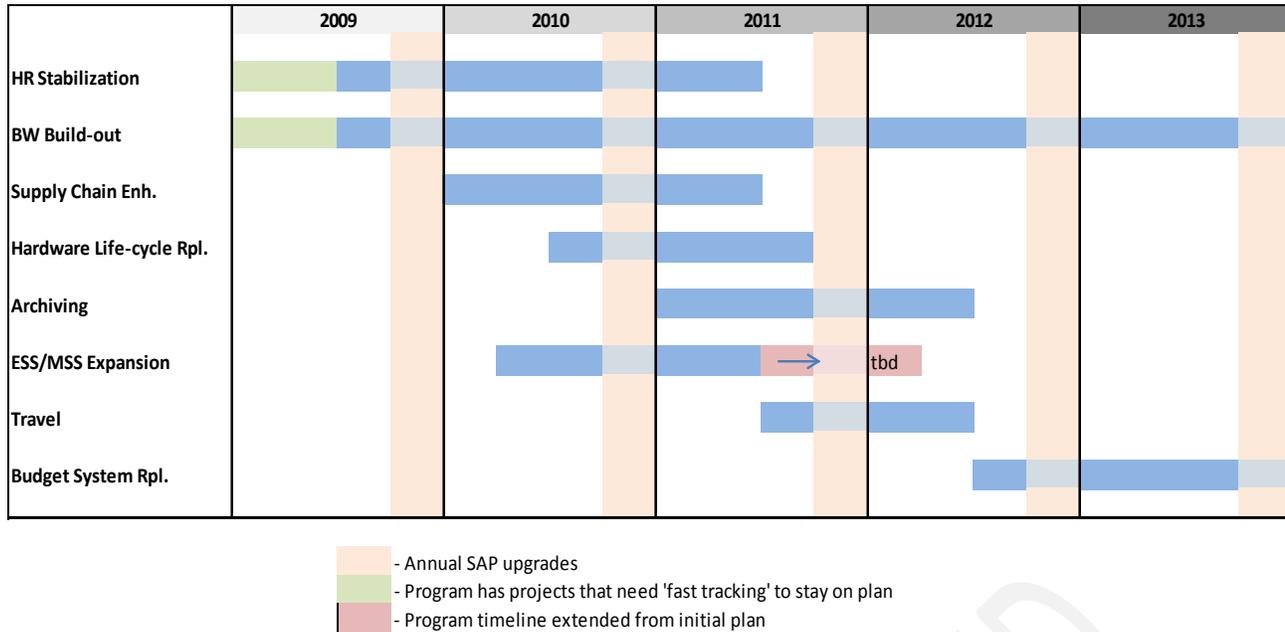
Overview

The following major system improvement programs are proposed:
1. Human Resources Stabilization (in response to the SAP assessment of Purdue's implementation)
2. BW and AIMS Build Out (in response to faculty and staff concerns about reporting from SAP)
3. SRM Upgrade and Bidding (in response to staff concerns about purchasing, and to deliver functionality promised in the ERP implementation))
4. Hardware Life Cycle Replacement (to improve stability and performance)
5. Data Archiving (to improve stability and performance)
6. ESS/MSS Build Out (to deliver functionality promised in the ERP implementation)
    Oct 2009 update – In 2010, focus on 'Online Benefits Open Enrollment in 2010'.   During 2010, determine the appropriate timing for:
    > Implementation of the organization structure
    > On-line leave request and approval
    > On-line time entry and approval where needed
7. Travel (to deliver functionality promised in the ERP implementation)
8. Budget System Replacement (to replace an existing SAP system that SAP plans to de-support)

Overarching Assumptions (applicable to all the programs)

- The University will remain committed to the original principle of using SAP functionality. We will use the integrated technology purchased and will not begin purchasing redundant, bolt-on packages moving toward a "best of breed" environment.
- We will adhere to SAP best practices and alter our business processes rather than resort to significant customization or modification to fit the software to established Purdue practices.
- Execution of these major programs will mean it is less likely that the large number of unprioritized initiatives and job jar items—over 250 at this time—will see significant progress in this timeframe. It should be noted that some of these programs address unprioritized initiatives and job jar items.
- We cannot control external forces, for example government mandates, but we can, and will try to control internal forces that would negatively impact completion of these initiatives.